Chapter 1 - Sponsorship History

 What is Commercial Sponsorship? What is Army Commercial Sponsorship? The Army Market What Do Potential Sponsors Want? History of Commercial Sponsorship in the Civilian Community Case Study #1: Sponsorship History History of Commercial Sponsorship in Military Communities The Benefits of Sponsorship to the Army Army Commercial Sponsorship Mission 	12 13 14 15 16
Chapter 2 - Sponsorship Guidelines	
 Policy Authorized Sponsorship Program Exchange of Values Solicited Sponsorship Unsolicited Sponsorship Written Agreements Standing Contracts to be Honored Authorized Solicitors Commercial Sponsorship Office Role Program Manager's Role Contracting Office Role Staff Judge Advocate Role Public Affairs Office Role Use of NAF in Support of Commercial Sponsorship Expense Accounts Case Study #2: Use of Nonappropriated funds for Sponsor Recognition Sponsor Recognition 	20 21 21 22 22 23 23 24 24 24 25 25
Gifts and Donations to the NAFI Ethical Considerations	
- Acceptance of Gifts and Gratuities Financial Disclosure Form	29

Chapter 3 - Event Planning

Formalizing a Systematic Approach	32
- The Commitment to a Systematic Plan	
- Living on the Sponsors' Planning Timelines	
- Exceptions to the General Rules	
• Creating Your Sponsorship Opportunities Menu	34
- Beginning with Your Major Events	34
- Outreach to Key Installation Contacts:	
Creation of Procedures	35
- Other Installations' Successful Events, Ideas	
and Contacts	
- Creating Something New: Where to Find Ideas	36
- Army Special Dates	
 Your Individualized Sponsorship Program 	
- Setting Your Measurable Goals and Objectives	
- Prioritization of Activities and Opportunities	
- Creation of an Overall Solicitation Marketing Piece	
- Keeping Other Opportunities on the Shelf	41
General Tips on Event Creation, Planning	40
and Implementation	42
- Systematizing the Approach to Program Planning	40
and Documentation	
- Setting Measurable Goals and Objectives	
- Brainstorming the Possibilities	
- Developing the Budget	
- Creating the Marketing and Promotional Plan	
The Public Relations/Affairs ComponentCase Study #3:	43
Use of Media/Communications Plan	16-17
- The Media Plan	
- Creating the Action Plan	
- Confirming Roles and Assignments	
- Internal Communications Plan	
- Tips on Project Management	
- The Secrets of Scripting	
- At-the-event Tips	
- Documentation of Results for Evaluation	

Chapter 4 - Sponsorship Strategies

Confirming Your Specific Event Goals	
and Deliverable Results	54
- Defining Success and Measurement Systems	55
- Why Sponsors Like "Opportunities,"	
Not Defined Roles	55
Building Overall Event Equity	
- Existing National Sponsorship Programs	57
- The Importance of Media and Media Sponsors	57
- Command Support and Involvement	58
- Retail Opportunities with DeCA and AAFES	59
- Case Study #4: Retail Partnering with the Army Air	
Forces Exchange Service (AAFES)	
- Category or Product/Service Exclusivity	
- Packaging with Advertising	
- Regional Cross Promotions and Advertising	
- The Other "Stuff"	
- Case Study #5: Cross Promotions with Neighboring	
Installations	
Creating Levels of Sponsorship	
- Title or Presenting Sponsorship Level	
- Host and Supporting Sponsorship Levels	
- Sub-activities Within an Event	
- Smaller Events and Promotions as Sales Tools	
- Packaging of Similar Events	
Documenting Your Target Markets	
- Demographics	
- Psychographics Expected Attendance or Participation	
Finding Potential Sponsors	
- Where to Begin	
- Research • Research	
- Matching the Correct Contact to the Program or Eve	
Strategic Selling: The Importance of Relationship	
Building	70
- Tips on Networking	70
- Creating Working Partnerships	
- Educating Sponsors on Military Opportunities	
Systems for Management, Documentation	
and Evaluation	72
- Internal Command Communications	72

Chapter 5 - Sponsor Benefits / Return on Investment

Providing Sponsor Benefits	74
Organizing Your Benefit Program	
Intangible Benefits	
- Creating Good Will to Impact Brand Loyalty	
- Exposure to Army Leadership	
- Positioning to the Civilian Market	76
- Impacting the Narrow Military Market	
Pre-event Tactics	
- Logo Recognition on Collateral Materials	
- Brand or Product Exclusivity	
- Positive Publicity	
- Point-of-sale Merchandising and Promotions	80
- Advertising	81
- Cross Promotions	82
- Exposure at MWR Venues and Activities	83
- Signage: Billboards, Electronic, Specialty	84
At-the-event Tactics	84
- Event Program Advertising	
- Couponing	85
- Sampling and Selling	86
- Consumer Research	87
- Public Address Announcements	87
- VIP Hospitality and Associated Perks	88
After-the-event Tactics	88
- Right of First Refusal	89
- Mementos and Recognition Items	89
- Army Publications Publicity	89
- Positive Word-of-mouth Advertising	
Documentation and Measurement	
Why Do Sponsors Renew?	90
Chapter 6 - Pricing Sponsorships	
General Pricing Theory: Trading Value for Value Pricing: There Are No Absolute Rules	
Beginning with Overall Considerations	
Dogiming with Overall Considerations	30

Chapter 6 - Pricing Sponsorships cont.

Valuing Your Tangible Assets	93
- Face Value	
- Gross Impressions	
Pre-event	
- Brand or Product Exclusivity	
- Positive Publicity	
- Point-of-sale Merchandising and Promotions	
- Advertising	
- Exposure at MWR Venues and Activities	
- Signage: Billboards, Electronic, Specialty	
- Logo Recognition on Collateral Materials	
At-the-event	
- Event Program Advertising	97
- Couponing	
- On-site Visibility	
- Sampling and Selling	97
- Consumer Research	98
- Public Address Announcements	98
- VIP Hospitality and Associated Perks	98
- Giveaways	98
After-the-event	99
- Right of First Refusal	
- Special Mementos and Recognition Items	
- Army Publications Publicity	99
- Positive Word-of-mouth Advertising	99
Packaging Intangible Benefits	100
Other Helpful Pricing Tips	100
Chapter 7 - Successful Proposals	
Strategic Proposals: Selling the Opportunities	
and Possibilities	102
Beginning with the Basics	102
Cover Letters with Style	
- Invitation to Discover the Opportunities	
- Brief Overview of the Program	103
- Reference to Specific Enclosures	103

Chapter 7 - Successful Proposals cont.

- Request for Action and Follow-up Plan	103
- And Don't Ever Forget	104
Fact Sheets Highlight Overall Details	
• The Event Sales Piece: Opportunity Overviews	
- The Strategy Behind the Format	
- Key Components	
Easy Response Forms	106
- The Strategy Behind the Forms	106
- Key Components	
Creative Sponsorship Proposal Packaging	107
- Covers, Photographs and Graphics	
- Previous Publicity and Sponsor Feedback Quotes	
- Sample Collateral Materials	
- Mailers with Style	
- Samples • Samples	
Chapter 8 - Targeting Sponsors	
The Great Search for Sponsors	112
The Great Search for Sponsors Commercial Sponsor Prospects: Where to Begin	
- Commercial Sponsor Prospects: Where to Begin	112
- Commercial Sponsor Prospects: Where to Begin • Research to Find Sponsor Contacts	112
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event 	112 113
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program 	112 113
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need 	112 113 113
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need 	112 113 113
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base 	112 113 113 114 115
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need 	112 113 113 114 115 116
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files 	112 113 113 114 115 116 116
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database 	112 113 113 114 115 116 116
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers 	112 113 113 114 115 116 116 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers 	112 113 113 114 115 116 116 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals 	112 113 113 114 115 116 116 117 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers Packaged Goods 	112 113 113 114 115 116 116 117 117 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers Packaged Goods Auto Makers and Dealers 	112 113 113 114 115 116 116 117 117 117 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers Packaged Goods Auto Makers and Dealers Service Companies 	112 113 113 114 115 116 116 117 117 117 117 117
 Commercial Sponsor Prospects: Where to Begin Research to Find Sponsor Contacts Matching the Correct Contact to Your Event or Program Case Study #6: Matching a Sponsor Need with a Specific Event Need Networking to Expand Your Sponsor Base Developing Sponsor Master Files The Database The Hard File Tailoring Your Sponsorship Proposals Retailers Packaged Goods Auto Makers and Dealers Service Companies Business-to-business Marketers 	112 113 113 114 115 116 116 117 117 117 117 118 118 118

Chapter 9 - Making the Sale

 The Professional Process of Selling1 	122
Setting Up the Meeting1	
- Who Should Attend1	
- The Meeting Purpose1	123
- Timing 1	
- Audio Visual Support or Other Special Needs 1	124
- Written Confirmation	124
 Pre-sale Preparation: Getting Ready1 	
- Reviewing Your Sponsor Files	
- Researching Connections 1	
- Preparing Reference Materials and Samples 1	125
- Setting an Agenda and Time Limit1	125
- Rehearsing the "Ask"	
- Confirming the Details	126
At-the-meeting Tips	126
- Always Be On Timeor Early	126
- Attitude • Attitude • Attitude	126
- Dress for Success	126
- Friendly Openers1	127
- Presenting the Agenda1	127
- Reviewing the Materials1	
- Ask for Questions/Concerns	128
- Take Copious Notes1	128
- Ask for Commitment	129
 After-the-meeting: The Next Steps 	129
- Re-submission of the Proposal	129
- Questions or Problems	130
- POC Confirmation/Next Meeting	130
Chapter 10 - Evaluation Criteria and Agreements	
 Solicited Sponsorship1 	
- Evaluation Process	
- Evaluation Criteria1	
- Selection	132
- Notification 1	133

Chapter 10 -	Evaluation	Criteria	and Agr	eements	cont.

Unsolicited Sponsorship Evaluation Process Selection Notification Written Agreements Requirements Agreement Contents Agreement Addendum Legal Review Multi-year Agreements	133 133 133 134 134 134 135
Chapter 11 - Record Keeping	
Standard Operating Procedures (SOP)	120
Management Controls	
Record Keeping and Accounting Procedures	
File Documentation	
Reporting Requirements Paperts Required by MACOM	
- Reports Required by MACOM	
- Reports Required by DA	141
Chapter 12 - After-action Reports	
Event Evaluation - Installation	1//
- Program Manager's Report	
- Marketing Manager's Report	
- Sponsorship Manager's Report	
Event Evaluation - Sponsors	
- Creating the After-action Report	
- The Wrap-up Meeting	
• Thank-yous	
- Informal Thank-yous	
- Formal Thank-yous	
- Case Study #7: Sponsor Appreciation Event 151-	
Case Study #7. Sponsor Appreciation Event 131- Conclude with a Positive Challenge	
- Constitute with a Fositive Challenge	102

Chapter 13 - Appendices

A - Sponsorship Request Form	155-156
B - Sponsorship Opportunity Audit	
C - Overall Planning Worksheet	
D - Setting Goals and Objectives Worksheet	
E - Determining Event Needs Worksheet	
F - Building a Budget Worksheet	
G - Job Description Worksheet	
H - Communications Record	
I - Action List	
J - What We Can Provide to Sponsors Worksheet	
K - Pricing Worksheet	
•	
L - Progress Report M. Drogress Manager's Report.	
M - Program Manager's Report Monketing Manager's Report	
N - Marketing Manager's Report	
O - Sponsorship Manager's Report D - Sydermal Evaluation Form	
P - External Evaluation Form AB 245 1 Commorated Spannership Bolist	
 Q - AR 215-1 Commercial Sponsorship Policy 	
• R - MOA	
S - Sponsorship Solicitation Piece T. Frank I attack and	
• T - Event Letterhead	
U - Event News Release	
V - Action Plan	
• W - Fax Sheet	
X - Cover Letter	
Y - Opportunity Overview	
• Z - Sponsorship Proposal	
AA - Sponsorship Proposal	
BB - Agreement	
• CC - SOP	
• DD - DA Report	
EE - After-action Report	237
FF - Thank-you Letter	239
Chapter 14 -Glossary	241-249
Chapter 15 - Index	251-255

Sponsorship History

In this chapter, you will learn a broad overview of sponsorship, including:

- What is Commercial Sponsorship?
- What is Army Commercial Sponsorship?
 - The Army Market
 - What Do Potential Sponsors Want?
- History of Commercial Sponsorship in the Civilian Community
 - Case study #1: Sponsorship History
- History of Commercial Sponsorship in Military Communities
- The Benefits of Sponsorship to the Army
- Army Commercial Sponsorship Mission

What is Commercial Sponsorship?

A *commercial sponsorship* is a monetary and/or in-kind fee paid to an event manager/producer, in return for access to the exploitable commercial potential, such as public recognition or advertising promotions associated with the property, event, promotion, and so forth.

The strategy of commercial sponsorship is to meet the specific measurable goals of a company or brand by building a link in the target audiences' minds between the sponsor and a valued organization or event.

What is Army Commercial Sponsorship?

Army commercial sponsorship is an exchange of values.

Corporations, associations, or individuals provide assistance, funding, goods, equipment (including fixed assets), or services to an MWR program(s) or event(s) in exchange for advertising or promotional opportunities within the Army community. Sponsorships are not gifts or donations.

Army commercial sponsorships require written agreements and are for a limited period of time. The program does not include the donation of volunteer services, premiums, coupons, or limited samples that are considered gifts.

Commercial sponsorship may be used only for MWR events and programs. Unit events, family support groups, private organizations, and non-MWR programs are not eligible for the support. All solicitations must be made by trained sponsorship personnel.

There are two types of MWR commercial sponsorships:

- Solicited sponsorship Gained through a formal process targeting an adequate number of known U.S. sources in a competitive manner. Alcohol (including beer) and tobacco sponsors are not solicited.
- Unsolicited sponsorship Comes from companies who approach MWR with an idea and resources.
 Unsolicited sponsorship from alcohol and tobacco companies may be accepted.

The Army Market

Active duty Army personnel number almost 600,000. Add their spouses and children, and the total surpasses 1.5 million. More than 1.2 million military members and their families reside in the United States. There are over 800,000 retirees and family members, and 325,000 Department of Army Civilians. The Guard numbers 410,000 and 760,000 serve in the



Army Reserves. The Army market is a viable one. In the active duty Army there is no unemployment, soldiers receive 30 days of vacation per year, and we are a mobile society, having to make new "living conditions" every 2-3 years. Over 50% of the Army is under the age of 30 - the age when many buying patterns and brand loyalties are established. These factors contribute to the appeal of the Army market.

What Do Potential Sponsors Want?

Sponsors are looking for the most effective way to meet their specific business goals. Some things sponsors might be looking for include:

- Generation of awareness through brand or product exclusivity at the sponsored event or program.
- An opportunity to impact specific results in the narrow market segment of the military and identify their product/service with the Army's activities and lifestyles.
- Advertisements in installation publications, on cable TV or radio stations, and in event programs.
- Positive publicity about their organization in any way possible.
- Merchandising and promotions at the point of product/ service sale (in commissaries and exchanges).
- Exposure to top leadership and decision makers via receptions, activities, or special opportunities.
- Visibility at the event using the sponsor logo on signs, banners, tickets, flyers, displays, inflatables, sportswear, etc.

History

- Opportunities at the event to sample and have their products sold, to demonstrate brand attributes or to survey consumers about such issues.
- Perception of total funding.
- Scripted event announcements, VIP hospitality packages, and opportunities to participate in the event or meet the celebrities.
- One-of-a-kind mementos for sponsors and their VIP guests.
- Right of first refusal of sponsorship participation.

History of Commercial Sponsorship in the Civilian Community

Sponsorship has been tracked back to the early 1900s and took off with the introduction of the television in the 50s. As David Wilkinson, author of **Sponsorship Marketing** wrote, "The first extensive use of sponsorship marketing began in the 1960s and 1970s when corporations began the search to receive a return on their donations to sport and other social service organizations" (Pg. 9).

Currently, sponsorship continues to be the fastest-growing form of targeted advertising. This fact can be seen in the statistics provided by International Events Group (IEG) of Chicago, Illinois, a group who tracks and reports sponsorships and trends. Their 1995 data shows that in 1994, North American companies spent \$4.2 billion, a 15 percent increase over 1993. Spending in 1995 is projected to grow 11 percent, the slight slowdown partly attributed to the 1994 Major League Baseball and National Hockey League labor disputes.

In 1996, North American corporate sponsorship spending is projected to break the \$5 billion barrier, thanks to the Atlanta Olympic Games, with 1997 projections at \$5.9 billion.

Sports sponsorship spending continues to dominate and will remain the fastest-growing segment of the industry. Sports spending is followed by entertainment, festivals/fairs/annual events, causes, and finally, the arts.

Sponsorship History

1984 Olympic Games Robin Donohoe, CFSC, Alexandria, VA

Prior to the 1984 Summer Olympic Games held in Los Angeles, California, commercial sponsorship generated only a small percentage of the total operating expenses of the Games. The 1980 Winter Olympic Games held in Lake Placid, N.Y. had more than 300 commercial sponsors but generated less than \$10 million in cash.

The Los Angeles Olympic Organizing Committee (LAOOC), under the direction of Peter Ueberroth, set their sponsorship goal at \$200 million. They came up with the idea to limit sponsorships to a total of 30, in order to prevent clutter and duplication. They also decided to select only one sponsor per category, thus increasing the value of the sponsorship. They set a \$4 million limit for each potential sponsor. By establishing this minimum, it forced the "non-players" out of the game. Their first sponsor was Coca-Cola with a fee of \$12.6 million. The next sponsor to sign on was Anheuser-Busch for \$10 million. By the time the next sponsor signed on, the LAOOC had created a "shopping list" of their needs and tried to match them with potential sponsors and suppliers. Sometimes they had to stretch their imagination to find a fit. A great example was Southland Corporation's (owners of 7-Eleven) cycling sponsorship. Ueberroth pitched the sponsorship idea to the head of Southland based on the fact that 7-Eleven had a "bike-in" clientele. In other words, Ueberroth always saw racks of bikes parked in front of the 7-Eleven.

It was a hard sell, but once the deal was made, Southland became so involved in the program that they not only sponsored the Olympic velodrome, but also built a velodrome at the U.S. Olympic Training Center in Colorado Springs, Colorado. Not all the potential sponsors had positive experiences in 1984. Kodak, who had long been an Olympic sponsor and dominated the film category, believed the LAOOC had little choice but to choose them as the film category sponsor. They offered only \$2 million. When Kodak missed the deadline to meet the minimum of \$4 million, the LAOOC went with Fuji. The Fuji deal was worth \$7 million in cash plus the film processing of all news photographers' film at the Games. Because of Fuji's aggressive sponsorship, it made strong inroads into the U.S. market.

All in all, the 1984 Summer Olympic Games in Los Angeles signed on 30 sponsors and met all their sponsorship goals.

History of Commercial Sponsorship in Military Communities



Commercial sponsorship in the military began in February 1988, with an exception to Department of Defense (DoD) Instruction 1015.2. This exception allowed for the competitive solicitation of corporations for support of specific MWR events. The exception was for a one-year test period, during which time DoD monitored the program. Those services wishing to participate in the program had to provide DoD with written guidance and implementation procedures. The Army distributed commercial sponsorship

guidance and implementation procedures in January, 1989. This guidance provided for a one-year test of the commercial sponsorship program on Army installations. During the first year, the Army generated \$600,000 in cash, goods, and services.

In May 1992, DoD issued a policy memorandum on MWR commercial sponsorship. This policy replaced the exception that the Army was currently operating under, and solidified commercial sponsorship as an MWR program. The new policy expanded in scope to allow sponsorship of MWR programs of limited duration as well as MWR events. The May 1992 policy added the need for the sponsor to certify in writing that the costs of the sponsorship will not be charged to any part of the federal government. The May 1992 policy also clarified the role of contracting officials in sponsorship and gave greater latitude in accepting unsolicited sponsorship.

In October 1992, DoD issued a modification to the May 1992 policy. This modification called for the coordination with AAFES to ensure that sponsorship agreements do not violate existing AAFES agreements.

The Army issued interim guidance in June 1994. This guidance incorporated the latest DoD policy. On 29 September 1995, the Army published AR-215-1 Nonappropriated Fund Instrumentalities and Morale, Welfare, and Recreation Activities. Included for the first time was policy governing the Army Commercial Sponsorship Program.

During the first five years, commercial sponsorship has grown from a \$600,000 per-year program to one that generates more than \$7 million dollars in cash, goods, and services annually.

The Benefits of Sponsorship to the Army

Army sponsorship offsets the cost of, or enhances, existing MWR events and programs and provides a means for MWR to offer exciting new programs. It allows MWR to provide programs at a reasonable cost to soldiers and their families. Sponsorship provides revenue-generating events and programs that support non-revenue-generating programs. Commercial sponsorship increases the perception of professionalism of Army MWR programs by providing high-quality program enhancements, such as four-color advertising pieces and promotional materials. Sponsorship also helps to foster good relationships between the Army and the business community.

Army Commercial Sponsorship Mission

The mission of the Army Commercial Sponsorship Program is to support vital military MWR programs by obtaining private sector funding, services, or supplies in exchange for advertising and promotional opportunities within the Army community.

Works Cited

International Events Group, **Sponsorship Value: Getting, Measuring and Increasing Yours**, Chicago, IL, 1995. Page 3.

Wilkinson, David. **Sponsorship Marketing**, The Wilkinson Group, Sunnyvale, CA, 1993. Page 9.

Sponsorship Guidelines

In this chapter, you will learn about the areas defined by Department of Defense (DoD) and Department of Army policy and guidance, including:

- Policy
- Authorized Sponsorship Program
 - Exchange of Values
 - Solicited Sponsorship
 - Unsolicited Sponsorship
 - Written Agreements
- Standing Contracts to be Honored
- Authorized Solicitors
- Commercial Sponsorship Office Role
- Program Manager's Role
- Contracting Office Role
- Staff Judge Advocate Role
- Public Affairs Office Role
- Use of NAF in Support of Commercial Sponsorship
- Expense Accounts
 - Case Study #2: Use of Nonappropriated Funds for Sponsor Recognition
 - Sponsor Recognition
- Gifts and Donations to the NAFI.
- Ethical Considerations
 - Acceptance of Gifts and Gratuities
 - Financial Disclosure Form

Policy

The Army Commercial Sponsorship Program is governed by Department of Defense Instruction (DODI) 1015.10, and Army Regulation 215-1, Nonappropriated Fund Instrumentalities and Morale, Welfare, and Recreation Activities, dated 29 September 1995, paragraph 7-47, Commercial Sponsorship (see Appendix Q).

Authorized Sponsorship Programs

Commercial sponsorship is reserved for Army MWR, Army Family Team Building (AFTB), and Army Family Action Plan (AFAP) events and programs only. The Army commercial sponsorship program does not apply to Army units, nor can Army units solicit for sponsorship on their own as governed by the DoD Joint Ethics Regulations.

The Army commercial sponsorship office cannot solicit sponsorship for private organizations, although private organizations may obtain sponsorship through their own efforts. The Installation Commander has the authority to limit or restrict solicitation by private organizations if this solicitation competes with or duplicates the functions of the authorized installation commercial sponsorship program. Rules governing private organizations are covered in AR 210-1.

Close working relationships should be developed between the Commercial Sponsorship Office and authorized private organizations operating on the installation. Private organizations should be informed of the solicitation efforts of the authorized sponsorship program to alleviate the potential for competition for the same support from industry and local businesses. Private organizations can be a sponsor of MWR events and programs.

Exchange of Values

Commercial sponsorship is the exchange of values. Sponsors provide cash/goods/services in return for advertising and promotional opportunities within the Army community. The Army provides benefits such as signage, club and other MWR promotions, exchange and commissary promotions, couponing and sampling opportunities, and more, in return for cash sponsorship fees, goods, or services.

Solicited Sponsorship

Solicited sponsorship must be competitive and based on the following principles:

- Sponsors are solicited from U.S. sources and generally limited to firms and organizations involved with consumer products.
- In overseas areas, non-U.S. firms can be solicited with the commander's approval, provided that solicitation is not in violation of SOFA or other agreements.
- More than one corporation per product category must be solicited; a minimum of three in each category is preferred.
- Solicitations must be announced. This can be in the form of written proposals sent to numerous corporations or advertisements in newspapers, magazines or trade journals.
- More than one category sponsor may be sought.
- Evaluation criteria will be used to determine the acceptance of solicited sponsorship. Evaluation criteria should include the value of services, goods, or cash offered. The appropriateness of potential sponsoring corporations may be considered.
- Alcohol and Tobacco companies may not be solicited.
- Sponsors should not received favored treatment or special concessions with the exception of recognition of sponsor support, advertising and promotional opportunities.

Unsolicited Sponsorship

Unsolicited sponsorship follows the same guidelines as solicited sponsorship except that it doesn't have to be competitively bid or announced. Written proof of the unsolicited offer is ideal, or at a minimum, you should document the initial offer including the date, POC and amount/details.

The following principles apply to unsolicited sponsorships:

- Sponsorship is entirely initiated by the prospective sponsor.
- Receipt of an unsolicited proposal does not require solicitation of other sources.
- Following receipt of an unsolicited offer, MWR needs should be determined and an evaluation of the offer made.
- Offer may be either accepted or declined.

Advertise
upcoming
sponsorship
opportunities in
local
newspapers

Guidelines

- Unsolicited Alcohol and Tobacco sponsorship may be accepted if similar opportunities exist in the civilian community or the sponsored event is open to the public.
- Alcohol & Tobacco sponsorship must include a responsible use campaign and/or The Surgeon General's warning.

Written Agreements

All commercial sponsorships must be in writing. Agreements are valid for one year or less, with annual renewals not to exceed five years. This does not preclude the award of a new contract after the initial five-year period. Right of first refusal is a negotiable item and should not be routinely included in all sponsorship agreements. Sponsorship agreements must include the following:

- Event or program description.
- Detailed summary of MWR obligations.
- Detailed summary of entitlements of the sponsoring company or organization.
- Term and termination clause.
- Certification that no costs incurred by the company are charged to any part of the federal government.
- Force Majeure clause.
- Independent contractor clause.
- Assignment clause.
- Disclaimers.
- Signature of an Army representative, usually the DCA/ DPCA (or equivalent).
- Signature of the sponsor representative.
- Legal review.

AT&T Salutes The Military

Standing Contracts to be Honored

Consideration must be given to contracts and agreements that are currently in place. MWR management will advise AAFES management of commercial sponsorship proposals and agreements, to ensure that

such agreements do not violate existing AAFES policy, contracts, or understandings. Consideration of standing MWR contracts and agreements must also be honored. Areas of particular concern are telecommunications agreements, travel agency contracts, and in overseas areas, automobile concessionaires.

Tip

All sponsorship agreements must have legal review

Authorized Solicitors

Command authorities, normally the DCA/DPCA, must designate by name, and in writing, individual(s) who perform commercial sponsorship duties. The command will forward the designee(s) name, address, and phone number to USACFSC. MWR employees authorized to work with the Commercial Sponsorship Program must receive appropriate professional development training. Every attempt should be made to attend the annual Army Commercial Sponsorship Training Conference. The command is responsible to ensure that at a minimum, sponsorship specialists receive the following training:

- Annual briefing on ethics.
- Information on the principles and procedures of NAF contracting solicitation.
- Training in development of evaluation criteria.
- Training on proper file documentation.

Attend the annual Army Commerical Sponsorship Training Conference.

Commercial Sponsorship Office Role

The Commercial Sponsorship Office is the central point of contact for *all* commercial sponsorship conducted by the installation's MWR program. The sponsorship office is responsible for coordinating the direct solicitation for all MWR events and programs and for receiving unsolicited proposals for sponsorship. The sponsorship office must work closely with activity managers to develop their sponsorship proposals, to help activity managers understand sponsorship, and to build equity in their events. The sponsorship office is also responsible for composing the written agreements outlining the MWR and the sponsoring corporation's responsibilities, and for assuring they have legal review and concurrence. The Commercial Sponsorship Office is also responsible for proper file documentation, including the solicitation proposal, evaluation criteria, invoice request, and after-action reports.

Tip

Sponsorship requests should be made 9-12 months prior to the event.

Program Manager's Role

The program manager is responsible for informing the Commercial Sponsorship Office of support needed for their events and programs. The program manager should provide event information including dates, location, expected attendance, and sponsor benefits. For a sample *Sponsorship Request Form*, see Appendix A. Requests for sponsorship should be made ideally nine to twelve months prior to the event.

Contracting Office Role

To avoid the appearance of conflict of interest, NAF contracting officials will not be directly or indirectly involved in the solicitation of commercial sponsors. NAF contracting officials have no approval authority for commercial sponsorship agreements. Contracting officials may act in an advisory capacity in developing the commercial sponsorship solicitation package, evaluation criteria, and on deciding whether vendors are barred from doing business with the government. Contracting officials may also advise on companies currently doing business with Army MWR. Only contracting officials may obligate funds generated by commercial sponsorship in accordance with NAF contracting policies (AR 215-4).

Staff Judge Advocate Role

All sponsorship agreements require legal review and concurrence. The Staff Judge Advocate (SJA) office should assist the sponsorship office in developing an agreement template. SJA should also act in an advisory capacity in the areas of ethics and standard of conduct.

Public Affairs Office Role

A close working relationship should be developed between the Commercial Sponsorship Office and the Public Affairs Office (PAO). All work involving outside media sources should be coordinated with PAO. The PAO is not required to mention a commercial sponsor's name in its editorial text; however, the PAO is not precluded from doing so, either. AR-360-81, Section IV, Para 2-15(b) Command Information Program specifically states, "Commercial sponsors may be mentioned with other pertinent facts in news stories and announcements on Armed Forces Professional Entertainment Program events or events which directly benefit the internal audiences." A diverse promotional plan, consisting of bought media and editorial, offers the best assurance of sponsor mention.

Use of NAF in Support of Commercial Sponsorship

Nonappropriated funds can be used, with the commander's approval, to support commercial sponsorship in the following ways: limited expense accounts, sponsor recognition events or showcases, and mementos and awards.

Expense Accounts

Expense accounts are authorized, if approved by the Director of Community Activities (DCA) or equivalent, for the purchase of meals and nonalcoholic beverages in MWR facilities when hosting potential commercial sponsors or advertisers. Meal purchases are restricted to MWR food and beverage facilities. Monthly expense accounts should be limited to \$100 per month. However, exceptions may be made by the DCA/DPCA or equivalent. Expenses must be recorded in the month in which they are incurred. The expense account is authorized for official business only. Monthly dollar limitations cannot be carried forward to the next month. Annual expenditures cannot

exceed amounts designated in approved budgets. Reimbursable expenses are limited to expenses for which receipts are received to include the date, nature of the expense and location, and signature by the individual claiming the expense to verify accuracy. Purchases from non-MWR facilities or for alcoholic beverages is not authorized.

Use of Nonappropriated Funds for Sponsor Recognition

<u>Commercial Sponsorship "Mahalo"</u> Monta Wahlig, Fort Shafer, HI

The Directorate, Community Activities, U.S. Army Garrison, Hawaii has hosted the annual Commercial Sponsorship "Mahalo" (the Hawaiian term for thank-you) Golf Tournament for the past three years in recognition of corporate sponsor's past support of morale, welfare and recreation (MWR) programs. The tournament is also a venue to seek and initiate potential sponsorship from members of the private sector who are unaware of the commercial sponsorship program.

The four-person, Florida Best Ball tournament, teams senior officers, command Sergeants Major, and key MWR personnel with business leaders for a free round of golf at the challenging championship Leilehua Golf Course. The participating military personnel receive a commercial sponsorship briefing package prior to the tournament, an MWR polo shirt to be worn at the tournament, and a promotional item.

Golfers are greeted by MWR volunteers who direct them to the check-in point, assist with unloading of golf bags, and provide golfers with a ride from their parked vehicles back to the check-in point. Volunteers express their thanks to sponsors for their past support, solicit continued support or promote MWR programs to the uninitiated sponsors. Corporate sponsors receive a bag, tagged with their name, that includes an MWR polo shirt, towel, and a promotional item that is left on the seat of their designated golf cart. Additional volunteers direct golfers to the driving range where they are provided with free buckets of balls, inform golfers of a chipping/putting clinics and the food and beverage line.

During the course of play, photos are taken of each foursome, processed and placed at each golfer's assigned table in time for their return for a free buffet dinner. Corporate sponsors are the guests of the installation and active duty military pay a nominal

food and beverage fee. MWR volunteers make sure that the golfer's glasses are filled and provide "legendary" customer service.

During the dinner program, corporate sponsors are recognized and are presented with a plaque, based on their cash level of support, by the Commanding General, 25th Infantry Division (Light) and U.S. Army, Hawaii, for their contribution to the military community ant their support of MWR programs.

The August tournament generates a tremendous amount of good will with the business community. Corporate sponsors enjoy the camaraderie and leave impressed by the level of service they received from the start to the finish of the tournament.

Corporate sponsors receive the Installation Morale, Welfare and Recreation Fund's (IMWRF) FY96 programming information during the fall. This information helps the sponsors to remember the IMWRF's needs during their calendar year budget planning process! It is also to the IMWRF's advantage that our sponsorship requests are not lost in the "holiday crush" that they receive from charitable organizations!

The IMWRF's return on their investment of \$5 thousand dollars is fantastic! During FY95, the IMWRF received in-kind goods/ services totaling \$31,670 and \$51,129 in cash. Since the beginning of FY96, the commercial sponsorship program has generated more than \$22 thousand in cash and more than \$64 thousand in services and in-kind goods.

Sponsor Recognition

Recognition of a commercial sponsor's contribution to the quality of life of soldiers and family members is important in assuring the sponsor's continued support. Nonappropriated funds may be used for sponsor recognition events such as award luncheons, golf or recreation events, or mementos and awards. The decision to use NAF for these sponsor thank-yous is at the discretion of the commander and is based upon the concept of being a sound business expense. Care should be taken to prevent the perception of favored treaters.

should be taken to prevent the perception of favored treatment. It is best if all the installation's sponsors are recognized at an annual event or if a small awards ceremony is built into the sponsored event.



Gifts and Donations to the NAFI

Gifts and donations may be accepted by the NAFI when voluntarily offered by a private individual, group, or corporation and it is determined that the acceptance is in the best interest of the Army. Gifts and donations may not be solicited; however, NAFI needs may be identified when responding to inquires from potential donors. Special concessions, advertising rights, and sponsor benefits cannot be given to donors.

Rules governing the acceptance of a gift or donation by the NAFI is in AR215-1, paragraph 7-39.

The following authorities may approve the acceptance of gifts or donations to the NAFI:

- NAFI Fund Manager. Up to \$5,000 when delegated by the local commander.
- Local Commander. Up to \$25,000, except for contributions by the local United Way which may be accepted in any amount.
- Major Army commanders. Up to \$50,000.
- USACFSC. Up to \$150,000.
- Secretary of the Army. Amounts greater than \$150,000.

Fthical Considerations

Because of the duties and responsibilities of the commercial sponsorship position, care should be taken to follow the rules and regulations governing ethics. The Commercial Sponsorship Office is continually dealing with private industry, therefore, the perception of conflict of interest and unethical behavior must be avoided at all times. If there are any questions regarding the acceptance of a gratuity or gift, check with your installation ethics counselor.

Acceptance of Gifts and Gratuities

The Joint Ethics Regulation, 5 CFR, Sec. 2635.201(et.seq.) governs the personal acceptance of gifts and gratuities. The following are not considered gifts and can be accepted: nonmeal food and refreshments, cards, plaques, bank loans, items paid for by the government, or items you pay market value for. As an exception to the gift rule, you may accept a gift from an outside source such as a meal or promotional item, as long as the retail value does not exceed \$20 per occasion and you do not accept more than \$50 per year from the same source. Other exceptions can be made for the following: personal relationships, discounts/benefits, awards or degrees, outside business relations, widely attended events, social invitations, local government or civil events, and scholarships or grants. Under no circumstances can you accept a gift or gratuity from an outside source, or if the gift is given solely because of your position with the Amy.

Financial Disclosure Form

Your supervisor may determine that you are required to file an annual Confidential Financial Disclosure Report, SF450. This reports your outside financial interests and positions. It is used primarily to determine whether any actual or potential conflicts of interest exist.

Event Planning

In this chapter, you will learn about the internal role of MWR commercial sponsorship professionals in fulfilling their mission by detailed planning, including:

- Formalizing a Systematic Approach
 - The Commitment to a Systematic Plan
 - Living on the Sponsors' Planning Timelines
 - Exceptions to the General Rules
- Creating Your Sponsorship Opportunities Menu
- Beginning with Your Major Events
- Outreach to Key Installation Contacts:
 Creation of Procedures
- Other Installations' Successful Events, Ideas, and Contacts
- Creating Something New: Where to Find Ideas
- Army Special Dates
- Your Individualized Sponsorship Program
 - Setting Your Measurable Goals and Objectives
 - Prioritization of Activities and Opportunities
 - Creation of an Overall Solicitation Marketing Piece
 - Keeping Other Opportunities on the Shelf
- General Tips on Event Creation, Planning, and Implementation
 - Systematizing the Approach to Program Planning and Documentation
 - Setting Measurable Goals and Objectives
 - Brainstorming the Possibilities
 - Developing the Budget
 - Creating the Marketing and Promotional Plan
 - The Public Relations/Affairs Component
 - Case Study #3: Use of Media/Communications Plan
 - The Media Plan
 - Creating the Action Plan
 - Confirming Roles and Assignments
 - Internal Communications Plan
 - Tips on Project Management
 - The Secrets of Scripting
 - At-the-event Tips
 - Documentation of Results for Evaluation

Formalizing a Systematic Approach

Where do you begin to approach the actual implementation of a sponsorship strategy? To begin, you must understand two important points:

- Sponsorship works best as part of a committed and systematic plan.
- You are working on the sponsor's timelines, not your own.

The Commitment to a Systematic Plan

The retrieval of major sponsorship funding is a long-term and ongoing project. Although there are many helpful tips and systems to use, sponsorship is more of an "art" than a "science." Many sponsorship deals are dependent on the relationships you establish with the sponsor's decision-makers. Although your materials may be wonderful and your event fantastic, hundreds of worthy organizations are continuing to jump into the sponsor dollar competition, and the trick is to get a chance to be considered.

It is helpful to make a long-term commitment to beginning and continuing a systematic sponsorship development program and to get key leadership and management support at every level. This manual is full of tips for communication and committee structures to garner such support; but the reality is, each installation will have its own set of opportunities and challenges. Developing open lines of communication and the spirit of cooperation is the first place to start.

Tip.

We are working on the sponsor's timelines, not our own!

Living on the Sponsor's Planning Timelines

The next basic piece to the puzzle is to understand that you are working on the sponsor's timelines, not your own. The timeline of the sponsor depends on the point-of-entry for your request (local, regional, national) and the scope of the project (how many associated promotions or activities are included). The timelines are also different by industry and by the budgeting timeframe of the sponsor.

Generally, sponsors budget for July through October for the following year for programs and events. Larger and more sophisticated sponsors might work one or two years ahead to block in their major expenditures and the probable events they will support. This is especially true when sponsors repeat support for your events and you work on a sponsorship relationship where you know at the end of one year what is likely for the next.

The moral of this story is that you need to get busy organizing and promoting your sponsorship opportunities early so you do not miss out simply by missing the budget process.

Exceptions to the General Rules

Of course, there are exceptions to every general rule, and here are a few with commercial sponsorship:

- If a sponsor really wants to become a part of your event or target your community they can usually find the money or in-kind products. Sponsorship funding can come from many budgets, such as advertising, community relations, and promotions. The key here is using the internal sponsor relationship that "makes it happen" outside of the rules.
- Sometimes budgeted money isn't spent and you "luck" into budgeted money that sponsors want to spend. Again, the key is working with the person inside the company who knows the budget status and goes to bat for you.
- Some companies have very extensive formulas of dollars spent to value received. If you do not fit, you are not considered.
- Other companies have internal committees which meet on specific timetables and have policy about how to be considered.

So, the second moral is....get to know your individual sponsor contacts and begin to build records of the specifics of their organization and their policies. This information may take awhile to learn and understand. That is why sponsorship is a long-term commitment to a systematized process.

Creating Your Sponsorship Opportunities Menu

Once you are committed to continuing the process of developing and refining your sponsorship plan, it is time to develop the systems that work for your installation so that every year you follow the same path. The basic components that are covered include:

- Beginning with Your Major Events.
- Outreach to Key Installation Contacts: Creation of Procedure.
- Other Installations' Successful Events, Ideas, and Contacts.
- Creating Something New: Where to Find Ideas.
- Army Special Dates.



Beginning with Your Major Events

The first place to start is with your major events. The major established events are probably most valuable to sponsors because:

- You have a track record of success to show them.
- You are likely to have specific details about the audience, attendance, consumption of foods and beverages, and styles of marketing/coverage.
- These are the places to reach the biggest numbers at one time.
- These size events are more likely to have media coverage or involvement, which is usually very valuable to sponsors.

To help in this process, we have created a generic Sponsorship Opportunity Audit for you to use to think through the event details and the role of sponsors. For a sample *Sponsorship Opportunity Audit*, see Appendix B.

Remember, as you think about what you want sponsored, you must always ask the hard question, "What *measurable* results can I *guarantee* to my sponsor?" There are two critical words here:

- Measurable, which implies tangible and does not count the intangible goodwill positioning, VIP status, and other things we will discuss later.
- Guarantee, which means you are positive you can produce the results.

All friendship and goodwill aside, sponsors are buying results. Their goal is to pay the lowest price for the biggest results that fit their specific set of needs, on their timetable. And you are in competition with others who think they can deliver those results better that you can.

Outreach to Key Installation Contacts: Creation of Procedures

While looking at your largest events, it is critical to reach out to anyone on the installation who may have sponsorship ideas or requests. Of course, this process can be very personal, based on how your installation is organized.

Remember in your cover memorandum to include some context as to why you need all these details and why such cooperation is so critical to the overall success of the program. It might also be good to mention that every request is not guaranteed sponsorship funding, and that there will be a process of assessing of installation-wide packaging to maximize sponsorship opportunities and generate greater sponsorship dollars. You might give your potential sponsors a date when they will hear from you regarding the status of their request(s) and how to interact with you on new opportunities that come up after their request is filed.

Never overpromise -Always overdeliver.

Planning

Whatever you decide, the outreach and input/request procedure should be standardized and put in writing. With this policy, you can communicate the expectation of the key contact's roles with Memorandums of Understanding (MOU) and Memorandums of Agreement (MOA). These documents will help keep clear communication and role definition in the sponsorship solicitation and execution process. They can also act as an educational tool to inform these key contacts of the specifics of the trained sponsorship role and to stress the importance that this person is the only contact who is soliciting sponsors. For a sample MOA, see Appendix R.

Other Installations' Successful Events, Ideas, and Contacts

Another place to look for input into the menu of opportunities for your own sponsorship menu is to look at the success of other similar-size installations. Pick up the phone and talk to your fellow sponsorship professionals to see what is working for them and how they fund their activities. Try to get copies of everything from promotional plans, after-action reports, and sponsorship proposals. Can they go through their local contacts to help you find a sponsor contact in your area? Do they have positive sponsor feedback or testimonials that can be used in your sales materials? What mistakes have they learned from? Do they have other advice?

Of course, offer to share information in return, and make a special effort to thank the person for their support. Army sponsorship professionals are a small community who are competing with other forces for military marketing budgets for Army projects and events. Remember, our mission is to support soldiers and their families. Promoting and contributing to quality events meet that goal and help to give MWR a positive image to our patrons. Working together works!

Creating Something New: Where to Find Ideas

Finally, you may want to create brand-new ideas for sponsor involvement.

There are many places to look for new ideas, including:

CFSC Feedback.

This publication is the Army MWR newsletter. It is filled with articles on the latest happenings in Army MWR.

Cranes Book of Daily Events.

This reference book chronicles the official and unofficial holidays and celebrations around the world and is an excellent place for ideas.

Event World Magazine.

This bimonthly magazine published by the International Special Events Society (ISES) highlights events, industry trends, and resources.

International Event Group.

This organization serves as a resource for event managers and sponsorship directors by providing seminars, conferences, and reading materials such as:

- The Event Marketing Seminar Series
- IEG Directory of Sponsorship Marketing
- IEG Sponsorship Report
- Sponsordex

Military Club & Hospitality Magazine.

This magazine, published eight times a year, features important MWR market data, location profiles, names in the news, and new product information.

Military Club & Recreation Magazine.

This monthly publication highlights the latest developments and initiatives of installations DoD-wide.

Promo Magazine.

This monthly guide focuses more on point-of-sale promotions at retail, the latest industry trends, and the people behind the ideas.

Special Events Magazine.

This is a monthly publication featuring event and implementation ideas with lots of resources for buying everything from decor to cooking devices.

Army Special Dates

A few special dates are celebrated in the Army including:

- The Month of the Military Child April
- Memorial Day Last Monday in May
- Armed Forces Day May 18
- Army Birthday June 14
- Independence Day July 4
- Veterans Day November 11
- D-Day December 7

Your Individualized Sponsorship Program

Now that you have done the homework and gathered all the possibilities, it is time to develop your menu of opportunities. This process includes:

- Setting Your Measurable Goals and Objectives
- Prioritization of Activities and Opportunities
- Creation of Overall Solicitation Marketing Piece
- Keeping Other Opportunities on the Shelf

Setting Your Measurable Goals and Objectives

Every program needs to have specific measurable goals before you begin deciding what is in that program. Although you would love to have millions of dollars to pay for all your expenses and allow you to keep all profits generated by every event, the reality is that this is a dream, not a goal. The best plan here is to set definite goals, not only for a value of cash and in-kind services, but for the program as a whole. Because the sponsorship commitment is multi-year and always changing, these goals will grow and change with you. Think of the goals as your business plan and the company as the sponsorship area.

All installations will set their own goals and the specific measurements to reach the goals. Some possible areas to consider include:

- Goal: To expose your installation to "x"
 number of potential sponsors.
 Measurement: Number of potential sponsors you contacted.
- Goal: To develop relationships with "x" number of sponsors in "x" categories.
 Measurement: Number of sponsors whom you have gone beyond casual contact to business relationship.
- Goal: To create an extensive sponsor database recording contacts, policies, timetables for decision, past Army sponsoring history, and all ongoing contact.

Measurement: The setup of the database and the extensive recordkeeping for ongoing use.

Planning

- Goal: To train all MWR commercial sponsorship staff with the latest tools and to broaden their Army-wide network of other sponsor professionals.
 Measurement: Attendance of Army and other sponsorship training.
- **Goal:** To raise "x" in cash and in-kind sponsor support for the installation.

Measurement: Amount raised in cash and in-kind.

The reason you need such a variety of goals is because the relationship building and staff development that is so critical to financial success takes time and intentional energy. It is impossible to luck into every deal with every stranger, and again, sponsorship dollars are so valuable that there is strict competition for every one of them. Meeting non-cash goals is an important part to a successful and growing program.

Prioritization of Activities and Opportunities

When creating your sponsorship strategic plan you must prioritize the events and programs you try to have sponsored. Use the Sponsorship Request Form, see Appendix A, to gather the information needed on events and programs desiring sponsorship. It is potentially sensitive decision to determine which events and programs will be highlighted in either the annual sponsorship opportunities sales piece or with individual sponsorship proposals. Many factors will play into where the sponsorship time and resources will be allocated. This is not a sponsorship manager only decision. The desires of the Command, as well as, the needs of the installation MWR must be considered. There is no right or wrong way of deciding. On some installations the DCA/DPCA determines the priorities for sponsorship, on others a panel is convened to determine the ranking for events and programs seeking sponsorship support. Remember, an event or program must meet the potential sponsors' marketing goals and objectives or it will not receive sponsorship support.

Tip

Meeting noncash goals are an important part of a successful sponsorship program.

Planning

Creation of an Overall Solicitation Marketing Piece

Once you have chosen your opportunities, it will be time to develop the communication tools that you will need to communicate your properties to potential sponsors. Chapter 7 addresses the actual writing of the sponsorship-specific proposals. At this point, your focus is on creating the basic information about the installation and your commitment to partnering with sponsors to meet their needs.

<u>Creating the Piece</u>

Your annual overall solicitation marketing piece is the showcase of all your installation has to offer. In creating this "overview," you can list the variety of smaller projects and activities next to your annual favorites. The purpose of the piece is to give the overall story of your upcoming year of opportunities and to "whet the appetite" of sponsors for the specific activities.

Remember, this piece will be read by people who are outsiders to the Army and your programs, so always include the following information:

- Name of installation
- Location: City and state
- Installation demographics
- Overview of the focus of the installation, key details about the history of your soldiers and their successes
- General photos, maps, logos or anything else that represents the installation
- Possible overall schedule of the year (this information dates the piece and makes it tough if you make changes)
- Highlights or pictures of your annual event(s)
- Name (or at least staff position), address, phone, fax, e-mail of the sponsorship point-of-contact (POC)
- Possible name of commander or top leadership
- Possible comments from or about other past satisfied sponsors

For a sample Sponsorship Solicitation Piece, see Appendix S.

Using the Annual Solicitation Piece

Your annual sponsorship solicitation piece is an important tool in recruiting new sponsors. You can use this piece to:

- Give each contributing activity area extra copies to use as they promote their programs
- Give copies to the command and key staff to showcase your sponsorship efforts and to educate them on what you are selling
- Add a letter of introduction and mail to all potential sponsor contacts with an offer to bring specific packages
- Take your solicitation piece to special event and marketing conferences as you network to showcase your opportunities
- Include the piece with every specific sponsorship proposal

You might have long-standing relationships with sponsors of particular events, and you may (with their permission) choose to include sponsor logos on your overall piece. The good side of using sponsor logos is that it shows you have active sponsors, and it positions you as a successful project. The bad side is that a competitive sponsor may be turned off if they think their competition has dominance of your programs.

Keeping Other Opportunities on the Shelf

Just because every opportunity cannot fit into a sponsorship solicitation package does not mean it is not worthwhile or even sponsorable. Sometimes when you develop relationships and get to really understand sponsors' needs, you uncover possible opportunities between the company and some of your smaller programs/events. Keep the detailed worksheets of all requests ready for the sponsor match you may find. You could even create a list of "other programs/events available for sponsorship" and add that to your sales pieces or sponsorship opportunity newsletter. Don't ever give up - just prioritize the biggest hits first to attract the sponsors and begin the relationships. Then offer the smaller things later when you "pull them off the shelf."

General Tips on Event Creation, Planning, and Implementation

At this point, you will learn about the basics of event planning and management. The role of the sponsorship manager is to seek sponsorships for events and programs. To best serve the sponsors and the MWR activity, knowledge of event planning and implementation are helpful. No matter how great the ideas can be, no sponsor will renew unless they are pleased with not only the end results but the planning process.

Use the following tips and worksheets to refine the systems the installation event team uses in planning the installations events and communicating these plans to key people.

Systematizing the Approach to Program Planning and Documentation

One way to save time and money is to systemize the way you approach every event or project. The basics to planning are applicable to each project, and an organized approach makes it easy to involve others in working toward common goals.

To make this planning process simple, attached is a basic worksheet to be used as a prototype to create your own planning documents. For a sample *Overall Planning Worksheet*, see Appendix C. As you can see, this worksheet begins with the basics of:

- Event/program name (who, when, and where)
- Event description (overview/history)
- Event demographics
- Event goals with measurable objectives matched to each goal
- Project management descriptions
- Documentation of key details

Using the worksheet leads you through the planning process outlined in this chapter. As you create your own document, you will customize each section for your own installation.

Setting Measurable Goals and Objectives

The place to begin after the overview is the setting of specific goals, each with measurable objectives. It is critical to set measurements with each goal you create, because then you have a guide as you develop your plan of tactics to be used in the project. You might notice this program goal-setting process is the same as the goal-setting for the overall sponsorship area.

The event or project goals are the results you plan to deliver to your sponsor. It is important to write goals down and to be able to communicate them clearly, because they are the building blocks of your sponsorship packages. For a sample Setting Goals and Objectives Worksheet, see Appendix D.

Brainstorming the Possibilities

After the goals and measurements are set, it is time to get creative and brainstorm possible ideas. In the initial brainstorming process, there are no bad ideas. Use lots of people and get a variety of viewpoints. Write down each idea on an index card. Now go back to the goals and match each idea to a goal. Organize all ideas into the goal it supports, and analyze the goal to see if the tactic is measurable. Under each goal, choose the best tactics - the ones that fit in your budget and can be accomplished by your staff and volunteer resources. You now have the specific elements of your program. For a sample *Determining Event Needs Worksheet*, see Appendix E.

Developing the Budget

Once you have your tactics, you can create the budget for the project. It is very important to budget for every detail, even if you expect you can get in-kind support. For your later evaluation, you will want to be able to see the real cost of the entire event and the full value of the sponsorships you obtain. For a sample *Building a Budget Worksheet*, see Appendix F.

Creating the Marketing and Promotional Plan

The marketing and promotional plan is crucial, because it contains the elements that are critical to sponsorship value. The plan might include all of the following:

- Communication tools
- Creative cross promotions: Within MWR and with sponsors
- Turn-key promotions

Planning

Communication Tools

The communication tools are all the parts that get the message out to your targeted audiences about the event and how to participate.

These materials, called collateral materials or the marketing campaign materials, should match in color and style.

Such materials may include but are not limited to:

- Event logo and graphics with name and possible place for sponsor name
- Posters, flyers, table tents, tray liners, mailers, bill stuffers
- Banners, signage, point-of-sale displays, theme decorations
- Giveaways such as buttons, hats, T-shirts, jackets
- Ticket order forms, tickets, ticketholders

At the event, you might also need other materials such as more signage, credentials, maps, programs, and on-site promotional flyers. All of these tools are very concrete items that can be assigned values for your sponsorship proposals. It is then critical in the planning to determine the number of each printed item, the placement of all signage, and the distribution of other pieces.

Creative Cross Promotions: Within MWR and with Sponsors

Cross promotions enable you to extend the impact of your sponsorship and give the sponsors extra value. An example of a cross promotion would be the distribution of 2-for-1 ticket coupons at the recreation center in exchange for a recreation center activity/booth at your festival or event. Cross promotions are "win-win" scenarios where both parties get something of value.

Many cross promotions are designed by sponsors to fit programs that they have running. Ask your sponsors what has worked in promotions in the past, and begin there to develop your cross promotion plan.

Turn-key Promotions

Turn-key promotions are usually packages that are ready to go. You just host them at your venue and add your own targeted promotions and media support. One example might be a beer company who offers a turn-key promotion for a big sporting event such as the Super Bowl. The beer sponsor might offer a package of signage, banners, games, prizes, and even the entry forms for the contests. In exchange, you agree to a minimum amount of promotion and of course sales of the sponsoring product or service. Like cross promotions, turn-key promotions can be a "win-win" situation as long as you meet your program goals and can follow through with the requirements of the agreements.

The Public Relations/Affairs Component

To compliment the communications tools, the next step is to develop the publicity strategy to get the word out to as many people as possible. The good news is that coverage from publicity is "free," although it takes hours of hard work and follow-through. The publicity plan includes some or all of the following:

- Special letterhead with event logo, name, date(s), and POC (this may also include sponsor logos)
- Fact sheet with basic details, overview, and POC information
- Press release(s) with the event details in copy form featuring ticket sale pricing and information
- Reproducible black-and-white copy of the event logo
- Folder or container to hold the materials, and envelopes to mail the folder
- General installation and commitment to sponsorship materials developed in the overall planning process
- Black-and-white photographs of event performers, site, or other details
- Business cards of POC

These materials should be organized into press kits and sent to the key contacts who determine coverage in local newspapers, magazines, radio, and television. Be sure you have the correct contact (and contact name spelling) at each media outlet; also, assign a follow-up contact to each person to ensure the information was received and to answer any questions.

These follow-up calls can also be a time to offer on-site press credentials and to meet celebrities and special guests. You could offer interviews with installation leadership or opportunities for special features. Contact with outside media sources should be coordinated with the installation Public Affairs Office (PAO).

For a sample special Event Letterhead and Event News Release, see Appendix T and U.

Use of Media/ **Communications Plan**

Fort Lewis Armed Forces Day & Freedom Fest Donna Davis, Fort Lewis, WA

At Fort Lewis, communication with the civilian and military communities is the key to successful events and programs. When Fort Lewis hosts an event, all resources are pulled to saturate the media with information about how civilian and military individuals can enjoy the festival. The largest area newspaper, the Tacoma New Tribune (distribution 170,000), produced a 24-page insert for the Fort Lewis Armed Forces Day Celebration in 1995. The same newspaper also produced a 16-page insert for the Fort Lewis Freedom Fest (Fourth of July celebration) in 1995. The Tribune also produces the post newspaper, The Northwest Guardian, and finances the cost of finding advertisers and printing. Event sponsors receive individual advertisements depending on the degree of sponsorship.

At Fort Lewis, we use our "free" resources as well as resources we pay for. In November 1995, Fort Lewis hosted its First Annual Micro Brew Festival. In order to fully notify the public of the event, we advertised off-post as well as on-post. With this in mind, we purchased an ad in a local paper that would be read by supporters of Fort Lewis and other military personnel at nearby McChord Air Force Base. This, accompanied by a full-page article complete with a picture in The Northwest Guardian, helped us to boost attendance for the festival. The event was so successful that it will become an annual event, and the Tacoma News Tribune may do an insert for the Second Annual Micro Brew Festival.

The newspaper is not the only vehicle Fort Lewis uses to reach the public. Five billboards in two counties were purchased to advertise the 1995 Armed Forces Day and Freedom Fest in 1995. The Fort Lewis Regional Marketing Team designs the billboards. Some sponsors are given signage on the billboards as part of their sponsorship benefits package. The billboards reach an estimated 80,000 people daily.

We use press releases to inform radio and television stations of Fort Lewis events. In each press release, we include all information necessary for an accurate announcement of our events. We send these press releases through the Fort Lewis Public Affairs Office (PAO). The PAO then downloads the press release to all of the area radio and television stations.

Fort Lewis is always aiming to get the word out about our exciting events and keep our sponsors coming back. Advertising is a top priority. If we advertise the event well, then our sponsors see results. In 1995, the Fort Lewis Armed Forces Day Celebration brought more than 50,000 people to the installation. The same number were present at the Freedom Fest in 1995. Festivals are the doorway to the community surrounding Fort Lewis. At Fort Lewis, a thorough media/communications plan is the key to our success.

The Media Plan

As part of your overall event, you might want to create a media plan. Without media sponsors promoting your event, you may need to buy TV, radio, and/or print. You might also buy outdoor advertising such as billboards.

In planning media, there are two keys to remember:

- Promotional window
- Timing

Promotional Window

The promotional window is the period of time that you actively promote the event. Depending on the circumstances such as advanced ticket sales, discount couponing, and special promotions, this is usually concentrated to a two to three week period. The idea behind the promotional window is to place as much advertising as your budget allows into the time to drive your goals (such as ticket sales and attendance).

Planning

Timing

Timing of the planning and buying of media differs with the type. Here are some helpful hints:

• Print

Buying print media differ according to the type of publication. Magazines, for example, usually have a larger lead time, sometimes two to three months ahead of the published date. Newspaper ads can be placed closer to the event, but usually they need one week for placement.

Radio

Radio is placed in a *buy*, which is a scheduled run of a pre-taped ad, usually 30 or 45 seconds in a number of time slots. In radio, the sales agent will help you stretch your dollars and target the listeners who are your most likely customers or attendees. Radio value and cost is based on the station's market share, which is the number of documented listeners at a given time, frequency of ads and time of play. Stations usually have a target market with a particular demographic, so choose a vehicle that best fits your event needs.

Television

TV works similarly to radio. TV buys are generally placed with 10, 15 or 30 second pre-taped spots airing for a specified period of time. TV sales agents can also help you target your audience and place your ads. Most broadcast stations have a wide variety of programming available for you to match your targeted audience. Cable stations are more specific, usually catering to one particular demographic.

Outdoor advertising: Billboards

Outdoor advertising is purchased in *boards*, usually at particular locations that are valued by their size and the traffic that views them. When buying outdoor advertising, remember your target audience when discussing where the signage will be placed. Do not take a billboard if the audience you are looking for will not see it. Also, the companies that place, print, and sell the billboards are usually advertised on the billboards themselves.

Creating the Action Plan

Now that you have all of the details, the next critical activity is to formalize an action plan. The action plan gives each activity a goal date and an assignment of who will complete the action. The action plan is usually organized in chronological order by month, week, and day. On the day of the event, you many choose to go by hour and use the action plan as the beginning to your event script. The key is to communicate every action item and the critical dates for each activity. For a sample *Action Plan*, see Appendix V.

Confirming Roles and Assignments

In acting out the action plan, you might create assignments for staff, volunteers, and other people on the installation. One of the most important jobs is to communicate these specific duties and the expectations of timelines, budgets, and reporting systems to all those involved in your project. One idea you might want to try is to group similar activities into "job descriptions" or "role descriptions." In this process, list all of the activities you need the staff person to do and the dates that are the key deadlines. This document can become a MOU or MOA, if needed, as one of your procedures. For a sample *Job Description Worksheet*, see Appendix G.

Internal Communications Plan

There are all types of people who might need to have timely updates on your planning process. As you involve sponsors, they definitely need to feel like they are "in-the-know." And the staff, committee, and volunteers all need to know the progress.

There are many ways to communicate, including:

- Themed update sheets or mini-newsletters
- Themed fax sheets
- Basic communication record forms
- Action lists with assignments
- Basic meeting minutes or memos

Choose the style and format that fits your needs. For sample *Event Fax Sheet*, *Communications Record* and *Action List*, see Appendix W, H and I.

Tips on Project Management

Everyone has their own style of project management. Here are some tips that might be helpful to add to your own management plan:

- Set all meetings at the beginning of the planning process. Try to stay at the same time and same place.
- Keep meetings to one hour. Always have an agenda, and keep all action steps on an action list or other document.
- Listen and learn from staff, especially those with experience on your event. Value their advice.
- Distribute notes/action lists quickly.
- Hold people responsible for their commitments; if it's not done, don't get mad but instead ask for the plan to meet the goal.
- Bring refreshments to make meetings more fun.
- Increase meeting frequency as you near the event.
- Hold a final briefing for all staff, volunteers and vendors.
 At this meeting walk through every on-site detail and anticipate the worst scenarios and plan for them.



The script is the document that covers all event details from setup through completion. The more complete the scripts, the more controlled your on-site management can be. To create a script:

- State the event name, date, place, and times.
- Begin with the names of every key contact including addresses, business phone, fax, car phone, home phone, and e-mail addresses.
- Create a timeline beginning with setup. Organize a format that is easy to read that includes time, who's responsible, activity, and notes.
- Record every detail, even if they are at the same time.
- Script all the way through cleanup.
- Attach site maps, radio assignments, entertainment schedules, and other important information.



Distribute scripts to all committee, staff, volunteers, and vendors as needed. At your final briefing, walk through the scripts. Answer questions and be confident that everyone understands their role and responsibilities.

"At-the-event" Tips

The event is where everything comes together and where Murphy's Law is in action - whatever can go wrong sometimes will!

Here are some tips for producing the event:

- Manage by walking around. Visit your volunteers. Check your security. Talk to the vendors. Get a first-hand look.
- Use bold signage that is easy to read. Keep signs up high: mark rest rooms, volunteer headquarters, and ticket booths.
- Provide refreshments for staff and volunteers. Have plenty of water and a first-aid kit with aspirin, band aids, and the basics.
- Never forget communications; radios really help.
- Be extra nice to volunteers; they are the backbone of special events.
- Never assume! Check every detail. What you think you said may not have been heard. Write it all down!

Documentation of Results for Evaluation

Although the event is crazy with plenty to do, it is critical to document key details along the way. Documentation is important when you evaluate the project to see if you reached your goals.

Documentation helps you understand the timing of the project, so you can plan for project growth. It is much simpler to keep track of things when they happen, and the process is easy if you add it into your overall system.



Planning

Items to keep for documentation include:

- Timing and sales figures for ticket sales
- Copy of all press releases and the publicity they generate
- Names and contracts of all vendors; notes on their quality and results
- Event script, maps, and attachments
- Photographs of point-of-sale displays, banners, promotional signs, etc.
- Copies of all collateral materials (take slides or photographs to keep for files)
- Photographs of event site, all setups, sponsor recognition, VIP area, signage, and activities
- Committee job or role descriptions; organization of project team
- Feedback from sponsors, staff, and volunteers (see Chapter 12: After-Action Reports for details and examples)

Through careful documentation, you can best track the true success of your hard work and efforts, and build on these successes for future projects. Appoint a volunteer or staff member to observe and record specific information, i.e. number of time sponsor is mentioned.

Strategies for Obtaining Commercial Sponsorship

In this chapter, you will learn the techniques and methodologies to meet your sponsorship goals, including:

- Confirming Your Specific Event Goals and Deliverable Results
 - Defining Success and Measurement Systems
- Why Sponsors Like "Opportunities," Not Defined Roles
- Building Overall Event Equity
 - Existing National Sponsorship Programs
 - The Importance of Media and Media Sponsors
 - Command Support and Involvement
- Retail Opportunities with DeCA and AAFES
- Case Study #4: Retail Partnering with the Army Air Forces Exchange Service (AFFES)
- Category or Product/Service Exclusivity
- Packaging with Advertising
- Regional Cross Promotions and Advertising
- The Other "Stuff"
- Case Study #5: Cross Promotions with Neighboring Installations
- Creating Levels of Sponsorship
- Title or Presenting Sponsorship Level
- Host and Supporting Sponsorship Levels
- Sub-activities Within an Event
- Smaller Events and Promotions as Sales Tools
- Packaging of Similar Events
- Documenting Your Target Markets
 - Demographics
 - Psychographics
 - Expected Attendance or Participation
- Finding Potential Sponsors
 - Where to Begin
 - Research Research
 - Matching the Correct Contact to the Program or Event
- Strategic Selling: The Importance of Relationship Building
 - Tips on Networking
 - Creating Working Partnerships
 - Educating Sponsors on Military Opportunities
- Systems for Management, Documentation, and Evaluation
 - Internal Command Communications

Confirming Your Specific Event Goals and Deliverable Results

To begin the process of actually acquiring sponsors, start with understanding and documenting the specific event goals and the measurable results you're sure that you can provide. The *Overall Planning Worksheet*, referred to in Chapter 3 and located in Appendix C, walks you through the process of answering key questions.

The key here is that sponsors want to choose the most cost-effective and creative ways to reach their business goals. Their business goals usually each have measurements for success.

For example:

Goal: To sell a certain brand of phone cards
 Measurement: Number of cards sold

 Goal: To encourage use of credit card brand of Measurement: Number of qualified applicants

Goal: To sell more of a certain beer brand
 Measurement: Sales of brand of beer



When sponsors can see that you understand your events are business tools to help them reach their company goals, they are more likely to get involved with your project.

Remember, only promise what you can absolutely guarantee you can produce. It is very important never to overpromise but to overdeliver.

Defining Success and Specific Measurement Systems

There are two important concepts to consider in the planning stages of seeking sponsors:

- Defining success
- Setting up the measurement systems

Defining Success

Once you have set the goals and overall measurements, take a moment to discuss with your event team the definition of "success." It is amazing that many people can look at the same event and see different agendas and priorities. The time to understand everyone's considerations is in the beginning of the planning process, before sponsors are invited to the table.

Setting Up the Measurement Systems

Try an exercise where each member of the event team writes down on a piece of paper what he or she believes the event goals are and how each will be measured. Next ask them to define the qualities of "success." Ask questions like, "What does it look like?" and "What type of comments/feedback do we hear?" Ask them to list what they know the event can do, and what they know the event cannot do. Now collect the input and work through the process of comparing everyone's responses. You may be surprised! Don't forget to obtain the command's input for the same questions so you are sure you are on the same track with the entire event and management team.

Why Sponsors Like "Opportunities," Not Defined Roles

One last but important comment to consider before you prepare to find your sponsor partners is to remember that sponsors like "opportunity," not defined roles without customization and flexibility.

The world of sponsorship marketing is exploding with growth. The good news is more than ever companies of all shapes and sizes are open to investing in sponsorships to meet their goals. The bad news is that hundreds of event planners/producers are asking companies of all shapes and sizes for their resources. Competition is stiff!

To differentiate yourself from the competition, consider constructing your packages as opportunities with the flexibility to customize the pieces to fit the sponsor's specific needs.

Tip.

Construct your packages as opportunities with the flexibility to customize.

Strategies

Sample Event:

Concert Series

Your goal:

- Provide top entertainment for the audience.
- Underwrite costs with sponsor resources.
- Involve maximum number of people with creative ticket sales promotions.

Sponsor goals:

- Sell product at prominent retail displays and on site.
- Create relationships with top installation leadership.
- Provide VIP treatment for their top staff and other outside clients.

The traditional approach to sponsorship was writing a package to ask for what you needed. In this case, you were putting yourselves first in the equation and putting your benefits before the sponsors'.

Another way to approach selling is to put the sponsors' goals first and offer the "opportunities" associated with the event. Then as you have a meeting, you can ask the sponsors about their goals and which of the possible packages fits their needs the best. This is called *possibility selling*.

Building Overall Event Equity

Tip:

Don't forget the sponsor's goals.

The next step in the sponsorship process is actually defining those opportunities and building the packages with the values of the components. In this process, you examine closely each key element that you can provide and the possible value each element may have for sponsors. The following items all build equity in your event: media support, command support, retail opportunities, exclusivity, advertising, cross promotions, title sponsorship, and the right of first refusal. A good place to begin is to list all possible items you can offer your sponsors before meeting with them. For a sample *What We Can Provide to Sponsors Worksheet*, see Appendix J.

Existing National Sponsorship Programs

The Army Commercial Sponsorship Program sometimes has national programs that "tour" installations. A popular example of such a program is the "Red Dog Dog Days of Summer Tour." This concert series tours 10 to 12 installations per year, bringing top entertainers and first-class staging.

National sponsorship programs usually limit local sponsorship in order to build equity in the event. It allows the national sponsors advertising exclusivity in the event arena and prevents clutter of the venue. The program also assures the sponsors the same level of benefits at each installation.

The Importance of Media and Media Sponsors

Media is an element that most sponsors value because they usually spend large amounts of their budgets to buy it. As you look at your sponsorship packages, begin with the media that you contract to promote other participating sponsors. Try to negotiate the most exposure possible on television, radio, and print, then add the publicity tactics to try to get news coverage. When negotiating media as part of sponsorship packages, remember the following:

- Document by agreement exactly what the medium is and the retail value of the time or space.
- Each medium has its unique qualities to discuss:
 Television. Length of spots; production of spots; talent for voice-over or spot; number of other sponsors to be included; format of sponsor inclusion (logo or name in type); time of play or rotation.

Radio. Length of spots; production of spots; talent for voice; names of sponsors and or products to be included; play schedule.

Print. Size of space for ad; number of colors of ink; format of ad; placement of ad; production of ad; use of sponsors names and/or logos.

It is critical to discuss and agree to all of the media details in the beginning of the sponsorship process.

Because media is easy to measure in value for the sponsors, it is critical to build equity by obtaining a media sponsor that will help gain the exposure to the masses needed for a large-event success.

Strategies

In asking for media sponsors, it is important to do your homework. Consider the following questions:

- What format of media (TV, radio, print) best communicates with your target audiences? Gather all the demographic information from each potential sponsor. Understand who they advertise to and what they want to do with your same audience.
- What type of timing do you need? A magazine's deadlines might not fit the timing of an event's available information.
- Consider the relationships you have with the potential sponsors. Do you have "friends" on the inside to work with, or are you starting from scratch? If the relationships are not in place, START NOW! Build relationships when you are not asking for support and the asking will become much easier.
- Think through the "promotional window." What is the optimal time to promote the event and associated activities? Your media sponsorship proposal needs to ask for a value of media, of a certain type, in a specific promotional window.
- Set the value of the media fee at the retail price of buying the media. This lets the media sponsor get "credit" for their regular retail rate.
- Include in the request the ability to credit other major sponsors. This is critical for reselling the value of the media on to other cash or in-kind sponsor(s). The ability to include other sponsor recognition in logos or in audio mentions is critical in the negotiations.

Command Support and Involvement

As the What We Can Provide to Sponsors Worksheet (Appendix J) highlights, some sponsors want to build relationships with installation leadership. It is then critical to your planning to define the level of support you can count on and what their "support" really means.

Understand the following issues:

- Who in the top leadership will actually be involved in the project?
- Will they be active in activities like announcing the event and sponsors? Will they personally sign sponsor request letters? Are they comfortable with their role?

- Were key people invited to be involved early in the process?
- Who is available and scheduled to attend and participate in the actual event? What specifically will their roles be? Will they spend time with the sponsors on-site? Will they be in the VIP hospitality area?

These answers are all critical in putting together your deals and promises to your sponsors.

Retail Opportunities with DeCA and AAFES

It is important to bring the MWR retail partners AAFES and DeCA into the event early in the sponsorship planning phase. Companies are trying to sell more product, and sponsorship is one of many ways to achieve their goals. If guaranteed display space in the exchange or commissary can be offered to potential sponsors, the value of the sponsorship of your event or program increases. Local AAFES and commissary managers have some latitude in determining the display space of their stores. Factors that can influence the local managers and prevent them from assisting are mandated national buys, small stores or display areas, product not currently carried in the store, and competing product lines with guaranteed display space. By developing a close working relationship with your AAFES and commissary manager, these problems can be overcome. A significant portion of MWR funding comes from the revenue generated by AAFES. Bringing off-post retailers, through sponsorship, on-post to advertise their services adversely affects potential sales and MWR funding. Remember, you must coordinate with AAFES on your sponsorship initiatives to prevent conflict with existing AAFES agreements.

Tip

Develop close working relationships with the exchange and commissary managers.

Retail Partnering with the Army Air Forces Exchange Service (AAFES)

<u>Dog Days of Summer Concert Series</u> Julie Mitchell, CFSC, Alexandria, VA

AAFES is a key partner in the success of Army Entertainment's "Red Dog, Dog Days of Summer Concert Series." Their support allowed us to offer attractive benefits to the national sponsors of the series in the form of display space and signage for several weeks prior to the concerts at each local installation. This was arranged through their national headquarters in Dallas, Texas, who put out a letter to each AAFES manager endorsing the series and enlisting their assistance.

Title sponsor, Red Dog Beer, received point-of-sale display space in the Class VI stores for three weeks prior to the concert. The display was coordinated through the local Class VI manager as well as the local Miller distributor. While the displays varied, they usually featured stacks of product, concert display cards, and other hanging and standing Miller signage. The trial sponsor was Brown-Forman who agreed to go to three installations. They were not granted any display space, but did work with AAFES and the local MWR concert staff to coordinate ordering of their featured product: Jack Daniel's Country Cocktails, to be purchased for the concert and the remainder sold at the AAFES store. The other sponsor of the 1995 Concert Series was AT&T, and while they did not require display space in the exchange prior to the concerts, they did set up a display booth at the exchange on the day of the concerts. Arranging this was the job of the local sponsorship coordinator who worked with AAFES to coordinate space in front of or in the main AAFES stores. Some posts were lucky enough to host autograph signing sessions with the concert talent in the AAFES stores. This brought in more traffic to the AT&T display booths which were strategically located near the signings.

AAFES also provided valuable support in the form of radio advertisements in the main stores and at Burger King restaurants. This was an added bonus for us and required little to no work on our part! We simply provided the talent information, and they came up with a professional radio spot that created excitement for the upcoming concert.

In preparation for the 1996 series, we started working with AAFES before any promises were made to our sponsors. We have made similar arrangements with AAFES for Miller Brewing Company and Brown-Forman, who has signed on as a supporting sponsor, to receive display space in the Class VI stores prior to the concerts. AT&T will also receive the same opportunity to have a booth. We have added VISA to our 1996 sponsor list, and they will receive signage at point-of-sale locations in the main stores, MWR ticket outlets, and at three installation commissaries. AAFES will also provide radio advertisements for us as well.

Category or Product/Service Exclusivity

Another valuable sponsor opportunity is to offer product/service exclusivity. Exclusivity can be offered as part of the sponsorship menu of benefits. However, during the solicitation process, you must contact more than one company (a minimum of three is preferred) in each category. This gives each company an equal chance to compete for sponsorship of your event or program.

Product/service exclusivity most directly integrates the sponsor's product or service with the event and the host organization. *Exclusive* in this case means *only* and refers to the one product in a category that is offered and promoted to the attendees.

An example of exclusivity that is very valuable to a sponsor is the brand of soft drink offered at the event. On a hot sunny day, the exclusive sponsoring soft drink company will easily sell and sample all their available products, thus building brand loyalty and/or introducing new customers.

Packaging with Advertising

Sponsors are looking for the maximum value for their investment. One way to add value is to package it with installation advertising. Creating a package that includes such benefits as advertising space in the local MWR newsletter, on electronic signboards, or in a flyer rack at the ITR office or other MWR facilities increases the value of



your sponsor benefits package. It also introduces your sponsor to the full range of advertising opportunities available on your installation.

Regional Cross Promotions and Advertising

Adding to your base package can be creative cross promotions that can bring additional advertising and exposure for your event and sponsors. These packages all are determined by the timing of your event and the relationships you have with other contacts who can work with you toward common goals. The one thing to consider is not to promise sponsors the possible cross promotions or the value of these deals. When you then do the extras, you are *overdelivering* results to your sponsors. Overdelivering is great for building on-going relationships, trust, and happy sponsors who renew their commitments.

The Other "Stuff"

Finally, diagram all the other "stuff" that can be part of your package. As stated previously, the *What We Can Provide to Sponsors Worksheet* located in Appendix J, highlights a chronological way to think through the other possible elements such as tickets, signage, sampling, and so on. Record the specific details of each area. Add new areas specific to your installation. Create a listing of items and the retail "value" if the sponsor had to purchase the privilege.

Case Study #5

Cross Promotions with Neighboring Installations

General Mills Baseball Sponsorship Patricia Todovich, Ft. Carson, CO

Fort Carson, the United States Air Force Academy (USAFA), and Peterson Air Force Base have a great partnership with General Mills and their local minor league (AAA) baseball franchise. The program was initiated by Fort Carson; later, the Air Force was brought in as an additional marketing opportunity for the sponsor.

General Mills provides both the Army and Air Force their own Military Night at Sky Sox Stadium in Colorado Springs. Each service is provided with 10,000 free admission tickets valued at \$4 each (\$80,000 total). General Mills coordinates with the services and negotiates with the general management of the baseball club to secure the tickets. In addition, General Mills, also provides a sky box VIP room and reception for military

and commissary VIPs for each night. Before the games, General Mills also hosts an All-American Picnic for 40 VIPs on the stadium grounds. Some lucky commissary patron and their guest(s) has the opportunity to watch the game in real style! Can you imagine watching a baseball game from the warmth of a HOT TUB??!! Through a promotion in the commissary, General Mills actually brought a hot tub in the store and filled it with products to promote the event and attract entrants in the drawing. During the event, General Mills is announced as the sponsor through public address spots and on the electronic sign boards. General Mills also conducts product sampling to exiting patrons.

What do the services have to do? An agreement is written between General Mills and the MWR. In that agreement, the services agree to market the event; secure display space in the commissaries prior to the event; distribute tickets; determine a VIP list and send out invitations; and coordinate with the command group for participation and promotion of the event. As well as participating in the event, a member of the command group presents General Mills with a token of recognition the night of the event.

This has been a "win-win" partnership for the military community in the Colorado Springs area and for General Mills. 1996 will mark the fifth year for this successful event.

Creating Levels of Sponsorship

Once you have all the potential package pieces, it is time to put together the sponsorship sales packages. Again, you should sell opportunities, but frame them in levels of involvement.

Title or Presenting Sponsorship Level

The top level of sponsorship is usually the *title* or *presenting* sponsor. This is the level reserved for the very few who give the most support. This level is oftentimes only reserved for the television sponsor, possibly print sponsor, and major cash underwriter. Sponsors at this level get the maximum value you can develop from all of your possibilities, and are usually mentioned in the promotional media. The title or presenting sponsors are sold first to anchor the event funding and to create the key planning team members. These major "investors" bring with them their specific goals, and it is your job to document them and exceed them.

Strategies



Host and Supporting Sponsorship Levels

Once the top sponsors are secured, you can move into the lower-level packages. These sponsors offer cash and/or in-kind support and receive less opportunities than the major sponsors. Again, design a list of possible items that a sponsor may choose from at a certain level, and add the amount of support needed to pick from that level. The *host* might be the second level under the top, with the *supporter* having the lowest level of sponsorship fee and advertising and promotional support.

Sub-activities Within an Event

Looking for ways to involve more sponsors without cutting the value of the basic sponsors? One idea is to identify sub-activities or theme areas inside the event.

Look for areas or activities that bring together a certain type of attendee or that are focused on an activity that could fit a sponsor's goals.

For example:

Event: Festival with games, food, arts, crafts, and entertainment **Sub-areas for sponsorship:**

Area

- Kids activity area
- Entertainment stages
- Clean-up area
- Sports activities

Possible Sponsors

- Toys, games, cereal companies
- Radio station
- Paper towel company
- Sporting goods line or store

These packages are usually pitched as "on-site" only to stay out of the way of cluttering the higher level sponsors. This *the place* to be creative and do trades of space at the event for all types of resources you need to help your bottom line.

Remember the golden rule: Ask first what the sponsor wants and then what they can do to help you get it.

Smaller Events and Promotions as Sales Tools

What do you do with all the "population-challenged" events? Who will sponsor the installation activities that are not going to draw media and other pieces of real value? One idea is to use the smaller events and promotions as sales incentives for the bigger deals.

Remember in Chapter 3 you learned the importance of internal outreach to understand all the programs and events that can possibly be sponsored. Using an Internal Installation Sponsorship Request Form, you can gather the key opportunities and organize them by similar target audience and available benefit.

For a sample Sponsorship Request Form, see Appendix A.

Then, when you go to sell, see if you can offer a "bonus" of a free event or project sponsorship if sponsor does what you need. This could be an incentive to sign a quick letter of agreement or to provide extra in-kind resources. You benefit by getting the maximum for your larger events. The smaller events benefit by the exposure of having the "big guys" as their sponsor. Association with recognized larger sponsors often brings credibility and the ability to bring on smaller sponsors for the smaller events. In this scenario, everyone wins.

Packaging of Similar Events

One idea to think about when planning smaller events or events with low participation is to group them together to form an ongoing promotion or series of events. Usually, this series is tied together by some similar element such as:

- Same venue
- Same special target market such as children or families
- Same theme such as sports, fitness, art and crafts
- Same time of year such as summer, holidays, tax time
- Themed around a big event such as the Super Bowl or NCAA Final Four basketball

Be creative in this process and see what you can come up with. Remember to think of maximizing sponsor benefit and producing sponsor measurable results.

Documenting Your Target Market

Sponsors look to promotions and events to be effective tools in reaching their company goals. As sponsors approach an event opportunity, they know their current customer mix and want to find the fastest way to reach similar customers.

One key factor that sponsors must know are the details of your target market. The target market is defined as the people that will participate in the event or activity. In looking at how to describe the participants, you can describe:

- Demographics
- Psychographics
- Expected attendance or participation

Demographics

Demographics is defined as the statistical study of human populations especially with reference to size and density, distribution, and vital statistics.

Demographic segmentation breaks down the market by characteristics relating to the consumer:

- Age
- Income
- Sex
- Occupation (rank)
- Education level
- Marital status
- Status (active duty/reservists/retirees/civilian)

This type of study can help you understand the differences in consumer needs and behavior. It can also help a marketer determine who is using products/services and how consumers can be targeted with additional or modified effort.

Psychographics

Psychographics is defined as the statistical study of human population especially with reference to mental life/activity and behavior. Psychographic studies break down the market according to behavioral characteristics of consumers, including:

- **Opinions**
- **Attitudes**
- **Beliefs**
- Activities
- Interests

An example of a psychographic study would be to monitor if the attendees are "health-conscious" or not. Attendance and usage information from MWR facilities could provide insight into developing a psychographic profile.

Expected Attendance or Participation

Attendance is the actual number of people you can expect to attend. It is best when you have a track record or event history to base this estimate on, but first-time events may have to estimate these numbers.

Some helpful hints on determining you crowd sized include:

- Be sure you plan up front how you will count and who is responsible for estimating the actual size. This should be a source credible to sponsors such as police or officials.
- Create the tracking system for counting such as saving ticket stubs or counting at each entrance gate.
- Never overpromise attendance; if you do not know and have no record, use words like "expected" or give a range.
- Research other similar events and look at their numbers to gauge your potential draw.



Never

overpromise attendance.

Finding Potential Sponsors

Although it seems like any company in the world could be a sponsor, there are some characteristics that make a "suspect" more of a "prospect."

Where to Begin

Begin by asking the following questions:

- Who do we currently have relationships with? Who has sponsored something at this installation before?
- Who has targeted the Army for business? What specific products and services did they sell to us?
- Are there any national contracts that affect this sponsor?
- What leads do you have from AAFES or the other people on the installation? Has anyone ever approached you to discuss on-post opportunities?
- Does the advertising POC have advertisers who want more than they are getting? Could they be approached to add events to their strategy?
- What are the most used products and services on the installation? What is hot and could want more exposure? What is brand new or upcoming?
- Who is geographically located near you that has a presence in the civilian community? Who sponsors events outside of the installation?

The first and easiest place to start is to call on sponsors who are already involved and successful in the Army market. If you do not know the contact, it is great to get a personal introduction to a contact.

Research • Research

The next place to go to find sponsors is to do your homework. Once you have looked around to see what products or services fit the event goals and offer value to the sponsor, it is time to uncover the key contacts.

Research can take many forms, from reading local newspapers, to cutting out ads of events and promotions, to going to the library to find out more background about the companies you want to meet. Some places to look for contact names for sponsorship include:

- Post Papers
- American Logistics Association Member Directory
- Army Times
- International Events Group Sponsordex
- Million Dollar Directory
- Standard & Poors Register
- PROMO Magazine
- BrandWeek
- AdWeek
- Advertising Age
- Local phone books or lists of businesses; Chamber of Commerce Directories; service club directories

Matching the Correct Contact to the Program or Event

The key to success in sponsorship sales is finding the contact who has responsibility for your level of involvement and your geographic area. This means that the "Gillette" contact listed in a national directory is not likely to be the one assigned to military marketing. This also means that although there may not be a military marketing division in a smaller company, there is probably a geographic representative for your area. Going after the wrong contact is a huge waste of time for you *and* them, so make some calls to the offices to fine-tune your contact.

Remember, depending on the size and type of your request, you may fall into special circumstances for sponsors. Very small requests do not make sense to a national office who only handles the BIG DEALS that have a national scope. It is safest to begin with the local contacts in the nearest civilian community and to build your relationships there first. Once you have made a local contact, you can move higher into the organization if your request warrants a different path.

Be friendly and ask for help from the clerical staff and lower-level assistants on how to contact your potential sponsor. Never demand a meeting or be too pushy. Just ask for the correct path to send a professional presentation and call to request 15 minutes to discuss the possibilities and how the Army market can meet their goals.

Strategic Selling: The Importance of Relationship Building

As you can see, the more contacts and relationships you have, the more successful you will be in sponsorship development. No matter how great your events are, or how valuable the packages, you must get the chance to be considered, and that piece is the toughest part of the game.

Tips on Networking

One way to build these relationships before going in for the sale is to intentionally attend functions and join groups where you might meet these contacts. If you remember that both parties are working toward meeting their own goals, you can forget the "hard sell" and work on the friendships first.

Some tips for networking and meeting new people include:

- Carry plenty of business cards, but don't carry your proposals or brochures; you can send them later if needed.
- Look at people and extend your hand to shake. Introduce yourself as "name" from "Installation." At first, don't worry about your titles or what you do. Give a smile and really listen to the name and organization.
- Ask questions so that the new contact talks about themselves. Listen to their conversation and acknowledge that you are interested in them. Ask what types of things they do or where they grew up. Look for topics or people that you have in common.
- At the end of the conversation, exchange business cards and offer to be their POC at the installation if they ever need anything.

While the conversation is fresh in your mind, write "cheat notes" on the back of the business card. Write down things or people you have in common or anything from the contact's comments you might want to remember. Be sure to date the business card and write down the place you met.

Tip.

Ask questions so new contacts talk about themselves.

After you return to the office, write a personal note to the contact saying that you enjoyed meeting them. Remind them they have a new "friend" at the installation and possibly offer a free tour or tickets to your next event. Remember, your goal is to build relationships so you can have the conversations to understand the types of things sponsors need and how your events can work for them.

Creating Working Partnerships

The most successful sponsorships are partnerships between you and the sponsoring company. It is important to express to those you approach this "win-win" philosophy. In the tough competition of every industry, the winners are the ones who maximize all their resources. Bring returning sponsors in for a brainstorming session on the proposed event. Let sponsors explain what event changes need to be made to help them reach their goals. Not all their ideas must be implemented, but make changes where you can. This builds the feeling of ownership that a sponsor has for a property. The more you give, the more you get. And the more you communicate the partnership philosophy, the more your business friendships will work for you.

Educating Sponsors on Military Opportunities

Remember, it might take some educating to explain to first-time potential sponsors the value of the military community and the captive audience you have at your activities and events. Do not assume anything, from general knowledge of the status of the Army to the specifics of what you do on your installation.



Create a general fact sheet on your installation to use with your sponsorship materials. Include the basics such as:

- Installation official name
- Population with breakdowns by age, sex, and rank
- Specialties or focus areas
- Interesting awards, participation, or other facts
- Names and rank of top leadership
- Names and dates of major programs
- Sponsorship POC with phone, fax, and e-mail

Strategies

Systems for Management, Documentation and Evaluation

Tip

Fullfill all promises made to sponsors.

Anything you promise a sponsor becomes a business contract. These agreements hold the sponsors to the support you need, but force you to fulfill every promise. As you are working through the process of developing packages and meeting to negotiate deals, stop at each goal and ask, "How will we measure this?" It is very hard to reconstruct the facts after the event. And the documentation of all the important facts takes an organized plan.

Create a system from the beginning to track all details of your sponsorship program. Create a coded database of all the people you meet. Send these contacts a newsletter or updates to continue the relationship. Create paper files containing your research of other events and their sponsors. Record each time you interact with the sponsor, and the details of the conversations.

Continue to refine the planning process to be sure that the documentation systems are in place and carefully managed. These are keys to overdelivering for sponsors and insure success.

Internal Command Communications

Let your command know about your focus on professional sponsorship development and the critical time it takes to develop relationships that lead to deals. Consider producing quarterly executive summaries of the progress and the targets of your search. Remember to continue to encourage your whole team to network and build relationships. Just code your overall database by the staff contact name. Again, the goal is to involve all of the installation resources in helping to meet the sponsorship program goals.

Providing Sponsorship Benefits

In this chapter, you will learn about the factors involved in identifying tangible and intangible sponsor benefits. The topics covered include:

- Providing Sponsor Benefits
- Organizing Your Benefit Program
- Intangible Benefits
 - Creating Good Will to Impact Brand Loyalty
 - Exposure to Army Leadership
 - Positioning to the Civilian Market
 - Impacting the Narrow Military Market
- Pre-event Tactics
 - Logo Recognition on Collateral Materials
 - Brand or Product Exclusivity
 - Positive Publicity
 - Point-of-sale Merchandising and Promotions
 - Advertising
 - Cross Promotions
 - Exposure at MWR Venues and Activities
 - Signage: Billboards, Electronic, Specialty
- At-the-event Tactics
 - Event Program Advertising
 - Couponing
 - Sampling and Selling
 - Consumer Research
 - Public Address Announcements
- VIP Hospitality and Associated Perks
- After-the-event Tactics
 - Right of first refusal
 - Mementos and Recognition Items
- Army Publications Publicity
- Positive Word-of-mouth Advertising
- Documentation and Measurement
- Why Do Sponsors Renew?

Providing Sponsor Benefits

Let's take a closer look at what sponsors might be looking for and examine all the components you can use on the installation to create value. This chapter works right along with the sample *What We Can Provide to Sponsors Worksheet*, first referenced in Chapter 3 and available in Appendix J. Remember, these are guidelines to get you started, but you will want to create a customized worksheet for your installation to include your own specific details.

Organizing Your Benefit Program

One way to organize how you think of sponsor benefits is to begin with the intangible, then think chronologically thorough pre-event, at-the-event, and after-the-event opportunities.

One thing to note is that valuing sponsorships is not a science. No single rule applies across the board as to what sponsors consider of value to them. Many times sponsors have multiple activities running at the same time in the marketplace. For example, the results caused by paid advertising in the civilian market may not be distinguishable from the impact of your event sponsorship, as it too reaches into the surrounding civilian market. Again, the sales strategy of the menu of "opportunities" generated from sponsorships is essential, so that sponsors can choose the elements that they value the most.

Intangible Benefits

Intangible benefits is defined as benefits that are intrinsic with the sponsorship package, yet sometimes tough to measure specifically. Intangible benefits include and are not limited to:

- Creating good will to impact brand loyalty
- Exposure to Army leadership
- Positioning to the civilian market
- Impacting of specific results in the narrow military segment

Creating Good Will to Impact Brand Loyalty

How do you measure good will? How do "friends" of the Army benefit from the measurable results of product and service sales? Without the money to do extensive benchmarking of Army market pre-involvement attitudes and preferences, this intangible result is best covered by meeting the action tactics agreed to by the sponsor.



For example:

Sponsor Goal: To create a relationship building good will with

the installation population to encourage use of

their long distance phone service.

ActionTactic: Provide a time to run a promotion for "free calls"

home on the holidays" positioned as the "gift" by the sponsor for the good of the installation and its families. Tie event promotion to this activity.

Although the "good will" part is hard to measure, the tactic of the good will activity can be measured by:

- The completion of the promised activity
- The number of participants in the activity
- The impressions created in the promotion of the special activity
- Any free publicity generated by the activity

Exposure to Army leadership

Again, this intangible benefit can be assigned action tactics to ensure that you have used your best efforts to reach the sponsor's goals. This area of exposure to leadership and the tangible results of such exposure is related to full and open communications with leadership through the entire sponsorship program development. Army leadership that understands there is sellable value in their interaction with the sponsors at kick-off press conferences, receptions, and onsite at VIP hospitality are an important part of your team. Be conscious of the level of support the installation leadership feels comfortable with giving your projects/events. Remember, underpromise and overdeliver such participation so sponsors are not disappointed.



Positioning to the Civilian Market

Some sponsors might seek involvement with the Army as their expression of "the right thing to do to support America." Although you cannot sell this association as part of your packages, sponsors do have the opportunity to use the news of their support of Army projects in their company's public relations outside the installation.

For example:

Project: Collection of sporting goods for the installation youth service program.

Sponsor goal: To increase awareness of sporting goods targeted to the pre-teen or teen market.

Tactic: For each new sporting good bought, sponsor will provide a new sporting good for the youth services sports program.

Results: 300 new pieces of sporting goods collected to augment the youth services program.

The sponsor now has the opportunity to say, "Sponsor brings smiles and fitness to installation's youth" and to note their role in the collection of the sporting goods. The sponsor would hopefully derive from this press release positive free media coverage in not only the military but the civilian community as a friend to the Army and to the Army's youth.

Impacting the Narrow Military Market

Another strong benefit Army sponsorships have is their ability to be tightly focused on their marketplace. With their own retail systems, AAFES and DeCA, many residents spend their dollars on-post.

Sponsors involved in your programs that realize the potential for sales in military communities can cause substantial impact on your audiences. In cooperation with AAFES and DeCA, you can develop displays, sales, promotions, and couponing to drive specific product sales. And with your installation media, you can compliment our promotions with maximum coverage, thus touching the greatest extent of your population.

Again, how the narrowness of your market and the results you can provide is valued by the sponsor is individual in each sponsor's goals. This is why, especially in small or new events without a track record, it is important to keep this as intangible, rather than guaranteed.

Pre-event Tactics

In looking at more measurable tangible benefits, you can examine the chronological path of the event to find the values. Again, many tactics flow through all areas from planning through completion, but the chronological system will give you a place to start.

Pre-event tactics are the points of exposure before the actual event begins. This is an extremely valuable area, because this is when you do your publicity, ticket sales, cross promotions, and advertising. Without strong results in the pre-event activities, you may not achieve the event results you desire. Pre-event tactics that are valued by sponsors include:

- Logo recognition on collateral materials
- Brand or product exclusivity
- Positive publicity
- Point-of-sale merchandising and promotions
- Advertising
- Cross promotions
- Exposure at MWR activities
- Signage: Billboards, electronic, specialty

Logo Recognition on Collateral Materials

Sponsors at your highest levels are buying the maximum exposure to the marketplace in the closest association with the event. One way this is achieved and easily communicated to the consumers is by actual use of the sponsor logo on all collateral materials.

Collateral materials are the pieces that promote the event including but not limited to:

- Posters, flyers, on-site programs, brochures, and other printed materials including table tents and tray liners
- Tickets, coupons, point-of-sale displays
- T-shirts, hats, cups, mugs
- Banners, street signs, and stage backdrops

Some key points to remember when using the sponsor's logo on collateral materials include:

- Be sure you have the correct logo and the specific rules to the way it is used. Sponsors are very particular about positioning, logo size, and color. Get the PMS color system numbers to ensure you match colors correctly. Discuss and document to the sponsors if the logo needs to be used in black and white or in another color due to the theme colors of the event. Let sponsors decide the color choices so they are happy with the results.
- Remember to relate the size of the logo to the level of the sponsorship. Top sponsors get the top size, and like-level sponsors get the same size. This is a bit tricky with sizes and shapes of logos, so be careful here.
- Be sure the logo is readable at the size it is used. You
 might want to include sponsor "mention," not "use of
 logo" in your sponsorship packages, so you have the
 freedom to use the printed sponsor name which can
 fit in a smaller space and probably can be any color.
- Whenever possible, make it your policy to have the sponsor sign off on the proof or layout of their logo usage. This stops any misunderstandings before they happen.
- Keep track of every item that is used and the specific numbers of each item. This quantity can be valued as the number of impressions for the sponsor.

Brand or Product Exclusivity

In the civilian community, title or presenting sponsors oftentimes get the value of being the exclusive brand or product in their category. This means, for example, that only one brand of soft drink would be sold if the soft drink company was the event sponsor. Because only one brand of soft drink is sold, it's likely that the event will generate sales and possibly sampling of that particular brand. This exclusivity ensures actual product exposure and connection to the audience.

What is the value of "exclusivity?" Again, this value is a bit intangible in the aspect of not knowing the final results until after the event; there are usually not systems in place to track how brand sampling or exposure affects the long-term choices of consumers. You also can rarely isolate the exposure of only your event from any other exposure, unless it's a totally new product/service offered solely at your event.

The value, then, of exclusivity is first looked at from the angle of the sponsor's goals. Exclusivity positions the sponsor as dominate and creates a market leadership perception. Next, look to the potential for bottom-line results in sales and sampling. How many consumers will be reached? What impressions can the event and associated promotions make that general advertising cannot? What type of relationships will the prominence of this brand in the event create for the brand sales force? How will it help the brand sales force agree to more deals in the military marketplace?

Usually exclusivity is not assigned a hard number, but is the right given to top-level sponsors to protect their investment in the event. It is the intangible event value that lays the groundwork for the very tangible results of sampling and sales.

Positive Publicity

Publicity is defined as an act or device designed to attract public attention. One value usually promised in conjunction with sponsorship of the event is the association of the positive event publicity to the sponsoring organization. But publicity is tough to guarantee because it is the news story behind the involvement, not the promotional copy for the sponsor.

Exclusivity is a negotiable sponsor benefit.

Benefits

Here are some ideas for generating close connections of the projects with the sponsor and laying the groundwork to associate the sponsor with the positive publicity generated by the event:

- Always use the presenting or title sponsor's name the same way in affiliation with the event. For example: "Ft. Benning's July 4 Festival presented by sponsor."
- Create a special theme news release letterhead featuring the sponsor's logo and event name or logo.
- Have the sponsoring organization send out news advisories to their established media contacts to tell the same story you are telling. Sponsors can use their letterhead which is recognizable to their media outlets, many of whom are advertisers who get special attention.
- Host a kick-off press conference with a news angle such as a celebrity tie-in which focuses attention on the sponsor and their positive role. This kick-off might involve Army leadership.
- Use quotes from the sponsor in event press releases and be sure to mention the sponsor in all follow-up conversations.
- Be sure that all installation media understand the importance of high sponsor visibility and positive association in their coverage.



Point-of-Sale Merchandising and Promotions

In the Army, all pre-event, point-of-sale merchandising and promotions are arranged in conjunction with AAFES and DeCA. It is critically to begin the planning process with the exchange and commissary managers well before any sponsor packages include such promises.

Again, there are no absolute rules on the value of merchandising and promotions.

The value depends on all types of factors, including:

- How often would the product or service be highlighted with a sponsorship involvement?
- How much market share does the brand already have with the installation? Where does the market brand compare to it's competition?
- Is this a brand new or existing product?
- What type of advertising budget is already invested to target the military community to drive sales?
- Does the sponsor have the materials to work on the extra displays or promotions or have the ability to finish them to compliment the sponsored event? Is this expense for materials in their planning?
- What would the price be if the sponsor had to buy the opportunity to have the potential product displays or positioning that sponsorship can provide?
- How much exposure of the brand logo will the special promotions and merchandising provide? This is related to store traffic, display size, length of promotion, and collateral materials that can be used.

As you can see, there are as many questions as answers in assigning hard numbers to the retail-related opportunities. Work with the exchange and commissary managers to determine your estimates.

Advertising

Advertising is a medium that is traditionally measured, so finally you have a place to look for more concrete value estimate. Each medium of advertising has its own measurements for value:

- Television Viewership
- Radio Listenership
- Print Circulation

There are services that check the estimated viewership, listenership, and circulation. These figures can be used to calculate gross impressions, which is what is valuable to the sponsors. Gross impressions tell them how many times their logo was seen by the general public.

Benefits

Each type of advertising is targeted to specific audiences. The more clear the target and the more successful the medium is in delivering actual results, the more money it costs to buy it and the value it has.

Advertising tends to be one-dimensional. You see it or hear it. Events tend to be multi-dimensional. You taste them, smell them, hear them, see them, and touch them. Advertising, therefore, can be "extended" by the use of events to add to the advertising impact.

For example:

Situation: Car dealer wants to introduce new line of sport

utility vehicles targeted to sell to men ages

21 - 34.

Advertising: Shows photos of the car (print); describes the

car (radio).

Event tie-in: By sponsoring an installation event, the car

dealer has the opportunity to bring vehicles to the event site and actually let people sit in the cars, hear the stereos, and test drive the

vehicle.

AdditionalTactics: Sponsor will register anyone who test drives the

vehicle for prizes; sponsor will offer a coupon for \$500 off the purchase of the car for a limited

time after the event.

The value of the advertising is the retail value it would cost a sponsor to buy the package. Each medium will have advertising rates and target market documentation for you to work with, and their internal staff can usually help to design overall packages.

Cross Promotions

An important part of event marketing is the organization of cross promotions of the sponsors and the event. This tactic is most valuable with the participation of media partners who are contracted to include the event sponsors in all promotions.

In advertising, the buyer controls the entire message and can dominate the space with their agenda: In cross promotions, the sponsor's presence fits into the context of the promotion of the event and often of other major sponsors. The exposure then for the sponsor is that of exposure as an event sponsor, not solely for their advertising or product-specific message.

When you value cross promotional media, start with the retail value contracted in the media sponsorship. If the media sponsorship agreement is structured properly, you should be able to guarantee a minimum amount of exposure over a defined time period. Use the retail value of what it would cost to buy the media in your overall package value estimates.

Exposure at MWR Venues and Activities

Exposure is exposure, and exposure of any type builds the number of overall impressions which has value. Therefore, it is valuable to include with sponsorship packages all the opportunities at MWR events and activities.

One way to add this element each package is to standardize the opportunities on-post to promote sponsored activities and the number of impressions this promotion can generate each quarter or each month.

For example:

- Fort Hood has the highly successful Sports Dome which is a hub of activity and draws certain monthly attendance figures.
- Fort Hood might choose to have an area that each month promotes the installation events and their sponsors to the people at the Sports Dome.
- Fort Hood might have numerous other sites on post that have frequent visits which can be estimated and have space to promote events.
- In addition to space inside buildings, Fort Hood has other opportunities such as other events, outdoor display spaces, and bulletin boards.
- The whole package of exposure can be grouped together under the area of MWR venues and activities to add numerous impressions for the sponsor.

Benefits



Signage: Billboards, Electronic, Specialty

Signage brings sponsor value from exposure and the positioning and awareness such exposure brings. Signage includes communication on a large scale in mediums such as banners, billboards, electronic signs, specialty signage, and inflatables.

Again, because signage is commonly sold, you can find the sponsorship package value by beginning with the retail price a sponsor would pay to buy the same space and duration. This price is based on the combination of positioning, readability in day and night settings, traffic count near the signage, and memorability of the message.

Sponsors might already have purchased signage (such as billboards) that they can "tag" with the event message. Many larger national sponsors sign yearly signage contracts and have an inventory of spaces that they use. The tagging of pre-existing billboards would of course then be a value that the sponsor brings to the table to compliment their contribution of cash or in-kind services.

At-the-event Tactics

Major top-level sponsors generally get exposure from planning through post-event activities. Some smaller-level sponsors only receive value at the event. Some tips for tactics that can add sponsor value to the packages include:

- Event program advertising
- Couponing
- Sampling and selling
- Consumer research
- Public address announcements
- VIP hospitality and associated perks

Event Program Advertising

One publication the event producer usually controls is the program. The program then becomes a very valuable piece to the sponsor package because you can deliver exactly what you promise.

Some of the components that make an event program valuable include:

- Distribution: How many copies will be distributed to whom and when?
- Level of exposure: Where will the sponsor be highlighted? Can they be in the most valuable places such as the back cover, inside front cover, or center spread?
- Is the program free or for sale? Is there pre-event distribution via direct mail or another way to maximize exposure?
- Will the sponsor be publicly thanked in the program by Army leadership?
- Will there be space for advertorial (editorial with an advertising spin) for the sponsor to recommend their product or service?
- What is the quality of the program? What type of paper stock and what types of inks? Color or black and white?

You can create advertising rates for an event program similar to a traditional print publication. Take into consideration the number of copies, the delivery to the audience, the life of the piece, and design rates valuing the special positions. Use your rate card of retail costs to buy the space as your sponsor value.

Couponing

A sponsor involved in an event can use coupons to drive product sales both at the event and after. At the event, each participant and spectator might get a coupon specifically pointing out product benefits and telling them how to immediately purchase. The coupon could further drive traffic by offering a gift with the purchase or an activity to participate in at the event site.

Benefits

Coupons can be printed or coded to be tracked back to your event to document the event impact. The new business directly generated by you and your activities is extremely valuable. And as the event grows, it is important, too, to find tactics to raise your impact for sponsors. Again, all retail deals must begin with your AAFES and commissary managers and must work into their current agreements and ability for tracking.

Tip

To prevent confusion seperate sampling and sales areas.

Sampling and Selling

Sampling and selling are hot buttons at events. As mentioned in the couponing section, many times a sponsor's goal is to push product sales at the event to generate the revenue they have paid to you as a sponsorship fee. A sponsor's product may only be sold by the NAFI or through a concessionaires contract.

If the sponsor has a new product or wants to conduct some consumer research, they may be interested in sampling at the event. Sampling usually involves a much smaller portion size than would be sold, and hopefully does not cut into your profits from product sales.

Some tips about sampling include:

- Designate specific areas for product sampling separate from sales so the customers do not confuse free products from concessions.
- Use bold and easy-to-read signage in the sampling area, with any qualifiers such as age, number of samples per person, and so on.
- Consider if you will need a gimmick to encourage sampling, such as a giveaway or valuable coupon.
 Will the free samples alone drive the desired amount of traffic?
- Plan ahead if there will be more than giving away the product for a free trial. Will there be customer interviews? Who will conduct the research? What tools or support will they need from you?
- Determine at the beginning the sponsor's specific expectations and the role each of you will play. Again, underpromise and overdeliver!

Consumer Research

Research in conjunction with product/service sampling is an interesting way to involve customers with experiencing a product and capturing their immediate reactions. Even without sampling, an event can be the perfect venue for a sponsor to capture general consumer research.

There are many ways to capture consumer's opinions from the friendly interviewer with a clipboard to the new high-tech, automated interactive kiosks. Again, sponsors probably have the agenda for the type of research that they value and their preferences of how to conduct such research.

If you want to provide research for your sponsors or for yourself, companies are available who specialize in professionally gathering and measuring this data. You might also check with your peers in the Army Commercial Sponsorship offices to learn from their experiences with research.

Public Address Announcements

Looking for even more meat to add to packages? Add scripted public address announcements to your mix. It makes sense that sponsors want and deserve the maximum exposure possible during events. You can give them exposure by using announcements at planned intervals to drive specific activity (for example: "Be sure to check out booth #32 with....") or continue to build general awareness (play the general product radio commercials tagged with event sponsorship information). Again, the value here is in impressions at the site. The verbal impressions compliment the visual presence to make a powerful mix.

VIP Hospitality and Associated Perks



On-site is where the sponsors and the sponsors' guests can get true VIP treatment. Again, this is an area that you can control what you offer and provide what you promise. VIP hospitality may include the following elements:

- Special parking privileges near the site
- Commemorative credentials to give access to VIP areas
- Opportunity to meet and take photos with celebrities
- Access to a special area, sometimes under a tent, to have free food and beverages during the event
- Special VIP gift packages with giveaways or sponsor products
- Special priority seating for the actual event

Many times sponsors will use their opportunities for VIP hospitality at events to pass on to their clients or sales staffs. The key is to make the sponsors and their guests feel very special and gain additional return on their sponsorship investment.

After-the-event Tactics

After the event, there are other elements that sponsors value. Some of these elements include:

- Right of first refusal
- Mementos and recognition items
- Army publications publicity
- Positive word-of-mouth advertising

Right of First Refusal

One sponsor benefit is to change an event into an annual tradition. To protect the investment of sponsors who support events in the early years and want to stay involved as the product in their category, there is the right of first refusal option.

The option for right of first refusal of the next year's sponsorship package at the same level protects the sponsor's right to renew. This option usually has a cut-off date for sponsor commitment fairly close to the completion of the event to protect the property from sponsors holding their category and not renewing. The more popular an event is, the more valuable holding the top-level sponsorships become. The value of this option then depends on the property history and the demand for sponsorship opportunities.

Rights of first refusal are often offered to top-level sponsors to encourage the development of long-term plans and commitments for mutual successes.

Mementos and Recognition Items

Other items that sponsors enjoy as extras are collectable mementos and special items of recognition. Mementos can be tangibles such as signed CDs from your entertainers or event posters autographed by the stars. Recognition items can be framed letters from your Commanding General, installation coins, or other military memorabilia. These are thank-you items that add to your ability to continue your sponsor relationships and are not items you show as value in your pricing.

Army Publications Publicity

After the event, sponsors enjoy the extensive coverage that can be provided by installation publications. This coverage can be valuable in your package if you can pre-determine the extent of the coverage and the value that coverage has in the installation medium.

Positive Word-of-mouth Advertising

Another benefit of successful sponsorship is the positive word-of-mouth advertising for the sponsor and its product or service. Word-of-mouth advertising is an intangible result that shows itself later in product sales.

Documentation and Measurement

Tip:

For every promise given, make sure there is a system to deliver.

The entire sponsorship process depends on setting specific goals with measurements assigned to each. The value for sponsors only occurs after the goals are met and the results are documented.

Be sure that for every promise you make, there is a system to deliver and to manage the measurements of the results. Be realistic about goals that are intangible and are not measurable, and be honest with sponsors when you discuss realistic expectations. Remember that it takes time and money to gather information so you can set the baselines to measure results. If you do not have the baseline to measure against, set other ways to measure results. Always put the details in writing to avoid misunderstanding or unmet expectations.

Why Do Sponsors Renew?

Sponsors renew their relationships when they feel they have achieved Return on Investment (ROI). They need to know that the deal was worth their time and money. ROI is achieved when the sponsor has reached their goals that were set for the sponsorship as mentioned previously. Even if an event was systematically perfect, the sponsors needs to feel they were treated with special attention.

Listed below are some reasons a sponsor may renew, and at times, these types of criteria are the deciding factor in a sponsor's renewing decision. You want your sponsors to agree to these statements:

- Overall event met their expectations.
- Event staff was professional and courteous.
- Event paperwork was concise and easy to understand.
- Event billing was timely and simple to follow.
- On-site production team managed details efficiently and professionally.
- Event coordinator was easily accessible for their questions/changes.
- Event wrap-up was completed in a timely and organized manner.

For more information on sponsor evaluation, see Chapter 12.

Pricing Sponsorships

In this chapter, you will learn about the process of determining value and the pricing of commercial sponsorships, including:

- General Pricing Theory: Trading Value for Value
- Pricing: There Are No Absolute Rules
- Begin with Overall Considerations
- Valuing Your Tangible Assets
 - Face Value
 - Gross Impressions
- Pre-event
 - Brand or Product Exclusivity
 - Positive Publicity
 - Point-of-sale Merchandising and Promotions
 - Advertising
 - Exposure at MWR Venues and Activities
 - Signage: Billboards, Electronic, Specialty
 - Logo Recognition on Collateral Materials
- At-the-event
 - Event Program Advertising
 - Couponing
 - On-site Visibility
 - Sampling and Selling
 - Consumer Research
 - Public Address Announcements
 - VIP Hospitality and Associated Perks
 - Giveaways
- After-the-event
 - Right of First Refusal
 - Special Mementos and Recognition Items
- Army Publications Publicity
- Positive Word-of-mouth Advertising
- Packaging Intangible Benefits
- Other Helpful Pricing Tips

Pricing



General Pricing Theory: Trading Value for Value

As stated in Chapter One, a commercial sponsorship is a monetary and/or in-kind fee paid to the event manager/producer, in return for access to the exploitable commercial potential, such as public recognition or advertising promotions associated with that property, event, promotion, and so on.

In Army commercial sponsorship, you are exchanging the value in your events and opportunities for the value you need, such as cash, products, or other resources. The key here is to understand all the opportunities and to assign value to the tangible assets. Then, after considering the big picture of the event and its impact, group the intangible assets to form your overall packages.

Pricing: There Are No Absolute Rules

Pricing is probably the most challenging part of the sponsorship profession because there are no specific rules. Although you can set guidelines and examples of systems to track your elements, the final package price depends on the overall ability your event has to meet your sponsor's goals and how much they are willing to invest in you to achieve those goals. Some of the specific localized factors that affect pricing include:

- Overall economy in your area
- Reputation and track record of the commercial sponsorship professionals doing the deals
- Reputation of the installation in the local community
- Track record of involvement of other sponsors
- Timing and professionalism of sponsorship solicitation
- General understanding by sponsors of the opportunities in the military marketplace
- What the local market sponsor is currently paying for similar events

The next chapter looks at a chronological system to organize what you give to sponsors. Once the tangible pieces are in order, you can then add the intangible assets as the final pieces to the packages. For a sample *Pricing Worksheet* that will give you a format for recording your assets, see Appendix K.

Begin with Overall Considerations

Start your pricing system by recording the basic event information and a few key overall factors that affect your value. Begin by recording the following:

- Event/promotion name, date(s), location
 - Stand-alone event
 - Inside larger event
- Year event founded
- POC name, phone, fax
- Expected attendance: Percentage men;
 Percentage women; ages; rank

Valuing Your Tangible Assets

Each feature of your event has value, and your task is to determine just how valuable each of them is. This section contains suggestions and you will need to develop your own pricing according to what is happening in your own marketplace. And you need to research what the market will bear and is supporting for similar-sized events and activities. There are basically two ways to price tangible elements:

- Face value
- Gross impressions

Face Value

Face value is the price a sponsor would pay if they could purchase the item directly. Examples of face value pricing would include:

- Tickets are worth the retail price.
- Program ad is the ad rate price.
- TV/radio is the retail price to purchase the time/space.
- Parking is the price to park.

Pricing

Although the face value of hospitality would be the catering cost, ticket cost, and a percentage of the overhead (tent, rest rooms, giveaways), the value has intangible elements because there would not be opportunity to purchase access to the VIP area.

Gross Impressions

Gross impressions began in the advertising world where it was fairly easy to measure impressions by viewers or readership. Gross impression pricing is based on the number of impressions that an onsite feature offers per attendee. An impression is when a person is reached by the message a sponsor is delivering, such as seeing a logo, hearing a brand name or receiving a sample. The value is affected by the impact of the element and the duration of the exposure.

<u>Determining Estimated Values Per Impression</u>

The values of each event feature are measured per impression. The range of pricing usually ranges from the low end of one-twenty-fifth a percent (.0025) to the higher 15 percent (.15).

For example:

- .0025 might be small logos on tickets, limited PA announcements, and printed names without logos on signage.
- .01 might be banners and average-sized signs placed on-site; small program ads.
- .05 might be substantial stage signage or signage placed in the point-of-view of all attendees.
- .10 .15 might be impactive on-site opportunities such as sampling where signage is joined by product showcase and tasting, test driving, and/or sales.

Once the basic information is recorded, work through recording the tangible features of your event. On the *Pricing Worksheet*, record the feature, the estimated quantity, the estimated value per impression, the number of impressions and then calculate the total value for the sponsor. Again, pricing is not a science, and tips must be taken in the context mentioned at the beginning of this chapter.

In the rest of this chapter, you will learn some helpful tips you can use to help you fine-tune your own pricing system, by giving you some possible ways to consider your pricing that is accepted in the industry.

Pre-event

Brand or Product Exclusivity

- Measurement. Intangible
- Comments. Exclusivity has value because it closely aligns the sponsor to the event. If the sponsor has a consumer product sold at the event, exclusivity may mean big sales or sampling. Exclusivity can be more valuable by adding couponing and database development via a sweepstakes. The value of exclusivity is higher with the most competitive companies (i.e.: phone service, soda and beer).

Positive Publicity

- Measurement. Column inches; number of mentions; positioning in the publication
- Comments. Publicity can be measured by column inches in a way similar to newspaper advertising.
 Check the publication's rates to find out their value and circulation. You can also measure gross impressions by multiplying mentions by readership. Mention in the context of a story has a low value of .0025, but the name in a positive cover story headline would be more valuable.

Point-of-sale Merchandising and Promotions

- Measurement. Gross impressions
- Comments. Multiply the distribution of the POS materials by the traffic at each of the locations. Factor in the number of weeks displayed. Again, high traffic is high value, and larger logo prominence on the piece is more value to the sponsor. Remember that similar level sponsors must have similar-sized logos.



Advertising

- Measurement. Depends on the medium.
 - Print. Column inches/ gross impressions
 - TV. Reach and frequency/gross impressions
 - Radio. Reach and frequency/gross impressions
 - Billboards. Gross impressions (traffic)
- Comments. Begin with the retail cost to buy the advertising. The advertising seller has already determined the vale by figuring the reach and frequency. You might translate the value into gross impressions for the sponsor. Again, the value per impression is usually an industry standard in traditional advertising, so it is easier to track.

Exposure at MWR Venues and Activities

- Measurement. Gross impressions
- Comments. Look at the impact of the activity and the exposure of the sponsor to gauge an impression value. Then look at attendance and traffic to find gross impressions.

Signage: Billboards, Electronic, Specialty

- **Measurement.** Gross impressions
- Comments. Look at the size, positioning, and frequency to gauge the impact of the piece, then multiply the value times the traffic or attendance for the value.

Logo Recognition on Collateral Materials

- Measurement. Number of gross impressions
- Comments. Here you track not only the number printed and distributed, but the number of people that see each piece. For example, posters placed for a duration of weeks on a busy city street will have hundreds of impressions, whereas a poster in the internal bulletin board of the activity center on post will have very limited viewing by the center's users.

At-the-event

Event Program Advertising

- **Measurement.** Column inch ad rates
- Comments. This value will be set by you early in the
 planning process as you look at the event program as
 a revenue source. Rates are set by page size,
 placement, use of color or bleeds, and distribution.

Couponing

- Measurement. Gross impressions; possibly face value
- Comments. You can estimate the gross impressions when you look at distribution. There might be an argument for face value pricing if there is a fee established for a sponsor to buy the opportunity to sell a sample. An aspect of couponing is also intangible because you as the event producer do not have control over the buying habits of the attendees and the guaranteed use of the coupons.

On-site Visibility (i.e., Staff t-shirts, logo trucks, inflatables)

- **Measurement.** Gross impressions
- Comments. This again is creative and based on how much impact you can generate. Impact comes

from size, positioning, use of color, use of loud sound, smell, and other elements that touch the senses. Impressions depend on attendance.

Sampling and Selling

- **Measurement.** Gross impressions; face value
- Comments. Like couponing, sampling and selling can first cause general impressions. These impressions are much more valuable because they are more sensory and involve the attendees in the product, thus making a more lasting impression, beginning a relationship, and/or affecting a buying decision. Face value only applies if a sponsor could purchase the rights separately to sample or sell.



Consumer Research

- **Measurement.** Gross impressions; face value
- Comments. Research again creates impressions, but limited research has a very limited impact. This of course would be wildly different if every attendee participated in research or was led through some interaction with a product with a feedback-gathering component.

Public Address Announcements

- Measurement. Gross impressions
- Comments. PA announcements are rarely the focus of attention at events. Recorded advertisements with music and excitement cut the clutter much better and have a bigger impact.

VIP Hospitality and Associated Perks

- **Measurement.** Face value; intangible
- Comments. The face value is the ticket, catering, giveaways, and percentage of the overhead.

 The intangible part that adds value is that "not just anyone" could purchase such a VIP pass.

Giveaways

- **Measurement.** Gross impressions and/or face value
- Comments. If giveaways are free and promotions for the sponsors, then it is based on the number distributed. You might also look at the value of the item to the attendee to see if the "gift" will be kept or paid attention to. If the giveaway is a valuable or collectable gift (autographed CD from performers, or autographed event poster), then the value is "priceless," which is the face value plus the intangible of the collectible or commemorative status.

After-the-event

Right of First Refusal

- **Measurement.** Intangible
- Comments. The right of refusal value depends not only on how successful the event is, but also how many measurable results are produced for the sponsor and the interest of other sponsors to capture the opportunity.

Special Mementos and Recognition Items

- **Measurement.** Intangible
- Comments. These commemorative and one-of-a-kind collectable gifts are not included in the pricing scenario. These are gifts that you underwrite as part of the sponsor/relationship building program. They are, of course, meant to be treasured and "priceless" due to the positive memories of success and fun.

Army Publications Publicity

- **Measurement.** Column inches; gross impressions
- Comments. Again, like general publicity you can refer to the advertising rates in Army publications as a place to start. Look at impact (a headline verses a mention), circulation, and pass-along readership for impressions.

Positive Word-of-mouth Advertising

- **Measurement.** Intangible
- Comments. It is impossible to measure the value of positive word-of-mouth advertising. You might be able to capture some of the comments in exit interviews or post-event market research.

Packaging intangible benefits

Intangible benefits are elements that do not have traditional measurement tools. This is an area where you package all the extras and give the entire group one overall value. Truly the sponsor has to want, need, or at least appreciate the elements for the intangibles to have value. And the factors of track record, overall event success, economy, weather, and so on, all play into this equation. Your best option is to put the intangible into one lump and assign an arbitrary value that you feel you can defend and sell with confidence.

Other Helpful Pricing Tips

Here are some other helpful pricing tips:

- Build the packages in the loose "opportunity" format with a value that is at least two times the cash you are interested in. Sponsors can easily buy at face value or better, so they need a sponsorship to maximize their resources for exceptional results.
- Develop a menu of additional elements that can be purchased individually to be added to a base package.
 Examples of add-ons would be tickets, parking, and extra hospitality passes.
- Never overpromise...overdeliver! Do not fudge on the attendance estimates or circulation numbers.
 Overpromising kills sponsor relationships!
- Be sure that the total of all of your event packages exceed the overall goal for the sponsorship sales campaign. It is likely that you will need room to deal and discount to get sponsors to try your events, and you need the room to be flexible in the selling.

Successful Proposals

This chapter outlines the creation of the materials that you will use to communicate opportunities to potential sponsors, including:

- Strategic Proposals: Selling the Opportunities and Possibilities
- Beginning with the Basics
- Cover Letters with Style
 - Invitation to Discover the Opportunities
 - Brief Overview of the Program
 - Reference to Specific Enclosures
 - Request for Action and Follow-up Plan
 - And Don't Ever Forget...
- Fact Sheets Highlight Overall Details
- The Event Sales Piece: Opportunity Overviews
 - The Strategy Behind the Format
 - Key Components
- Easy Response Forms
 - The Strategy Behind the Forms
 - Key Components
- Creative Sponsorship Proposal Packaging
 - Covers, Photographs, and Graphics
 - Previous Publicity and Sponsor Feedback Quotes
 - Sample Collateral Materials
 - Mailers with Style
 - Samples Samples

Strategic Proposals: Selling the Opportunities and Possibilities

This chapter explores some formats of sponsorship proposals. As discussed in previous chapters, your goal is to showcase the unique opportunities associated with Army commercial sponsorships and your willingness to customize the opportunities to meet sponsor goals.

As you have seen throughout the book, this chapter includes helpful hints in each topic area. Also included in the Appendix, is a variety of proposals as samples for your review.

Beginning with the Basics

Tipı

Customize opportunities to meet sponsor goals.

The basic components of a sponsorship proposal include:

- Cover letter of introduction
- Fact sheet about the installation and sponsorship in general
- Specific event opportunity overview
- Additional installation and/or event marketing materials
- Easy response forms

All these materials need to be kept together in some sort of binder, folder, or envelope.

Cover Letters with Style

The cover letter is similar to the first impression in a meeting. This letter makes the initial impact and sets the tone for the enclosed materials. Cover letters come in all shapes and sizes, and should visually compliment the entire solicitation package.

Great cover letters also include these major elements:

- Invitation to discover the opportunities
- Brief overview of the program
- Reference to specific enclosures
- Request for action and follow-up plan
- And don't ever forget...

Invitation to Discover the Opportunities

The cover letter is the invitation to discover the unique opportunities in MWR sponsorships. As an invitation, the language should be "inviting" with action verbs and an excited tone. The letter should always be personalized to the appropriate contact that at least begins the decision-making process for your level of request. Remember to mention your ability to customize the packages. Unless you know the contact, use their surname in the salutation.

Brief Overview of the Program

After the initial invitation to review the opportunity, the cover letter should give a brief overview of the event, its scope, and impact. Think of this section as almost the overview from the planning worksheets using enough facts to paint the picture in a clear and concise way.

Reference to Specific Enclosures

After the overview, make the review process simple by referencing the enclosures in the sponsorship packet. This is a chance to be sure there is no confusion on the part of the potential sponsor and to quickly lead them to the most important materials. When preparing your packages, keep in mind that in sponsorship solicitation, more is not better! Many sponsors do not have the personnel or staff time to read through lots of paperwork. It is best to try the "opportunity overview" style to catch their initial attention, then to offer more extensive information if they are interested. Remember, you need to stress the benefits to the potential sponsor with a "soft sell" style. Don't forget to mention the ability to customize the packages.

Request for Action and Follow-up Plan

Finally, in order to finish the cover letter, ask for a specific action from the potential sponsor. This action is likely to be in the form of "Please review the enclosed information" and/or "Please consider how sponsoring *x* can work for *company name*." Do not assume that the prospect will automatically review the materials. ASK! Then address the specific plan for follow-up by you or your staff.

Proposals

For example:

 "Please review this exciting opportunity to bring the July 4th celebration to Ft. Campbell. I will call you next week to answer any of your questions and set a time to explore the possibilities."

In this follow-up step, include a thank-you to the prospect in advance for their consideration. For a sample *Cover Letter*, see Appendix X.



And Don't Ever Forget...

Here are a few things that you should never forget when compiling your cover letter:

- Introduce yourself and mention any referrals.
- Make the opening sentence an attention-getter.
- Never have any misspelled words!
 This is your first impression.
- Always check for the correct contact name and title; again, watch the name spelling.
- Use the formal sir names of Mr., Mrs., or Ms. unless you have a close relationship with the sponsorship contact. Remember to always be very professional, because sponsorship packets are likely passed to many people for review.
- Be sure you have a well-centered document in a type style and size that is easy to read; paragraphs should be short and to the point.
- Be sure that the enclosed documents you reference really are enclosed; double-check to be sure everything matches.
- If there is any chance this may not be the contact, ask for a referral to the proper person.

Tip

Choose an easy-to-read font style and size for the cover letter.

Fact Sheets Highlight Overall Details

In the sponsorship solicitation process, you must assume that the prospects know nothing about your installation or Army commercial sponsorships. Even if your initial contact has worked with you before, the package may be passed on to others that do not share the same understanding.

To educate potential sponsors, create and use an overall installation fact sheet. This could be an overall solicitation marketing piece, as mentioned in Chapter 3. The piece should include the following:

- Name of installation
- Location, city, and state
- Profile the focus of the installation, including the primary mission, key details about your history, your soldiers, and their successes (population, sex, ages)
- General photos, maps, or logos that represent the installation
- Size of exchange and commissary (if applicable)
- Name or at least staff position, address, phone, fax, e-mail of the sponsorship point-of-contact (POC)
- Possible overall schedule for the year (this dates the piece and makes it tough if you make changes)
- Highlights or pictures of your annual event(s)
- Possible name of commander or top leadership
- Possible comments from other past satisfied sponsors (be sure to get their permission first); use quotes or examples of results via your sponsorship programs

The purpose of this fact sheet is to give an executive summary of the installation and its professional sponsorship program.

The Event Sales Piece: Opportunity Overviews

The opportunity overview is the actual sponsorship sales piece. Think of it as the executive summary of the menu of possibilities that a sponsor can work with you to customize into their final package.

The Strategy Behind the Format

The key in this piece is to make it simple for a sponsor to quickly read the summary and determine the potential benefits to their organization. This simple format is based on the fact that in the highly competitive sponsorship world, contacts do not have the time or staff to review lengthy proposals. The opportunity overview format respects the potential sponsor's valuable time and delivers the maximum impact for the event package.

Key Components

The key components of the opportunity overview include:

- Name of program/event, date(s), place, event logo
- Level of proposed sponsorship
- General event history/overview
- Listing of possible elements at the suggested level
- Investment for the sponsorship level
- Army commercial sponsorship POC with address, phone, fax

It is great if this opportunity overview can fit in one easy-to-read page. The goal is to stress the potential array of benefits and communicate the interest in customizing the package.

For a sample *Opportunity Overview*, see Appendix Y.

Easy Response Forms

The Strategy Behind the Forms

The next piece to a great proposal is the easy response form. The goal of this piece is to give potential sponsors a quick way to ask questions or receive more information. It also gives sponsors a quick way to communicate if they are absolutely not interested or if they are the wrong contact for the request.

Key Components

The components of the response form include:

- Pre-printed event logo, name, date, location
- Place for sponsor to fill in their name, company name, and phone number
- Place to record date of response
- Space to check off basic responses:

Please send me more information	
Please call me to discuss the details; a goo	od time
to call is:	
Send another package to:	
I am the wrong contact: please contact:	
We are not interested at this time	

Easy response forms are usually returnable as quickly as possible by fax or in a provided return envelope. Some use postcards that have been prepaid to return to the commercial sponsorship POC. Again, the goal is to have a timely way for a prospective sponsor to easily request more information or redirect your attention. The goal is also to cut down on the time wasted by chasing sponsors who do not have a real interest in discussing the opportunities.

Creative Sponsorship Proposal Packaging

Once you have all the elements, it is time to put the creative package together to catch the sponsor's attention. The goal here is to showcase your professionalism and the quality not only of the event but the entire professional commercial sponsorship effort. Packages can be loose elements in a folder or envelope or bound documents under a cover. The size and scope of the proposals will dictate the format that is easiest to read and understand.

Remember in the initial solicitation, more is not better! Do not scare potential sponsors with too much "stuff." Stick to the possibilities and stress benefits • benefits • benefits!

In the initial solicitation, more is not better!

Proposals

Creative sponsorship proposals can contain the following elements:

- Covers, photographs, and graphics
- Previous publicity and past sponsor feedback
- Sample past event collateral materials
- Mailers with style



Covers, Photographs, and Graphics

If you choose to bind the proposal, then start with a cover. Include a logo or color photograph to illustrate the event. Stay consistent from the cover through the response form in typeface and styles of graphics. Remember, this is the first impression! Also remember that sponsors are looking at each piece to evaluate if they can tie their company name and product/service to you. In the presentation of your event, every detail counts.

Tip_!

No photo is better than using a distorted one. If you choose, you could include color photographs in the proposal. When using photos, here are some tips:

- Be sure the photograph quality is excellent.
- Really look at the photos to notice if all of the elements are what you want the sponsor to see; note the cleanliness, look of the site, audience size, other sponsor participation, and so on.
- Consider top-quality color Xeroxes of photos to avoid mounting actual photos to the proposal.
- If you use photos, be sure they are copies; proposals rarely get returned!

Previous Publicity and Sponsor Feedback Quotes

Let others tell your story! If you have wonderful publicity or pastsponsor quotes about their success with Army commercial sponsorship, you might want to include this in your package. Remember, choose one or two of the best examples and put them on the back of the proposal. Work the sponsor quotes in graphically on the cover or overview pages. Offer sponsor references, but get permission first.

Sample Collateral Materials

You might feel like you want to show the potential sponsor everything from the past event. Although later at a face-to-face meeting the "show and tell" materials may fit very well, they might be too overpowering for an initial proposal. Hold back multiple examples or video tapes, large programs and posters until you detect some actual interest. You can offer these specific examples on your response form and then quickly deliver them. This also saves the loss of the precious documentation materials to uninterested prospects.

Mailers with Style

What catches your attention when it crosses your desk? Imagine a stack of ten sponsorship proposals on a corporate desk. Which ones will get opened? And which ones will be moved to the top of the pack?

Once, the whole package is together, choose a mailer that catches a sponsors attention and compliments the overall pitch. Try some of these tips:

- Can the package fit in an unusual envelope? Could it be a color? Could there be a large graphic, inviting "teaser" or even color photo?
- Can the envelope have an overall texture? Could it be foil or clear plastic or another unusual material?
- Is there something creative that fits with the installation and package that adds a "3-D" element to the package?
- Could the package be in a box or tube?
- Could a hand delivery make an impression? If you can schedule an interaction with the key contact consider a costumed delivery person

Again, never compromise professionalism to get noticed, but do think about all aspects of your impression, from the first look at the packaging to the response form.

Samples • Samples

There are many ways to package sponsorships. We have included the following *Sponsorship Proposals*:

- The 1996 Dog Days of Summer Concert Series and the 1995 Army Golf Clinics, located in Appendix Z.
- Kroger CircleFest, Indianapolis, IN located in Appendix AA.

Targeting Sponsors

In this chapter, you will learn about the process of finding and matching sponsors to opportunities, including:

- The Great Search for Sponsors
 - Commercial Sponsor Prospects: Where to Begin
- Research to Find Sponsor Contacts
- Matching the Correct Contact to Your Event or Program
 - Case Study #6: Matching a Sponsor Need with a Specific Event Need
- Networking to Expand Your Sponsor Base
- Developing Sponsor Master Files
 - The Database
 - The Hard File
- Tailoring Your Sponsorship Proposals
 - Retailers
 - Packaged Goods
 - Auto Makers and Dealers
 - Service Companies
 - Business-to-business Marketers
 - Local Hometown Companies
 - Media
- Ongoing Relationship Building

Targeting

The Great Search for Sponsors

Sponsorship starts with relationship building.

Once the sponsorship packages are ready to go, it is time to match them to the most likely sponsor prospects. Although this sounds like an easy process, the selling step's success is directly related to the groundwork and efforts that have come before it. As discussed throughout this publication, sponsorship targeting and sales begin with ongoing sponsorship relationship building.

Commercial Sponsor Prospects: Where to Begin

As you learned in Chapter 4, the place to begin is by asking the following questions:

- Who do you have current relationships with? Who has sponsored something at this installation before?
- Who has targeted the Army for business? What specific products and services do they sell to you?
- Are there any national contracts that affect this sponsor?
- What leads do you have from AAFES or the other people on the installation? Has anyone ever approached you to discuss on-post opportunities?
- Does the advertising POC have advertisers who want more than they are getting and could be approached to add events to their strategy?
- What are the most used products and services on the installation? What is hot and could want more exposure? What is brand new or upcoming?
- Who is geographically located near you who has a presence in the civilian community? Who sponsors events outside of the installation?

The first and easiest place to start is to call on sponsors who are already involved and successful in the Army market. If you do not know the contact, try to get a personal introduction to them.

Research to Find Sponsor Contacts

The next place to go to find sponsors is to do your homework. Once you have looked around to see what products or services fit the events goals and offer value to the sponsor, it is time to uncover the key contacts.

Research can take many forms, from reading local and post newspapers, to cutting out ads of events and promotions, to going to the library to find out more background about the companies you want to meet. Some places to look for contact names for sponsorship include:

- Post papers
- American Logistics Association Member Directory
- Army Times
- International Events Group Sponsordex
- Million Dollar Directory
- Standard & Poors Register
- PROMO Magazine
- BrandWeek
- AdWeek
- Advertising Age
- Local phone books or lists of businesses; Chamber of Commerce Directories: service club directories

Matching the Correct Contact to Your Event or Program

Remember, you want to find the contact who has responsibility for your level of involvement and your geographic area. This means that the "Gatorade" contact listed in a national directory is not likely to be the one assigned to military marketing. This also means that although there may not be a military marketing division in a smaller company, there is probably a geographic representative for your area. Going after the wrong contact is a huge waste of time for you and them, so make some calls to the offices to fine-tune your contact.

Targeting

Tip.

Sponsorship success is often found right outside the installation gate.

Remember, depending on the size and type of your request, you may fall into special circumstances for sponsors. Very small requests do not make sense to a national office who only deals with the BIG DEALS that have a national scope. It is safest to begin with the local contacts in the nearest civilian community and to build your relationships there first. Once you have made a local contact, they can take you higher into the organization if your request warrants a different path.

Be friendly and ask for help from the clerical staff and lower-level assistants on how to contact your potential sponsor. Never demand a meeting or be too pushy. Just ask for the correct path to send a professional presentation and call to request 15 minutes to discuss the possibilities and how the Army market can meet their goals.

Case Study #6

Matching the Sponsor Need with a Specific Event Need

<u>The Water Patrol...Quenching the Sponsor's Thirst</u> Wiersma Event Marketing, Indianapolis, IN

In 1992, Kroger, a national supermarket chain, introduced their own line of bottled water. This mountain spring refreshment was going on the shelf as the new summer product available with the Kroger label. The challenge...how to get the word out to the general public? The solution...the Water Patrol of the Indianapolis Gus Macker 3-On-3 Basketball Tournament!

When 7,000 athletes gather for a weekend of hoops, there is a big demand for water. The Water Patrol was created to quench the player's and sponsor's thirst. The on-site logistics included:

- Ten 10 x 10 tents set-up on-site with jugs of Kroger water and stocked with Kroger cups for players.
- A Kroger water truck was parked on-site. This truck had water spickets on all sides so players could pour Kroger water into their water bottles and coolers, and Water Patrol volunteers could fill the water jugs for the tents.
- The Kroger logo was placed on the player t-shirts, the volunteer t-shirts, the *Gusette* newspaper, and PA announcements were made during the tournament.

By creating the Water Patrol, the event benefited by having quality water to provide for the players and the sponsor benefited by having their logo associated with their new product. In this case, matching the sponsor to the event was successful and proved to be a "win-win" situation for all parties involved.

Networking to Expand Your Sponsor Base

Many sponsor contacts can be found by attending marketing meetings, conventions, and other business networking functions. At such meetings, you have an opportunity to meet all types of people who might someday be a sponsor or connector to a sponsor.

Some tips on the art of networking include:

- Carry plenty of business cards, but don't carry your proposals or brochures; you can send them later if needed.
- Look at people and extend your hand to shake.
 Introduce yourself as "name" from "installation". At first don't worry about your titles or what you do. Give a smile and really listen to their name and organization.
- Ask them questions so that the new contact talks about themselves. Listen to their conversation and acknowledge that you are interested in them. Ask what types of things they do or where they grew up. Look for topics or people that you have in common.
- At the end of the conversation, exchange business cards and offer to be their POC at the installation if they ever need anything.

While the conversation is fresh in your mind, write "cheat notes" on the back of the business card. Write down things or people you have in common or anything from the contacts comments you might want to remember. Be sure to date the card and write down the place you met.

After you return to the office, write a personal note to the contact and express that you enjoyed meeting them. Remind them they have a new "friend" at the installation and possibly offer a free tour or tickets to your next event. Remember, your goal is to build relationships so you can understand the types of things sponsors need and how your events can work for them.

Developing Sponsor Master Files

As you collect names and contacts from networking, it is critical to organize an overall sponsor master file. This file can be in two forms:

- A database program for managing a mailing list and contacts.
- A hard file for samples of other sponsorships the resource has participated in and other company information such as annual reports, logos, and business cards.

The Database

A sponsor database can be used as a mailing list for quarterly updates or a tracking system for all contacts. Depending on the type of computers and the software you choose, you can design a database to be sorted by "fields" such as contact name, sponsor name, type of company, previous Army sponsorship history, date of initial contact, and so on.

The Hard File

A sponsor hard file is the place to keep the paper associated with the sponsor. This is the place to keep the clippings from military and civilian magazines, the company annual report, up-to-date logos, and the agreements for each deal you do. As your professional programs grows these hard files give you a place to see what has worked in previous deals and what the sponsor has chosen before to prioritize or value.

It is beneficial to keep personal files on your sponsor contacts. Information such as birthdays, names of spouses and children, and hobbies can come in very handy and shows the sponsor you have an interest in them. It is also important to have the right type of storage for the paper files. Many times artwork is oversized and needs storage in a large flat file. Large items can also be captured on photographs and slides to save space and keep the quality.

Tailoring Your Sponsorship Proposals

Effective targeting of sponsors requires an understanding of the potential sponsor's "hot buttons" and the ability to show how your property fulfills these needs.

Retailers

Retailers want to sell products through your properties. Retail deals must be done in cooperation with the exchange and commissary. Your retailers are the keys to what package good sponsors really want...shelf space, in-store displays, and co-op advertising.

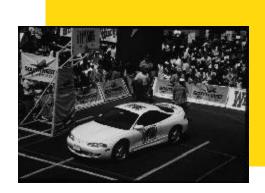
Retailers like events that build store promotions and traffic. They like to sell products as much as the package goods companies do. Build good working relationships with your AAFES and DeCA retail professionals to maximize your cooperation. Stress that sponsorship is win-win for everyone - especially soldiers and their families.

Packaged Goods

This category covers the hundreds of products sold on base through the exchange and commissary including food, beverages, household supplies, and over-the-counter pharmaceuticals. Shelf space is a key issue for package goods marketers, and the competition is intense for your retailer's attention. Generate value in your sponsorship proposals with the elements of shelf space and displays. Special enter-to-win contests at such displays can add more value and drive consumers specifically to the product area.

Auto Makers and Dealers

Marketers for high ticket items like cars and trucks want consumer trials connected to sales. Because these products are not likely sold on-base, the association for sales must be at the event or connected to the local civilian market retail location. On-base test drives and static displays are permitted with the Commanding Officer's approval. OCONUS agreements with car manufacturers/dealers must be coordinated with AAFES.



Targeting

Service Companies

Service companies use sponsorships to differentiate themselves from their competition. So many services sound the same in advertising that it is the possible trial-by-fire at an event or the promotional offer that moves a consumer to purchase. Although your telecommunications contracts limit your sponsor sources, you can look for other services for the installation population. Event sponsorships position the sponsoring companies to do business with your specific population. Financial planning and insurance companies are now specifically targeting the military population. Care must be taken to enter into agreements only with reputable companies.

Business-to-business Marketers

Businesses look for places to take their other business clients and potential clients for VIP hospitality and special treatment. Sponsors can use installation entertainment events for this tactic to develop business contacts outside of the Army. Be aware that business-to-business sponsors are looking for packages of tickets and VIP treatment to be distributed to their sales team or new business development people. Look for ways to involve the sponsors and their guests with the actual athletes or performers and arrange for one-of-a-kind mementos or photos.

Local Hometown Companies

When you approach a company in the local community, incorporate two benefits into your packages:

- Sponsorship demonstrates to the whole community their support of the installation and its population.
- Employees of the local company can get special ticket deals or can volunteer to get involved in the fun parts of the event.

These are local quality-of-life issues that are important to local sponsors.

Targeting

Media

The media has value that works as well as cash and that is promotional consideration for the event and other sponsors. The big issue for today's media is giving "added value" to their advertisers. Added value can be defined as the ability to participate in events and promotions for items such as sampling, sales, and trial.

When you give media sponsors rights to on-site sales, sampling and trial, define the rules for how they can pass this value on to their advertisers. Work with your media sponsors as partners and see if they can sell some of your packages to their advertisers.



Ongoing Relationship Building

As this chapter has highlighted, the key to targeting sponsors is to do your homework to understand as much as you can about who they are and what they want. As you meet key people, put forth the extra effort to make friends and business associates. Look for opportunities to host contacts for installation tours and events. Invite sponsor contacts to be VIPs at events so they get a taste of what you can do. Always take time for a phone call or to write a note to recognize good news you hear about a contact. Build relationships every day; they are the key to the success of your commercial sponsorship program.

Tip

Make time to phone or write to acknowledge good news you hear about a contact.

Making the Sale

In this chapter, you will learn about the process in actually making the sponsorship sale, including:

- The Professional Process of Selling
- Setting Up the Meeting
 - Who Should Attend
 - The Meeting Purpose
 - Timing
- Audio Visual Support or Other Special Needs
- Written Confirmation
- Pre-sale Preparation: Getting Ready
 - Reviewing Your Sponsor Files
 - Researching Connections
 - Preparing Reference Materials and Samples
 - Setting an Agenda and Time Limit
 - Rehearsing the "Ask"
 - Confirming the Details
- At-the-meeting Tips
 - Always Be On Time...or Early
 - Attitude Attitude Attitude
 - Dress for Success
 - Friendly Openers
 - Presenting the Agenda
 - Reviewing the Materials
 - Ask for Questions/Concerns
 - Take Copious Notes
 - Ask for Commitment
- After-the-meeting: The Next Steps
 - Re-submission of the Proposal
 - Questions or Problems
 - POC Confirmation/Next Meeting

The Professional Process of Selling

The purpose of this chapter is to outline a professional process for selling sponsorships. The key words here are "professional" and "process," meaning that your goal is to set up systems to use each and every time you sell. These systems then are refined to fit the needs of the program.

This chapter approaches the process in a chronological order including:

- Setting Up the Meeting
- Pre-sale Preparation: Getting Ready
- At-the-meetingTips
- After-the-meeting: The Next Steps

Setting Up the Meeting

The process begins with the follow-up to the initial sponsorship package. Although in the best case you will receive your easy response form or postcard to tell you of a potential sponsor's interest, the reality is that you will probably need to call to follow up the packet mailing.

The follow-up conversation usually covers the following topics:

- Hello, and is this a good time to discuss Army commercial sponsorship?
- Did you receive the package; have you had time to review the opportunities?
- Can we set up a convenient time to look at the opportunities and see how they can be customized to meet your goals?
- Who from your organization needs to attend the meeting?
- Would you like us to come to your office, or would you like to see the installation and event site?
- Repeat the date, time, place and the people that will attend; suggest the meeting length (one hour to begin) and confirm if this will be a meal (if appropriate)
- Thank the person for their time, and comment you look forward to the meeting

The place to begin is to first ask if this is a good time to discuss Army commercial sponsorship opportunities. If not, ask when you can return the call. It is probably best to return a follow-up call and try to find the contact rather than to leave a message and expect a return call. You want to begin the relationships on the right foot, with you taking the lead.

Who Should Attend

In the best-case scenario, you want the actual decision-maker to attend the sponsorship review meeting. You want the decision-maker present so you cut the time of actually customizing the package and getting the commitment. It is sometimes tough to meet with the real decision-maker in the organization, and many first meetings involve the "gate keepers" who protect the contacts. Be sure in the meeting discussions you at least uncover the approval process and the exact person(s) who will make the decision.

Match your staff to the contact's staff. Do not overpower the contact by bringing too many people. Although it is important to introduce the installation team and the actual project manager, the first meeting needs to be limited to the people who need to discuss the elements of the deal. Later you can transfer the relationship to the day-to-day manager.

The Meeting Purpose

Although you mention the purpose in the telephone conversation, it is important to have an intentional purpose for the meeting and to clearly communicate that purpose to the contact. The purpose can be specifically mentioned in the confirmation letter.

A sample purpose for a follow-up sponsorship sales call is:

Purpose:

To meet with (contact) to understand their level of general interest in the proposed Army commercial sponsorship opportunity and the specific elements they would need in the package to meet their goals and commit their resources.

Timing

Remember, you are taking up the time of a contact in hopes they will buy your project. Although you will customize the plan to meet their goals, this is still *your* meeting about *your* idea.

Uncover the approval process.

Selling

Tip:

Remember, sponsors often plan up to two years out. In general, offer to keep the initial meeting to one hour or less. Mention that you will have an agenda and are really interested in them having the opportunity to ask specific questions. Also work around the sponsor's calendar. Remember, sponsors plan six months to two years ahead of the events. If you have a request outside of their budget cycle, you are at their mercy for finding funding. Because you are building long-term relationships you want to start on the right foot.

Audio Visual Support or Other Special Needs

Be sure you have the audio visual support you need to show a video or slides at the meeting. If you are going to their office, find out if you need to bring equipment. Do not assume that the contact has had a chance to look at the video, even if you sent it ahead of time. If it is a slide projector that you need, check the style of tray and availability of remote. Do a trial run with equipment. In general, assume nothing!

Written Confirmation

Confirm the meeting with a letter stating the date, time, place, and purpose. Mention who will attend from each party and the length of the meeting. Include an agenda or at least refer to the preparation of an agenda to maximize everyone's time. Confirm audio visual support you have arranged to use or that you will bring. Offer a POC if there is a problem and the meeting has to be rescheduled. And again, thank them in advance for the opportunity to discuss the "exciting possibilities."

Pre-sale Preparation: Getting Ready

Before you go to the meeting, it is important to do your homework and be prepared. Use the following tips to get ready.

Reviewing Your Sponsor Files

Remember to keep hard files on sponsor prospects, including the companies' annual reports, ads from events they sponsor, product ads, stories from trade publications, and so on. Now is the time to pull out that file to get up to speed on the sponsor company. Familiarize yourself with their latest products and services. Look at the logo colors and style, and think about how it fits with your event look and feel. See if the sponsor has done other sponsorship with

Selling

the Army or other military markets. Review any projects you have done with the sponsor and the high points of that success. Share this information with everyone from the installation attending the meeting, so everyone will be prepared.

Researching Connections

Call around to get background information on the actual sponsor contact person. Does any of your contacts know them and can they help you understand the sponsor's style? What is the sponsor's job history? Have they had any association with the military in any way? Is anyone in their family in one of the services? These are all helpful details when putting together the best approach to reach your goal of selling sponsorships.

Preparing Reference Materials and Samples

Remember that you shouldn't place too much "stuff" in the initial proposal package? It is now time to bring some "show and tell." Visuals such as collateral materials, posters, programs, ads, radio, and TV spots help to illustrate the package. Decide if these are samples you can leave for the sponsor or samples you need to keep. Again, do not bring too much. The purpose of the meeting is to look ahead to new possibilities, not to repeat everything from the past. Consider the professionalism of the materials, and ask if the level of the sample is the best it can be. Do not show inferior work and promise it will be better with their resources! Potential sponsors could be frightened by the event's past history and not want to risk a promised image change with their resources.

Setting an Agenda and Time Limit

Create a meeting agenda to fit the time commitment you made to the sponsor when setting up the meeting. Usually one hour is the desired length of time. If the sponsor has more questions, plan to be flexible to accommodate their interest. This shows your flexibility and high customer service to meet their needs right from the start.

Rehearsing the "Ask"

Before you go into the meeting, rehearse asking for the sale. Think about the realities of what you need and what you can give. Be sure you know the national contracts that are in place and be prepared to give all the answers you can about the event. Discuss with your team attending the meeting exactly who will ask for the sale or ask what it would take to make the sale. Don't forget to put on the agenda a discussion of sponsorship commitment.

Tip

Share information with everyone from the installation attending the meeting.

Confirming the details

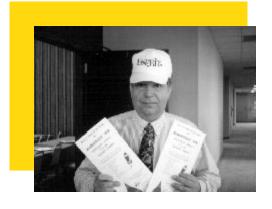
You may choose to make one final call right before the meeting to reconfirm the time, place, and attendees. This is a good time to see if the audio visual equipment is in place and to see if there is anything else you need to bring. Again, you need to be the professional by rechecking every detail to show your aptitude for exceptional event and project management.

At-the-meeting tips

Here are a few tips to consider when you are at the sponsorship sales meeting.

Always Be On Time...or Early

The number one rule for making that positive first impression is to always be early or on time. Never be late. If for some reason outside of your control you are late, make a call to tell the sponsor contact and apologize for the inconvenience. Ask if the meeting needs to be rescheduled. Be most sensitive to the sponsor's schedule.



Attitude • Attitude • Attitude

Your overall attitude is another factor in sponsorship sales success. The goal is to show your flexibility and professionalism. It is important to be energetic. Think about the types of people that make you feel most relaxed and comfortable, and notice that a person's attitude is more than half the battle. Don't mention *any* negatives especially shortcomings of staff not present. Coach other on this also.

Dress for Success

Dress for success by matching the style of your prospect. This might take some investigation if you have never met the person. Generally, you can get a feeling for the formalness of the office setting and the organization. Sometimes you will find the environment to be very informal, especially in sporting goods companies. If you are having trouble in this area, try to call the assistant to the sponsor contact and see if that person can help you. Again, the goal is to match the prospect to build a level of comfort.

Friendly Openers

It is important to build rapport with the contacts before jumping right into business. This is a time to try to get them talking about something you might have in common or something they care about.

One place to look for conversation starters is on the walls of the office. You might see degrees, photos of family members, and/or "trophies" from other events or activities. Walls that are filled with "stuff" show a personality that likes recognition and values the keepsakes. A very formal empty office sometimes reflects a more conservative personality.

Begin with a friendly comment and a more personal question. For example:

On the wall: Photo with celebrity golfers and commemorative

flag

Comment: "Wow, what was it like to play with a pro like

(celebrity)? Is he really as good in his short

game as they say?"

Hopefully this leads the contact to tell the story behind the wall display and gives you a chance to listen intently. You then could comment on your golf game and the challenges of the pursuit of that little white ball. You might continue to include other sponsor representatives by asking if they participate in the game and about their favorite courses, clubs, and so on. Again, the goal is to develop a comfort level and begin with shared interests.

Presenting the Agenda

Once it is time to get down to work, begin by presenting the agenda and confirming the timetable for the meeting. Ask if anyone has any additions to the agenda or conflicts with the meeting end time. This will confirm up front the time the prospect has allotted for your presentation and their commitment to stay through the meeting.

Give everyone a hard copy of the agenda. It could be on installation or event letterhead. Have extra proposals and collateral material available for the sponsors. Your staff should have their own copies along with their own notes for the discussion.

Tip

Ask questions, most people like to talk about themselves.

Selling

Reviewing the Materials

Next, simply review the sponsorship opportunity overview, touching on the overall vision and the concept that each package is customized to meet the sponsor's specific goals. It is in this material review segment that you want to try to uncover the sponsors' goals, and discuss the tactics they see in your proposal that might fit their needs. Ask them, "What are some of your specific goals?" and see what they say. Then, in a soft sell and information sharing tone, you can brainstorm how those goals might fit in your event. Let them present the ideas whenever possible. The goal again is to get them talking and sharing.

In this process, show the "stuff" that matches the tactics. The touch, the feel, and the sound of the collaterals will add to the excitement of the proposal.

Tip:

Asking "What are your questions?" leads to a comment not a "no" answer.

Ask for Questions/Concerns

After reviewing the materials and showing the collaterals, stop and ask, "What are your questions?" Asking this leads to a comment, while asking "Do you have any questions?" can lead to a "no" answer. If you need to prod the contact, ask "What do you think of x?" This question again gets the sponsor talking and reacting to your presentation.

Another technique is to repeat the sponsors' comments to be sure you understand and put the focus on their ideas. People like to be recognized for their input and like to hear themselves talk.

Take Copious Notes

Be sure someone from the installation is tasked with taking copious notes during the entire presentation. This note-taking shows that you are really interested in their feedback and gives you a place to look back to when you are doing the meeting wrap-up. A progress report can be used for note-taking. For a sample *Progress Report*, see Appendix L. You can use this form in conjunction with the action list to record the next steps for everyone involved. For a sample *Action List*, see Appendix I.

Ask for Commitment

At the end of the discussion of questions and concerns, it is time to review the opportunity that is on the table and ask for the sale. At this time, review the customized elements of your sponsorship package and how they will meet the sponsor's needs, the level of the package to offer those elements, and the package price.

If you know in advance that the decision-maker is not at the meeting or that this meeting is just fact-finding for the sponsor, then the "commitment step" becomes the "where do we go from here" step. One place to check if a commitment can be made might be when you overview the meeting agenda and touch on that final point. The language might sound like "...and lastly we will review any matches we have uncovered between what we have to offer and what you need. We can then discuss the timing of commitment."

After-the-meeting: The Next Steps

After the meeting, the professional sales process continues with meeting follow-up. It is important that this follow-up is in a timely and professional manner which reflects the style of your project management.

The key component to the follow-up is a letter that outlines the results of the meeting and the next steps as discussed. The letter might include but is not limited to:

- Re-submission of a proposal containing their specific package elements and level of commitment to cover these elements
- Appeal for questions or problems
- Confirmation of project POC and question of when to meet again

Re-submission of the Proposal

Because the opportunity overview was a briefing on the possibilities of sponsoring an Army MWR event, it is not the final proposal. The opportunity overview allows the sponsor the freedom to interact with you to customize the packages to meet their specific needs.

Selling

After the sales meeting, use your extensive notes to create the actual proposal. The proposal should outline the specifics. It should work closely with the Army-approved agreement format, as mentioned in Chapter 11. Be sure you are very specific in the proposal, and never overpromise what you cannot deliver.

Questions or Problems

Because in the follow-up letter you are closing the sale, it is important to ask for immediate communications of questions or problems. The follow-up letter will need a follow-up phone call to ensure that the proposal is acceptable and that an agreement can be drawn up. Always offer to answer any questions or problems immediately and ask that sponsors please communicate their concerns ASAP. You need to know if the deal is going wrong so you can correct the problem and/or look elsewhere for sponsorship.

Tip.

Make sure the potential sponsor has one POC for all questions and concerns.

POC Confirmation/Next Meeting

Lastly, in the follow-up letter, reiterate the project POC and suggest it is time to discuss the next meeting. It is important from this point on that sponsors have one contact for all their questions or concerns. It is also important in *negotiations* to have a single source of decisions and maker of promises. The POC should sign the letter and make the phone call to be sure the proposal is accepted.

Evaluation Criteria and Agreements

In this chapter, you will learn the specific details of commercial sponsorship agreements, including:

- Solicited Sponsorship
 - Evaluation Process
 - Evaluation Criteria
 - Selection
 - Notification
- Unsolicited Sponsorship
 - Evaluation Process
 - Selection
 - Notification
- Written Agreements
 - Requirements
 - Agreement Contents
 - Agreement Addendum
 - Legal Review
- Multi-year Agreements

Solicited Sponsorship

Evaluation Process

Before choosing a sponsor for an event or program, or before deciding whether to accept or decline an unsolicited sponsorship offer, a system must be developed to evaluate the offers. The selection process must be impartial and based on the needs indicated in the solicitation.

Evaluation Criteria

The first step in developing the evaluation system is to determine the criteria that will be used to evaluate the offers. Each event or program will have different evaluation criteria is based on what is needed for each event or program. The factors that will be considered in evaluating offers should be tailored to each sponsorship initiative. It is best to first list each of the needs of the event or program (cash, t-shirts, sports drink, and so on). After the list is compiled, a weighted value can be assigned to each need. When all the offers are received, they can be evaluated based on the weighted criteria.

Evaluation of offers will be based on market value of services, goods, or cash offered. Consideration should also be given to whether it is appropriate to enter into sponsorship agreements with certain firms.

Selection

Selection of sponsors can be limited to one per product category. Most sponsors will only sponsor an event or program if they are the only company in the product category. Remember that product category limitations are valuable to sponsors and thus negotiable. Before final selection is made, check with the NAF contracting office to assure the potential sponsor is not a vendor barred from doing business with the Army. Also advise the AAFES manager of the potential sponsorship agreement to ensure that the sponsorship will not violate existing AAFES understandings or agreements.

Notification

When a selection is made, the commercial sponsorship manager will give written notice of the selection to the sponsor. When the selected sponsor has been notified, the sponsorship manager will then notify, in writing, those not selected. Upon request, the sponsorship manager may discuss weaknesses in the unsuccessful proposals. However, the proposals will not be compared to the successful proposal, and no unauthorized release of confidential or privileged information may be made during such discussions.

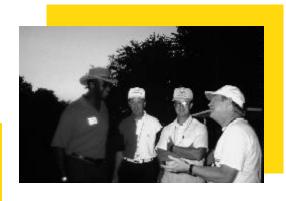
Unsolicited Sponsorship

Evaluation Process

When an unsolicited sponsorship offer is received, it must be evaluated to determine if it is in the best interest of the MWR. Factors to consider include: cost to implement the proposed program (if the offer is not to sponsor a currently budgeted MWR event or program), the appropriateness of the potential sponsoring corporation, and the monetary and retail value of the offer.

Selection

Before a final decision is made, check with the NAF contracting office to assure that the potential sponsor is not a vendor barred from doing business with the Army. Also advise the AAFES manager of the potential sponsorship agreement to ensure that the sponsorship will not violate existing AAFES understandings or agreements. Unsolicited sponsorship offers can be either accepted or declined.



Notification

If an unsolicited offer is accepted, the commercial sponsorship manager will give written notice of the decision to the sponsor. Receipt and acceptance of an unsolicited proposal does not require solicitation of other sources.

Written Agreements

Requirements

The commercial sponsorship agreement is a detailed description of the responsibilities of the sponsor and the MWR activity. Agreements are written for both solicited and unsolicited sponsorship. All sponsorship agreements must have legal review and concurrence. The agreement is not valid until signed and dated by both parties. Agreements will not exceed a one-year period. Annual renewal options, if any, will not exceed five years. Commercial sponsorship *is not* conducted through verbal agreements. For a sample *Agreement*, see Appendix BB.

Agreement Contents

Each agreement should first state who the agreement is between, the company and MWR. It should then describe the event or program being sponsored. The responsibilities of both parties should then be described in as much detail as possible. This helps to preclude any misunderstandings and false expectations. Any items that must display the disclaimer should be described here along with an example of an approved disclaimer.

In addition to outlining the responsibilities of the parties, the agreement must contain the following clauses: term and termination, force majeure, and assignment. It is required that the sponsor certifies, in writing, that no cost of the sponsorship will be charged to the federal government. This certification can be incorporated in the agreement.

The term and termination clause states the length of time the agreement runs. It also allows both parties the right to terminate the agreement if there is a breach of any of the terms set forth in the agreement.

The Force Majeure clause assures that no party is responsible for events that are unforeseeable and beyond reasonable control such as weather delays or acts of God.

The assignment clause prevents a sponsor from selling or transferring their rights to an event or program to a third party without the written consent of the MWR.

In agreements with alcohol (including beer) companies, it is advisable to include clauses that make clear that the sponsorship is for advertising and promotional rights only. It is against the Bureau of Alcohol, Tobacco, and Firearms rules and regulations for an alcohol company to buy the right to sell their products. This does not preclude the installation from choosing to sell the sponsor's products at an event. This clause is for the protection of the alcohol company, and many will not sign an agreement without this clause.

Agreement Addendum

Sometimes it is necessary to amend a signed agreement due to a change in the event or program or in the scope of the sponsorship. This can be done by drawing up an agreement addendum. The addendum states the parties to the agreement and the changes required. To be valid, the addendum must be signed by both parties and have legal review. For a sample *Addendum*, see Appendix BB.

Legal Review

All sponsorship agreements and addendums must be reviewed by the Staff Judge Advocate's Office. Legal review and concurrence is required by DoD and DA commercial sponsorship policy and guidance.

Multi-year Agreements

Commercial sponsorship agreements are valid for a period of one year or less. This does not preclude granting the sponsor the right of renewal or right of first refusal. Both of these concessions are of potential value to your sponsor. Keep that in mind as you negotiate the sponsorship fees and terms.

The right of renewal allows the sponsor the right to sponsor the event again provided the event is conducted by the MWR. It also defines the terms of the agreement - for example, any increase in sponsorship fee. If a sponsor exercises its right to renew, an agreement clearly defining the rights and responsibilities of the parties should be drafted and signed by both parties. This agreement requires legal review. If a company is given a right of renewal and chooses to exercise this right, and is willing to the terms

Agreements



for renewal detailed in the original agreement, and if the MWR is conducting the event, the renewal must be honored, even if another sponsor in the same category offers more. It is very important that the right of renewal is not given carelessly to every sponsor.

The right of first refusal allows the sponsoring company the right to meet any bonafide offer made by a potential sponsor in their category. If a sponsor exercises their right of first refusal, within the time agreed upon in the original agreement,

and if they can meet the potential sponsor's offer, and if the event is being conducted, the right of first refusal must be honored. When inserting the right of first refusal clause in the original agreement, care should be taken when determining the date for the sponsor to notify MWR of its intent to ensure adequate time to allow the solicitation of other sponsors if the current sponsor chooses not to renew.

The original agreement and any annual renewals (right of first refusal or right of renewal) will not exceed a total of five years. This does not preclude the award of a new contract to the same sponsor after the initial five-year period.

Record Keeping

In this chapter, you will learn how to document the requirements for record keeping, including:

- Standard Operating Procedures (SOP)
- Management Controls
- Record Keeping and Accounting Procedures
- File Documentation
- Reporting Requirements
 - Reports Required by MACOM
 - Reports Required by DA

Record Keeping

Standard Operating Procedures (SOP)

The DoD Dictionary of Military and Associated Terms defines standard operating procedure (SOP) as "a set of instructions covering those features of operations which lend themselves to a definite or standardized procedure without loss of effectiveness." The procedure is applicable unless ordered otherwise. In simple terms, an SOP establishes the procedures for how an activity functions.

Each commercial sponsorship office should develop a SOP. The SOP should address the DA regulations and guidance that govern the Commercial Sponsorship Program but should also be installation specific. The basic premise for the document is to ensure that anyone who is in contact with the sponsorship program is aware of the steps to follow in order to make the program successful.

The Commercial Sponsorship SOP lays out the step-by-step procedures the installation commercial sponsorship manager, program manager, and DCA/DPCA will follow in the sponsorship arena. Every SOP should have these key elements:

- References. The DA and MACOM policy and guidance that governs the Commercial Sponsorship Program
- **Introduction.** A brief explanation of sponsorship or the history of sponsorship on the installation
- **Principles.** The governing philosophy of the Army Commercial Sponsorship Program
- Installation Specific Sponsorship Timeline/
 Procedures. Outline of the roles of each activity involved in the commercial sponsorship process
- Management Control Procedures. The invoicing, recording, and accounting procedures of the installation Commercial Sponsorship Program
- Reports. Reporting requirements of the installation, MACOM, or DA

For a sample SOP, see Appendix CC.

Management Controls

Management controls are the checks and balances of the program. The commercial sponsorship manager has a fiduciary responsibility to the NAFI and must take every precaution to ensure that income, goods, and services are reported properly. Following prescribed DA and local management control policies will safeguard you as the program manager and guarantee the integrity of the sponsorship program. Management control procedures must be incorporated in the Commercial Sponsorship SOP.

Management controls should be developed locally for the receipt and disbursement of goods and services obtained through commercial sponsorship. For example, the commercial sponsorship staff would be required to sign the delivery ticket form at the time the sponsor's product is delivered. The sponsorship staff would then issue a receipt to the MWR activity when the goods or products are given to the activity manger who oversees the program hosting the sponsored event. When accepting property obtained through sponsorship, the logistics branch will be notified of the property. The notification will include the serial numbers and the value of the property. The logistics branch will then add the property to the official installation property book. The management controls will vary from installation to installation; the preceding were examples of management controls.

SOP must contain management control procedures.

Record Keeping and Accounting Procedures

Staff members in charge of commercial sponsorship activities must keep accurate records of all transactions to provide an audit trail for the receipt of all cash, goods, and services obtained through the sponsorship program. A separation of duties must be in place to ensure proper management controls as it relates to the receipt of moneys for sponsorship. All monetary transactions must be made by check. Sponsorship personnel should never receive the cash (check) payment from a sponsor. Cash (check) payments for any sponsorship should be mailed directly to the Financial Management Division (FMD) to be deposited and credited to the proper general ledger account code for sponsorship (GLAC 553).

Record Keeping

Tip.

All sponsorship cash fees must be deposited in GLAC 553.

For every sponsored event involving a cash fee, an invoice documenting the dollar amount being charged must be produced. The invoice can be sent from either the sponsorship manager or the FMD. The invoice should include the fee charged, name of the event sponsored, and FMD address for payment.

File Documentation

A file must be kept on each sponsorship initiative. The file must contain, at minimum, the following:

- Sponsor's name and organization
- Event or program sponsored
- Solicitation documentation
- Legal concurrence memo/form
- Signed agreement
- Amount of sponsor's assistance, cash, goods, and services (retail value)
- Copy of invoice
- Disposition of sponsor's assistance

Other documents that could be part of the file documentation process are:

- Telephone/conversation records
- Internal MOA's/MOU's
- Copies of thank-you letters
- After-action report

Reporting Requirements

The following reports are required by MACOM and DA.

Reports Required by MACOM

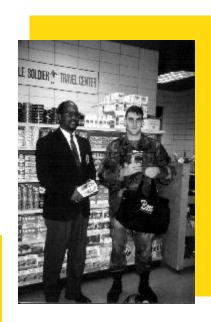
Each MACOM has its own requirements and timelines for reporting. Check with the MACOM to find out how often (such as quarterly or annually) reports must be submitted and the information that should be included.

Reports Required by DA

Installations are required to provide, through proper command channels, an annual update to USACFSC (CFSC-SA) not later than 30 January. The report should include:

- A cumulative cash figure and the total value of merchandise/in-kind services provided during the previous CY. Cash and services are broken down by solicited and unsolicited. Unsolicited must then be further broken out by alcohol, tobacco, and other. For a sample DA Report, see Appendix DD.
- A by-name list of the top 25 sponsors and the total sponsorship value per sponsor, to include cash and merchandise/in-kind services.

When reporting the value for goods and services, the retail value may be used. Only coupons for free product or services may be valued. Dollar or cents-off coupons are not counted. That figure is not documented on the financial statement, so it is important to keep precise records for reporting. Only the total amount of cash received through sponsorships are recorded on the financial statement. You may want to cross-reference your financial statements on a regular basis to ensure that there are no discrepancies.



After-Action Reports

In this chapter, you will learn how to create after-action reports that document event and sponsorship outcomes and that measure the success of the event in fulfilling the sponsorship agreements. The topics covered include:

- Event Evaluation Installation
 - Program Manager's Report
 - Marketing Manager's Report
 - Sponsorship Manager's Report
- Event Evaluation Sponsors
 - Creating the After-action Report
 - The Wrap-up Meeting
- Thank-yous
 - Informal Thank-yous
 - Formal Thank-yous
 - Case Study #7: Sponsor Appreciation Event
- Conclude with a Positive Challenge

After-action Reports

An after-action report helps both parties - the event producer and sponsors - in documenting the event and measuring the sponsorship success. This report can show if there was fulfillment of the sponsorship agreement and can also be used as a basis for future event sponsorship negotiation.

Before you begin creating the actual after-action report, take a look at the easiest way to collect the information needed in an after-action report.

Event Evaluation - Installation

It is important to gather information from all members of your event team. Internal evaluation can help your event grow and help you develop areas that need improvements.

Three separate reports will be helpful in creating your after-action report. The reports suggested are the:

- Program manager's report
- Marketing manager's report
- Sponsorship manager's report

Program Manager's Report

As the program manager, you need to summarize the event and list all the on-site logistics.

This report should include:

- Overview
 What actually happened in a concise format? What was the strategy? What happened on-site?
- Major event goals and objectives
- Measurements of each goal's success
- Summary of results: Attendance, sales, and so on.
- Conclusions and recommendations. Include information received from the internal evaluation forms.

For a sample *Program Manager's Report*, see Appendix M.

Marketing Manager's Report

The marketing manager's report is essential in creating the afteraction report. Providing a list of publicity that was generated from your event is very important to the sponsors and for recruiting new sponsors in the future. Most sponsors greatly value publicity, and this added value in their sponsorship agreement can be the deciding factor for sponsoring future events with your installation.

This report should include:

- All news releases that were sent out.
 Not all media will publicize your sponsors, even if they are in your news releases. If you include your releases in the Marketing Report when you create the afteraction report, you will be able to show the sponsors you mentioned them in your publicity pieces, even if the media edited them out.
- All print publicity, including all newsletter, newspapers, magazine articles, and other printed materials including advertising, flyers, table tents, programs, and so on.
- All radio promotions, including PSAs you sent out, a copy of spot or commercial on tape (if available), and a listing of airtime from the radio station(s) if possible.
- All television promotions, including a copy of the spots or commercials and a dub of all news coverage about event on local, regional, or national stations.

For a sample Marketing Manager's Report, see Appendix N.

Sponsorship Manager's Report

As the sponsorship manager, you need to summarize the event as it pertains to sponsors.

This report should include:

- Overview of sponsors.
 Who were the sponsors? What was their agreements?
 What happened on-site?
- Sponsors' major goals and objectives
- Measurements of each goal's success
- Summary of results
- Conclusions and recommendations. Include information received from the internal evaluation forms.

For a sample *Sponsorship Manager's Report*, see Appendix O.

After-action Reports



Event Evaluation - Sponsors

It is important to gather information from all sponsors involved with your event. External evaluation can also help your event grow and help you develop areas that need improvements. It is important to show your sponsors that they have invested in an event that cares about their opinion and wants to make the event enjoyable for all groups involved. Showing that you want to develop a win-win relationship with your sponsors will help keep them from year to year.

For a sample External Evaluation Form, see Appendix P.

After you collect these evaluation forms from your sponsors, it is time to arrange the wrap-up meeting and present them with the afteraction report.

Creating the After-action Report

The after-action report is an executive summary of the results of your event and is to be shared with your sponsors, members of your event team, and key installation staff. This report will force you to boil down all the event details into the key results and conclusions, thus highlighting your use of the event as a device to meet your goals and objectives.

The most important thing to sponsors is *Return on Investment* (ROI). Was your event worth their investment? The after-action report will help them make that decision. This is done by showing them goals were met or exceeded.

The Layout

The report should begin with a title page featuring the logo, name, and date of the event. The title page might also note "A Final Report Prepared By ______."

Next, depending on the complexity of the project, the report might have a table of contents preceded by the report's statement of purpose.

After the introductory pages are in place, it is time to create the main portion of the report. This section should summarize the event. If you created a program manager's report, you are already finished with the bulk of the after-action report.

The contents might include:

- Overview
- Major goals and objectives
- Methods and approaches to reach goals
- Summary of results
- Conclusions and recommendations

The appendix might include:

- Full committee roster (if any)
- Overall budget: Project and actual
- Overview of sponsorship (the sponsorship manager's report)
- Recap of media coverage (the marketing manager's report)
- Photographic documentation of event
- Letters of feedback (if any)

Keep Things Concise

It is important to keep the report short and to the point to encourage key people to actually read your materials. Use phrases and bullets whenever possible, and outline information instead of using long paragraphs. Sponsors want to know the key details and will not read drawn-out explanations. Remember, they are just making sure the event was worth their investment.



After-action Reports

Binding the Report

You should choose a professional way to hold the report together. Stapling pieces of paper together is not an option. Ideas might be a three-ring binder, a folder or professional binding system, such as velo-binding, spiral binding, or professional saddle stitching. Remember to consider the ease of use and choose a binding system that fits your report size and format. Be sure the system is durable, professional, and adds to the positive impact of your report.

Cover Memo

The sponsorship manager should send a cover memo with this report that explains that the document is a recap of the strategy and activities involved in the process. Memos should be personalized for each key contact and should state that the sponsorship manager is available for follow-up discussions or to answer questions.

For a sample After-action Report, see Appendix EE.

The Wrap-up Meeting

Now that the project is completed, it's time to meet individually with each sponsor. Now is the time to review your goals and objectives and see how your sponsorship strategies worked. Depending on the size of the project and complexity of each sponsorship, you can prepare an evaluation agenda to guide your group to a meaningful discussion.

Begin with the Goals and Objectives

At the top of your evaluation agenda, begin by repeating the sponsors' goals and objectives for the event and the specific measurements you targeted. It is critical to review these details with the sponsors so everyone is reminded why sponsors chose to get involved with the event in the first place.

Follow with a Concise Agenda

After repeating your key goals, list the agenda for the meeting. Again, you could spend time recapping each piece of the event, but the specific purpose of this meeting is to evaluate important results and think about natural changes and development.

Your agenda might begin with a welcome and presentation of the thank-you items.

The discussion should be structured, not disjointed and should progress into five different directions. One way to make sure this doesn't happen is to go through the event chronologically. Walk through the event in order including:

- The planning process
- On-site implementation
- Follow-up process
- Show video, pictures, and other audio-visual presentation methods.

Set a Time Limit

Remember, the purpose of the meeting is to discuss how you as a team, event producer, and event sponsor met your goals and objectives, and how to specifically improve your results next time. Keep the discussion on a predetermined timetable and do not get too bogged down in any one area.

<u>Produce Final Meeting Minutes</u>

After this session, be sure to recap the details during the final meeting minutes and send them to all participants. Again, include your key results from other areas of the event. The sponsor will appreciate your help in recording these ideas.

Thank-yous

This section is dedicated to the theory that thank-you letters are worth thousands of dollars to the future of your event. The golden rule is: thank all sponsors - big and small!

Your Thanking Plan

Diagram the plan for thank-yous so you can be sure all of your key people are covered. List all sponsors - big and small, monetary and in-kind. A small sponsor this year could be a huge sponsor in the future, if treated nicely. Use your event or command letterhead on these letters and try to get them out within two weeks after the event.

After-action Reports

Tip

Use remaining promo items to entice next year's potential sponsors.

As the event producer/manager, you should personally thank all sponsors. If there was an honorary chairperson and celebrity host or Army official involved, they also may want to thank the sponsors. A thank-you note from the Commanding General on star stationery is also appropriate. There could never be too many thank-yous sent to a sponsor. The two types of thank-yous are:

- Informal (phone calls and personal notes)
- Formal (official letters, photos, and mementos)

For a sample *Thank-you Letter*, see Appendix FF.

Informal Thank-yous

Remember to call each key person by name and make personalized comments about his or her individual success, as well as their organization's on-site presence at the event. This phone call should be made a few days after the event and often is a great opportunity to set up the wrap-up meeting time and location.

Formal Thank-yous

Formal thank-yous can be as easy as an official letter or card thanking the sponsor for their involvement, but the unique thank-yous are the ones they will always remember. Listed here are some ideas for a unique and memorable thank-you gift.

Imprinted Items



A T-shirt, jacket, coffee cup, or other imprinted item might be the perfect gift for your sponsors. Again, by using the event logo and/or name, date and a personalized name truly identifies the volunteer with the project, sharing the ownership and association. There might be items left over from your event such as posters or sportswear that can be customized, or maybe one of your vendors will help you create something really special.

Case Study #7

Photographs Make Great Gifts

A lovely framed photograph of the event with a caption of "Thanks" might be the perfect gift for your key sponsors. The event photograph will have special meaning to key players and will be a nice addition to their home or office. A shot of their actual on-site involvement or photos of the sponsor POC with key event celebrities is an even better memento for a job well done.

Sponsor Appreciation Event

<u>Dog Days of Summer Concert Series, Ft. Campbell, KY</u> Gail Rice-Lovisone, CFSC, Alexandria, VA

How do we say thanks? FUN! In 1996, the Community and Family Support Center (CFSC) Sponsorship Office with the outstanding support of Fort Campbell, it's Command Group and Public Affairs Office (PAO), provided sponsors and potential sponsors with a day to remember. Our sponsor thank you was executed in conjunction with the Red Dog Dog Days of Summer Concert held on the installation.

Our guests had to rise and shine very early to keep up with those Screaming Eagles at Fort Campbell. The day began at the Eagles Conference Center with a continental breakfast. While at the conference center our guests were shown a film and were briefed by the Garrison Commander, Colonel Eugene Davis, about the mission of Fort Campbell and its soldiers, during peace time and at war. During the brief, each of the sponsors were presented with a 101st Airborne Division ballcap that they wore throughout the day. Of course the morning would not have been complete without everyone learning how to say HOOAH!!!

Our hosts then loaded everyone in vans and escorted them to the helicopter simulator area. Following a short in-brief about the different types of simulators, the sponsors were broken into groups and were shown how to "fly" a chopper and many took the controls to see what it was like to pilot a whirly-bird. Thank goodness they weren't in real helicopters, or we would have lost some valuable sponsors! After getting their bearings straight, they were whisked off to the Air Assault School where they were briefed by the school commander and witnessed members of the 101st Airborne rappel. The sponsors were thrilled when they were given the opportunity to don a helmet and rope and give it a try themselves. There were even a few that wanted to relive their days in the military and show us they still had what it takes!

After-action Reports

As the end of the afternoon approached, our guests were taken to the installation's museum and were treated to a guided tour by the museum's curator. At the conclusion of the museum tour we returned to the Eagle Conference Center where they got their own vehicles and were provided an MP escort to the concert site. After all that fun, they were fed well and were entertained by country music star Billy Ray Cyrus.

Working with the PAO, the Command Group and the other support personnel at Fort Campbell made our sponsor thank you a day to remember! It was a long day, but our sponsors still talk about it and wonder what's next!



Conclude with a Positive Challenge

Your final statement sets the tone for the future of the project. Be sure to end with a positive challenge for the sponsors to continue their personal growth and success in event implementation, and for the event to again bring together a talented and committed group of sponsors.

Appendices

Ready-to-Use Worksheets

- A Sponsorship Request Form
- B Sponsorship Opportunity Audit
- C Overall Planning Worksheet
- D Setting Goals and Objectives Worksheet
- E Determining Event Needs Worksheet
- F Building a Budget Worksheet
- G Job Description Worksheet
- H Communications Record
- I Action List
- J What We Can Provide to Sponsors Worksheet
- K Pricing Worksheet
- L Progress Report
- M Program Manager's Report
- N Marketing Manager's Report
- O Sponsorship Manager's Report
- P External Evaluation Form

Samples • Samples • Samples

- Q AR 215-1 Commercial Sponsorship Policy
- R MOA
- S Sponsorship Solicitation Piece
- T Event Letterhead
- U Event News Release
- V Action Plan
- W Fax Sheet
- X Cover Letter
- Y Opportunity Overview
- Z Sponsorship Proposal
- AA Sponsorship Proposal
- BB Agreement
- CC SOP
- DD DA Report
- EE After-action Report
- FF Thank-you Letter

Sponsorship	Request Form ———
Directorate:	
POC:	
Phone:	_Fax:
Event / Program Name:	
Date(s):	Location:
<u>Description</u>	
Overview of Event / Program:	
<u>Demographics</u>	
Expected Attendance:	
Targeted Audience: Age	
% Men	% Women
Event / Program History Year Founded:	
Brief History:	
Past Sponsors:	
<u> </u>	
Sponsorship Needs	
Cash:	In Kind:
Potential Sponsors:	
Inappropriate Sponsors:	

Continued on next page...

Appendix A

What makes this	event/program special or unique?
Who's responsible	e for the event/program?
table tents, mini e	, (<i>Pre-event Promotions</i> - Flyers, posters, direct-mail, events, sweepstakes, banners/signs and <i>On-site</i> - g, product sales, test drives, newsletter coverage):
How will event/pro	ogram be promoted?
Attachments Please attach:	Sponsorship Opportunity Audit Overall Planning Worksheet Setting Goals and Measurements Worksheet Photos of past events (if available)
Return all forms to	o:sted by (date):sted by (date)
Submitted by:	Date:

Sponsorship Opportunity Audit

The purpose of this worksheet is to document the details of a current event or project. Mark all boxes that fit each question, and fill in the details to the extent of your knowledge.

<u>Overview Details</u>						
Project Name: Date(s):						
Year Founded:Year Army began involvement:						
Brief Description:						
Total Number of Pa	rticipants:					
Demographics of Pa	•					
Age range: _			n0/			
		wome	n%			
200au0111						
Media and Promo	<u>itions</u>					
How will media be ι	used in promo	tion and publici	ty?			
Media:						
	∩Network	o Syndicated √	oSatellite o Local			
TOICVISION.	Who:	•				
Radio:	1871 -	o Regional				
	WIIO					
Print:	○ Local	○Regional	○National			
○ Trade		○Newspaper	○Tabloid/journal			
		○ Magazine	○Newsletter			
	Otner:					
Pre-event Promoti	ons: What pr	omotions will vo	ou do?			
	•	◇Posters				
			○Sweepstakes			
	OBanners/sig	-				
	Other:		_			
On-site:	○ Survevs	○Sampling	○Product sales			
	○Test drives	○Newsletter c				
	Other:					

Appendix B

Meeting Army Goals:	What specifically do you plan to do?
Goal:	
Measurements:	
Goal:	
Event Meets the Goal By:	
Measurements:	
Goal:	
Measurements:	
Goal:	
Event Meets the Goal By:	
Measurements:	

Staffing Requirement

<u>Kole</u>	<u>Name</u>
Overall Project Manager Media Director Volunteer Coordinator Sponsorship Liason Results/Documentation Collector	
Creating the Sponsorship S	<u>upport Budget</u>
Photography: Fee Prints Copies	_
⊃ Event Sportswear ⊃ Signage ⊃ Mailings	
Miscellaneous Sponsor Hospitality Food & Beverages	
Tent Signage Other:	
TOTAL PROPOSED BUDG	ET:
<u>Implement Notes</u>	
Date individual project began: Did the project get any pre-event money In newspaper ORadio OTelevis Other:	nedia coverage? sion O Magazine
Event Activity Notes: Weather: Temperature	Conditions
Staff on-site: #	Total hours worked
Un-site media coverade: ∪ Loca	I ♥ Regional ♥ National

Appendix B

(Activity Notes continued)		
Please describe:		
Expenses incurred over budget:		
Special Notes:		
·		
Program Evaluation 1. Masting Your Goals		
1. Meeting Your Goals A. Goal:		
Did you meet the goal? •Yes		
Measurements actually recorded:		
B. Goal:		
Did you meet the goal? •Yes	○ No	
Measurements actually recorded:		
C. Goal:		
0. 00aii		
Did you meet the goal? • Yes	° No	
Measurements actually recorded:		
D. Goal:		
D. Goal.		
Did you meet the goal? • Yes	o No	
Measurements actually recorded:		
F. Cook		
E. Goal:		
Did you meet the goal? OYes	○ No	
Measurements actually recorded:	-	

2. Personal Comments

	O Yes O No
	Please comment:
Do yo	ou want to repeat the project next year?
•	O Yes O No
	Please comment:
What	would you change if you repeat this project?—
-	
Other	Comments:
-	
ation S	
ation S	Submitted by: Position:

Overall Planning Worksheet Directorate POC: Phone _______ Fax ______ Box _____ Event / Program Name: ______ Date(s):_____Location:____ Description Overview of Event / Program: _____ Demographics Expected Attendance: _____ Targeted Audience: Age _____ Rank ____ ____% Men % Women Event / Program History Year Founded: _____ Brief History: Past Sponsors: <u>Goals and Measurements</u> (what specifically will this activity achieve?) Measurement of goal: Goal 2: Measurement of goal:_____

Continued on next page...

Appendix C

Measurement of goal:		
Project Management		
	Name	Phone/Fax
Chairperson/Main POC:		
Sponsorships:		/
· · · · · · · · · · · · · · · · · · ·		/
Documentation:		1
Program/Entertainment: ——		
Other: Other:		
		,
Project Start Date:		
Meeting Schedule:		
<u>Documentation</u>		
On-Site Photography:		
On-Site Videography:		
Key Items to Track: (Ticket sa	les, Concession	sales, etc.)
<u>ltem</u>	Hov	v to Track
<u>.130.11.</u>		VIO TIGON
	_	

Setting Goals and Objectives Worksheet

Name of Event: Key Planning Team:	
What are your goals and	objectives? Specific Objectives:
2. Goal:	Specific Objectives:
3. Goal:	Specific Objectives:
4. Goal:	Specific Objectives:

How will you measure the achievement of these goals?

1
2
2
3
4

Determining Event Needs Worksheet

I. Facilities/Infrastructure	What We Have	Key Contact	What We Need	Key Contact
Event Site				
Entertainment Lodging 1 2 3				
VIP/Sponsor Hospitality				
Signage				
Parking				
On-Site Transportation				
Food Services 1 2 3				
Utilities 1 2 3				
Stage/Sound System				
Waste Management				
Event Rentals 1 2 3 4				

	What We Have	Key Contact	What We Need	Key Contact
II. Expertise/ People Committee Leadership 1 2 3 4 5				
Committee Volunteers 1 2 3 4 5 Paid Consultants 1				
Legal Advisors 1 2				
Financial Advisors 1 2				
Production/Technical Advisors 1 2				
Security Personnel Medical Coverage				

		What We Have	Key Contact	What We Need	Key Contact
	Artist / Designer				
	Set-up Support				
	Trash Clean-up Crew				
III.	Other Services Printing				
	Silk Screening				
	Ticket Sales				
	Program Design				
	Decorating				
	Specialty Lighting				
	Specialty Giveaway				
	Photography				
	Video Coverage				
	Communications System				
	Warehousing				
IV.	Finances Basic Planning Budget				
	IMWF Support				

Appendix E

	What We Have	Key Contact	What We Need	Key Contact
Sponsorship Cash Support				
2 3 4				
Sponsorship / In-kind Services				
1				
2 3				-
4				-
Ticket Sales				
1 2				-
2 3 4				
4				-
Concessions/ Souvenir Sales				
2				
Other:				

V. **Key Contacts Key Contact Essential Contact** VI. **Miscellaneous Other Needs** 3. _____ After you complete the worksheet, record for your committee some basic statements: **Commitment Parameters** Places (facilities/infrastructure) We are ready to host this event after we are assured of: _____

Appendix E

People (expertise)
We need to bring together the following key players to contribute to
this event:
Finances
We have the following avenues of support for our event:
Contracts
We need to arrange for the following key contacts:
The field to diffallige for the fellowing help contacte.
Miscellaneous Other Needs
We cannot forget these other key needs, including:
Now you have begun the process of identifying all the pieces of your event success.

Building a Budget Worksheet

Use this worksheet to document the values of all of your event needs.

Event Expenses

LYCHI Expenses	Low-end projection	High-end projection
Facilitities/Infrastructure		
Event Site Misc. labor or production charges Utilities Miscellaneous charges		
<u>Entertainment</u>		
Lodging for entertainers Contract rider additions Special transportation Additional skilled labor Miscellaneous unexpected costs		
<u>Production</u>		
Stage rental Skirting/steps Metal structure for lighting General lighting Special lighting for video Sound system/stage monitors Microphones (what type needed) Podium		
Backdrop Special banner/signage Video projection (front or rear) Slides (projector/screen) Production rental Special electrical wiring		
Miscellaneous charges		

Appendix F

Signage System	Low-end projection	High-end projection
Overall signs and/or banners Directional signs (site markings) Food service prices/menus Sponsor recognition signs Special signage (safety, medical)		
<u>Promotional Costs</u>		
Logo design Invitations (design and printing) Flyers (design and printing) Letterhead and envelopes Advertising (print) Production of radio or TV spots Program design/printing Photography of event Video coverage of event Weather considerations Rain plan costs Additional canopies Additional tents/flooring/sides Rain insurance Additional labor on crews Umbrellas/rain ponchos		
Waste Management System		
Restroom facilities Trash system Labor to do trash Vehicles to move/remove trash Trash receptacles (bags, other)		

<u>Event Rentals</u>	Low-end projection	High-end projection
Tables Tents (tent siding) Tent pole draping Chairs Linens Canopies Pipe and drape Special props/decoration Carpeting/flooring Air conditioning/heating Floral arrangements/plants		
Parking Valet parking (special insurance) Security for parking Shuttle system/vehicle rental Signage/marking system Labor to park attendees Lighting for parking area Parking personnel (uniforms?)		
On-site Transportation Golf carts Movement of entertainers/VIPs Staff vehicles Miscellaneous carts, etc. Food Services		
Coverage for food areas (tents?) Special seating area Water hook- ups Service area (tents/counters) Storage for supplies		

Appendix F

<u>Utilities (electrical/water)</u>	Low-end projection	High-end projection
Additional water access Special hook-ups for production Lighting for safety on site Coverage of any wiring (for safety)	
VIP/Sponsor Costs		
Lodging Meals Hospitality suite food and drink Special signage Printing for passes/tickets Additional security Hosts/hostesses Special giveaway items Transportation		
Expertise/Key Resources		
Committee expenses (notebooks/uniforms) Volunteer expenses (uniforms) Paid consultants (Miscellaneous) Type: Type:		
Security coverage Medical coverage Setup support Trash/clean-up (donations)		
Other Miscellaneous Costs		
Event insurance coverage Ticket sales costs (labor/printing) Promotion/paid advertising Warehousing of materials Specialty insurance		
	Low-end projection	High-end projection

A	p	p	e	n	d	į	X	F
---	---	---	---	---	---	---	---	---

Ten Percent General Buffer
Add the columns to get high-end and low-end estimates. This will give you a preliminary overall budget range for your event.
Overall Expense Estimates

Job Description Worksheet

Name			
Date			
Place			

Design your committee "job descriptions" using their specific tasks and responsibilities.

Event Overview

Rework the information from your Tasks Worksheet into job areas:

Main F	POC Name:
Tasks	:1
	2
	3
	4
	5
	6
	<u> </u>
PR/M	arketing Chairperson Name:
	:1
· acre	2
	3
	4
	56
	·
Entert	ainment Chairperson Name:
	:1
· acre	2
	3
	4
	5
	J

Appendix G

Food and Beverage Chairperson Name:
Tasks: 1
2
3
4 5
5 6
·
Hospitality Chairperson Name:
Tasks: 1
2
3
4
5
6
Operations Chairperson Name:
Tasks: 1
2
3
4
5
6
Sponsorship Chairperson Name:
Tasks: 1
2
3
4
5
6

Volunt	teer Ch	airperson N	lame:		
Tasks:		·			
	2				
	3				
	_				
Other_			:		
Tasks	: 1				
	2				
	3				
	4				
	5				
	6				
Other_			:		
Tasks					
	2				
	3				
	4				
	5				
	6				

		Date:
Com	munications Rec	ord —
Name:		
Company:		
Address:		
City:	State:	Zip:
Subject:		
Details:		
Action:		
7 (0.1011)		

Action List				
Written by: _		Date:		
	ition:			
	d:			
Who	What	ı	When	
VVIIO	vviiat		VVIIGII	
Distribution:	Fax () M	ail Other:		

What We Can Provide to Sponsors Worksheet

Directo	rate:
POC: _	
Phone	Fax
	Program Name:
	on(s): Date(s):
Overvie	9W:
Pre-Eve	nt
	
_	Title sponsor (name in title)
	Name in event logo
	Input into event logo look / colors
	Collateral materials (record numbers)
	BrochuresFlyers TicketsBanners
	Posters POP displays
	<u></u>
_	Publicity (# releases)
	TV value: Radio value:
	Print Ads value:
<u>On-Site</u>	
	Product / brand exclusivity on site
	T-shirts / hats, etc., on volunteers: #
-	Banners: #; Signs: #; Flyers: #
-	VIP hospitality: # of tickets / passes
-	Parking:
-	Taped announcements: #; length
-	Scripted announcements: #; length
	Participation in event (describe):
-	Sampling:
-	Sales opportunities:
-	Surveying:
_	Inflatables:

After-Event

Documentation of event (prints, slides, or video)Commemorative / collector momentos or gifts:Recognition by installation VIPs (management)After-event reportOpportunity for first refusal of future sponsorshipPost-event publicity:printradioTV					
Past Sponsors Company	Contact				
Potential Sponsors Company	Contact				
Inappropriate Sponsors Company	Contact				

Pricing Worksheet

Project Name:							
Project Date:							
	Estimated value per impression		Attenda Quantit		Impress per person	ions	Estimate total value
Features:							
Pre-event							
Brand/product							
exclusivity		Χ		Χ		=	
Publicity		Χ		Χ		=	
Merchandising/							
promotions		Χ		Χ		=	
Advertising							
Print		X		Χ		=	
TV		Χ		Χ		=	
Radio		X		Х		=	
Billboards		Х		Х		=	
Exposure at							
venues		X				=	
Signage Collateral materials		X				=	
Collateral Haterials		X		Χ		=	
At-the-event							
Program ad		Х		Χ		=	
Couponing		Χ		Х		=	
On-site visibility							
T-shirts		Χ		Χ		=	
Trucks		Χ		Χ		=	
Inflatables		Χ		Χ		=	
Signage		Χ		Χ		=	
Displays		Y		Y		_	

Appendix K

	Estimated value per impression	Attendance Quantity	Impressions per person	Estimated total value
At-the-event continued				
Sampling/selling Consumer research PA announcements Hospitality Tickets Parking Gifts Giveaways		x x x x x	= = = = = = =	
Post-event				
Right of first refusal Recognition items Army publicity Positive advertising Use of database	x x x	x x x x	= = = =	
<u>Intangibles</u>				
Association with the event Exposure to leadership Access to related events	x x	x x	= =	
		Total Packa	ge Value:	

Progress Report

Project Name:							
Subject:			Date:				
To:			 Telephone Conversation Memorandum Meeting Record Project Change 				
			O				
Participants:							
Details:							
Distribution:	O Fax	O Mail	Olnvoice				

Details continued:		

Program Manager's Report

Name of event			
Location of the	event		
Program/event	: manager	Te	elephone
` '			
2. Percentage	of attendees who	were militar	y:
3. Specific ac	tivities that were u	inique to this	event:
4. The location	n on the installatio	on where the	event was held:
•	ohic description o ranks, married, de	• •	who attended the
-			

(Overview of all internal evaluation On-site photographs, video taponestions, please call	es, etc.
Thank-yous: Who to Send	Name/Sponsor	Date Sen
Who to Send	Name/Vendor	Date Sent
Who to Send	Name/Vendor/Other	Date Sent
Wrap-up meet	ing date:	

2. Event Feedback (have each member of your event team fill out this section of the report)
The purpose of this feedback is to allow us to evaluate each project and make changes, additions, etc. for future events with its clients. Please include any helpful advice and/or solutions. Use additional sheets as needed.
Pre-event planning, promotion, publicity: (Was there enough time to plan? What could have been improved?)
Set-up: (Was there sufficient time? Staff? Volunteers?)
Vendors: (Did vendors perform as agreed? Were they on-time, professional, organized?)
On-site details: (How did the event run? Was the installation pleased? Any glitches or problems?)
Additional comments:

Appendix M

<u>Event/</u>	<u>Project Goals</u>			
Goal '	1:			
	Did you meet it?	O Yes	O No	
	How?			
Goal	2 :			
	Did you meet it?	Yes	ONo	
	How?			
Goal	3 :			
	Did you meet it?	O Yes	○ No	
	How?			
D				
Perso	onal Comments/Red	commendatio	ons:	

Marketing Manager's Report Name of event _____ Location of event _____ Marketing/PR manager______ Telephone _____ Date(s) event was held_____ 1. Number of news releases sent out: _____ 2. Publicity Overview: List of all mediums used to publicize the event, along with reach and frequency numbers. For example, if press releases appeared in the base paper, we provided the circulation of the base papers and the number of time the release appeared. If flyers were distributed, we have provided the number distributed and a description of where and how they were handed out.

Appendix N

3. Media Covera (Listed is a promotion	all television, print, ar	nd radio coverage	this event/
Co On	pies of news release pies of media covera -site photographs, vi	ge (if available)	
Any additional qu	estions, please call -		
4. Thank-yous: Who to Send	Name		Date Sent
	-		-
5. Recommenda	tions:		

12. Event Feedback

The purpose of this feedback is to allow us to evaluate each project and make changes, additions, etc. for future events with its clients. Please include any helpful advice and/or solutions. Use additional sheets as needed.

Pre-event planning, promotion, publicity: (Was there enough time to plan? What could have been improved?)
Set-up: (Was there sufficient time? Staff? Volunteers?)
Vendors: (Did vendors perform as agreed? Were they on-time, professional, organized?)
On-site details: (How did the event run? Was the installation pleased? Any glitches or problems?)
Additional comments:

Sponsorship Manager's Report

Name of event		
Location of event		
Sponsorship manage	er	_Telephone
Date(s) event was he	eld	
` '		
_	and involvement wit	
Name:	Sponsor of:	Value:
3. Recommendation	ns for next year:	

	VIPs and other sponsor report or participated in the even	
Attachments: Any additional	On-site photographs, vic Copies of sponsorship a questions, please call	greements
Thank-yous: Who to Send	Name/Sponsor	Date Sent
Final memente Who to Send	o to sponsors: Name/Sponsor	Date Sent
). Wrap-up mee	eting date: Name/Sponsor	Date Sent

12. Event Feedback (fill out this page for each sponsor individually)

The purpose of this feedback is to allow us to evaluate each project and make changes, additions, etc. for future events with its clients. Please include any helpful advice and/or solutions. Use additional sheets as needed.

Pre-event planning, promotion, publicity: (Was there enough time to plan? What could have been improved?)
Set-up: (Was there sufficient time? Staff? Volunteers?)
Vendors: (Did vendors perform as agreed? Were they on-time, professional, organized?)
On-site details: (How did the event run? Was the installation pleased? Any glitches or problems?)
Additional comments:

Appendix 0

	sor's event goals: ut this section for eac	ch sponso	or individually)	
Goal	1:			
	Did you meet it?	C Ye	es O No	
	How/why?			
Goal	2:			
	Did you meet it?	C Ye	s ONo	
	How/why?			
Goal	3:			
	Did you meet it?	O Ye	es O No	
	How/why?			
Perso	onal comments abo	out this s	ponsor:	

External Evaluation Form

We at (installation) try to focus on excellence and customer service with our special events and promotions. Please take a minute to help us continue to improve by completing the following evaluation.

Event N	lame:	Date:				
Using the scale of 5 "strongly disagree," please rate us on the following statements:						
		<u>SA</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
1.	The overall event met my expectations.	5	4	3	2	1
2.	The "your installation name here" staff was professional/courteous.	5	4	3	2	1
3.	Event paperwork was concise and easy to understand.	5	4	3	2	1
4.	Event billing was timely and simple to follow.	5	4	3	2	1
5.	The on-site production crew managed details efficiently and professionally.	5	4	3	2	1
6.	The sponsorship manager was easily accessible for my questions/changes.	5	4	3	2	1
8.	Event wrap-up was completed in a timely manner.	5	4	3	2	1
9.	I would work with "your installation name here" again on another event.	5	4	3	2	1
What I i	What I really liked about this event/promotion was:					
Areas o	Areas of improvement:					
Addition	Additional comments:					

Thank you for your feedback. Please return this form to

AR 215-1 Commercial Sponsorship Policy

The following document is a copy of the Commercial Sponsorship Policy as stated in the Nonappropriated Fund Instrumentalities and Morale Welfare, and Recreation Activities, Army Regulation 215-1.

7-47 Commercial Sponsorship

- a. Commercial sponsorship is the act of providing assistance, funding, goods, equipment (including fixed assets), or services to a MWR program(s) or event(s) by an individual, agency, association, company or corporation, or other entity (sponsor) for a specific (limited) period of time in return for public recognition or opportunities for advertising and other promotions.
- b. Commercial sponsorship is either unsolicited or solicited, but authorized only for MWR programs and events. Any funds, products, services, or items resulting from commercial sponsorship agreements are used only within the MWR program. The commercial sponsorship program does not include acceptance of volunteer services. Additionally, this program does not include nor refer to those products or services that are considered gifts or donations nor those items considered premiums, coupons, or limited samples obtained as a result of a gift or donation. MWR gifts policy is contained in paragraph 7-39.
- *c.* Commercial sponsorship support of MWR is authorized under the following conditions:
- (1) MWR employees authorized to work with the commercial sponsorships program receive appropriate professional development opportunities. At a minimum, they receive a briefing on ethics (Standards of Conduct), the principles and procedures of solicitation, evaluation of offers, and file documentation.
- (2) Obligations and entitlement of the commercial sponsor and the MWR program are incorporated into a written sponsorship agreement valid for a period of one year or less. The period covered by the original agreement and any annual renewals will not exceed a total of five years. This does not preclude the award of a new contract to the same sponsor after the initial five-year period. All agreements will receive a legal review by the servicing SJA.
- (3) Advertising, publicity, or other promotional consideration provided to sponsors is commensurate with the level of sponsorship offered.

- (4) Special concessions or favored treatment are not provided to commercial sponsors, with the exception of public recognition of sponsor support and opportunities for advertising and other promotions, such as signage, sampling opportunities, couponing, as described in the commercial sponsorship agreement. Individuals or entities not providing commercial sponsorship are not treated with disfavor and do not suffer any form of reprisal.
- (5) Appropriate disclaimers, such as "sponsorship does not imply endorsement," are required in any public recognition or printed material developed for sponsorship by either the MWR activity or commercial sponsor, since the Army does not endorse or favor any commercial supplier, product, or service.
- (6) Contents of all public recognition and sponsor advertising that refer to any part or program of the Army and are otherwise deemed appropriate under the sponsorship agreement, are evaluated locally for proper use of Army logo, slogans, and terminology.
- (7) Agreements concerning television and radio broadcast rights to MWR events and associated pre-event publicity are entered into only after coordination with Office of the Assistant Secretary of Defense (Public Affairs) for DOD inter-service events or Office of the Assistant Secretary of the Army (Public Affairs) for Army events. Requests for coordination are submitted to USACFSC (CFSC-PN), 2461 Eisenhower Ave., Alexandria, VA 22331-0507.
- (8) The Army will not solicit commercial sponsorship from companies in the tobacco and alcoholic beverage (including beer) business. However, unsolicited sponsorship may be accepted only if such sponsorship is not directed predominantly or exclusively at the military community. A responsible use campaign and The Surgeon General's warning will be included in the sponsorship.
- (9) The commercial sponsor certifies in writing that sponsorship costs will not be chargeable in any way to any part of the Federal Government. This certification may be a term of the sponsorship agreement or a separate document.
- (10) Installations will maintain a record of all MWR sponsored events/ programs to include the sponsor's name and organization, type of event/program sponsored, solicitation documentation, type and amount of the sponsor's assistance, funding, goods, or services provided and the disposition and use of that assistance, funding, goods, or services.

- (11) MWR management will advise AAFES management of commercial sponsorship proposals and agreements, to ensure that such agreements do not violate existing AAFES policy, understandings, or agreements.
- (12) Installations will forward through command channels an annual update of commercial sponsorship to USACFSC (CFSC-PN) not later than 30 January. The update includes (a) Value of commercial sponsorship, both cash and merchandise/in-kind services, with the cumulative cash total provided during the previous CY. Cash and services are broken out by solicited and unsolicited. Unsolicited is further broken out by alcohol, tobacco, and other. USACFSC will issue instructions annually.
- (b) A by-name list of the top 25 sponsors and cumulative sponsorship value per sponsor.
- (13) Military open house programs are primarily public affairs office (PA) activities and are not intended as MWR events. This does not preclude MWR involvement if generating NAF revenue is not the primary objective. Commercial sponsorship is authorized for MWR events held in conjunction with open houses only when specifically approved by the installation PAO.
- d. Solicited sponsorship is competitively solicited from potential sponsors willing to support a MWR event/program for the mutual benefit of the sponsor and the MWR activity. NAF contracting officials may act in an advisory capacity in developing SOPs, however, they have no approval authority. Locally developed SOPs will include the following requirements:
- (1)Solicitations are based on competition and the following principles which are similar to those that guide NAF contracting.
 - (a) Sponsorship must be competitively solicited.
 - (b) Solicitations must be announced.
- (c) Multiple sponsorship for like or different products and/or services may be solicited.
- (*d*) Evaluation of offers will be based on market value of services, goods, or cash offered. Appropriateness of potential sponsoring corporation may be considered.
- (e) A written agreement between the MWR program and sponsor must receive legal review prior to signatures of the two (or more) parties.
- (f) Provisions for termination of agreements, force majeure (for instance, acts of God), and assignment will be included in the written agreement.

- (g) Written responses to those sponsors not selected must be made informing them why they were not selected.
- (h) Performance of sponsor(s) will be monitored during the course of agreement.

agreements or other agreements.

- (2) Sponsors are solicited competitively from an adequate number of known U.S. sources and generally limited to firms and organizations involved with consumer products. In overseas areas, solicitation of non-U.S. firms is authorized with the commander's approval provided solicitation is not in violation of status of forces
- (3) Officials responsible for procurement or contracting will not be directly or indirectly involved with the solicitation of commercial sponsors. Such officials may advise, however, on whether vendors are barred from doing business with the Government. Although NAF contracting officers have no authority to approve commercial sponsorship agreements, they may obligate NAFs in accordance with NAF contracting policies (AR 215-4) in support of the commercial sponsorship program. This provision does not limit the involvement of NAF contract personnel whose function is to administer NAF contracts. The above is applicable to those APF contracting officers who perform NAF contracting functions for MWR programs.
- (4) Command authorities, normally the DCA (or equivalent), will designate, by name, and in writing, individual(s) who perform commercial sponsorship duties. The command will forward designee(s) name, address, and phone number to USACFSC.
- e. Unsolicited sponsorship is subject to the guidelines outlined for solicited sponsorship, except it does not have to be competitively bid or announced. Unsolicited sponsorship is entirely initiated by the prospective sponsor. Receipt of an unsolicited proposal does not require solicitation of other sources. After an inquiry from a prospective sponsor, command points of contact for sponsorship may inform the prospective sponsors of MWR needs.

MOA

The following pages include two different versions of a Memorandum of Agreement (MOA). The first is between an installation and an association. The second is between two installations. These formats can be used in developing MOAs between offices or divisions.

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	P	r	•				•

Sponsorship Solicitation Piece

The following Sponsorship Soliciation Piece is used by Army Sponsorship, CFSC, Alexandria, VA.

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Event Letterhead

The following Event Letterhead was created in 1995 for an annual Indiana event.

Event News Release

The following four pages are samples of news release sent out about one annual basketball tournament. All of these releases are about the same event, but they show how the news release can be pitched in different ways.

- 1 Written to stress the entry deadline and give general event details.
- Written to stress the need for volunteers.
- Written to excite the public about the upcoming event and hopefully attract spectators.
- Written to show the charity/community contributions the event has on the local community.

A	_	_	_	_		=	11
A	D	D	е	n	a	ix	V

Action Plan

The following pages are a sample of an action plan (with timeline attached) created for a 3-on-3 basketball tournament.

A	n	n	en	d	ix	W
		r		u		

Fax Sheet

The following page is a sample Fax Sheet used for a CFSC event, the 1996 Dog Days of Summer Concert Series.

	Appendix X
Cover Letter	

The following page is a sample Cover Letter.

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Opportunity Overview

The following is an example Opportunity Overview that was created by Army Sponsorship, CFSC for the 1996 sponsorship year.

Sponsorship Proposal

The following are two samples of Army Sponsorship Proposals.

The first is a sample Sponsorship Proposal created for the 1996 Dog Days of Summer Concert Series. This three-fold brochure was individualized with the enclosed proposal sheet that accompanies the brochure.

The second was for the 1995 Army Golf Clinics. This proposal was sent with the enclosed Fax Back sheet.

Sponsorship Proposal

The following pages are three samples of sponsorship proposals that were created for an annual festival, Kroger CircleFest, in Indianapolis, Indiana.

The three proposals are:

- 1 Presenting Sponsor
- 2 Ultimate Obstacle Course Sponsor
- 3 Themed Area Sponsor

_				•		_
Λ	n	n	en	IV	U	L
н	۱v.	10	CI	IX	П	
_			U :			_

Agreement

The following is a sample Agreement and a sample Agreement Addendum.

Λ	n	n	۸r	٦,	iv	C	~
H	Ψ	μ	er	IU	IX	U	C

SOP

The following is a sample of the Standard Operationing Procedures for Commerical Sponsorship.

	Appendix DD
DA Report	

The following is a sample DA Report.

-					•	
Λ	n	n	Δ I	\mathbf{a}	IV	EE
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	r	r	•	-		

After-action Report

The following is a sample After-action Report for the Indianapolis Gus Macker 3-On-3 Basketball Tournament.

Appendix FF

Thank-you Letter

The following is a sample Thank-you Letter.

Glossary of Terms



AAFES - Army and Air Force Exchange Service; proponent for the Army and Air Force exchanges.

Advertisement - Public notice or announcement.

Agreement - A legally binding contract.

Attendance - Individuals present at your event or promotion.

B

Benchmarking - Looking at set of average standards to use as a loose measurement.

Bill stuffers - Small printed materials that can be included in bill statements or paychecks.

Brainstorming - The process of creating and documenting ideas from multiple people.

<u>C</u>

Chronological - Order of occurrence.

Circulation - Distribution of materials such as newspapers, news letters and so on.

Collateral materials - Promotional materials including flyers, tickets, posters, and point-of-sale pieces.

Commercial sponsorship - A monetary and/or in-kind fee paid to you, as an event manager/producer, in return for access to the exploitable commercial potential, such as public recognition or advertising promotions, associated with that property, event or promotion.

Glossary

Commissary - Military grocery store.

Communication record - Record kept of any exchange of information, ideas, and details.

Copious - Exacting with attention to detail; plentiful.

Coupon - Detachable slip of paper giving entitlement to payment of interest or to some service.

Cover Letter - An introduction letter that accompanies sponsorship proposals.

Credentials - Letter or tag establishing the authority of the bearer.

Cross promotions - Separate activities that promote each other for the good of both participants.

Customization - Changing a base package to accommodate specific sponsor goals.

D

Database - Information captured in a computer and organized by like traits.

DeCA - Defense Commissary Agency; proponent for commissaries.

Demographics - The statistical study of human population, especially with reference to size and density, distribution, and vital statistics. Demographic segmentation breaks down the market by characteristics related to the consumer including age, income, sex, occupation (rank), education level, marital status, and active duty/reservists/retirees/civilian.

DoD - Department of Defense.

Donations - See Gifts and donations.

Electronic signboard - Moving lighted signage that is programmed with custom messages.

Equity - Fairness and justice.

Exchange - Military department store.

Exclusivity - Not shared with any others; sole source available at an event.

<u>F</u>

Fact sheet - One- or two-page overview of key information from the project/event.

Fax sheet - Page used for transmission via facsimile machine.

Flyer - Widely-distributed handbill, small poster, and so on.

<u>G</u>

Gatekeeper - Person or items that get in the way from obtaining a desired contact.

Gifts and donations - Any gratuity, favor, discount, entertainment, hospitality, loan, forbearance, or other item having monetary value. Includes services as well as gifts of training, transportation, local travel, lodgings, and meals, whether provided in-kind, by purchase of a ticket, payment in advance, or reimbursement after the expense has been incurred. Gifts and donations may not be solicited, and acceptance or refusal is based on the need of the intended program.

Glossary

Goodwill - Positive feeling or association that is generated by an event and may be transferred to a sponsor.

Gross impression - Total viewing number of a logo or name; determined by attendance reach and other factors.

<u>H</u>

Hard file - Paper file of documents and samples.

Ī

Impressions - An effect produced by the feelings or senses.

Incentives - Something that serves as a stimulus to action by appealing to self-interest.

In-kind - Products or services that are donated in addition to or in lieu of cash.

Intangible sponsor benefits - Sponsor benefits that not easily measured by standard means.

L

Listenership - Audience who hears communication (for example the number of people listening to a certain radio station).

Logo - A graphic symbol/mark identifying an event or organization.

M

Measurable - Notable, significant; capable of being measured or compared.

Media outlet - The type of media chosen to support the event (TV, radio, print, billboards).

Menu of opportunities - The listing of possible components of a sponsorship package.

Methodology - Principle, or practice of orderly thought or procedure applied to a particular branch of learning.

MOA - Memorandum of Agreement; memorandums that define general areas of conditional agreement between two or more parties — what one party does depends on what the other party does (for example, one party agrees to provide support if the other party provides the materials). MOAs that establish responsibilities for providing recurring reimbursable support should be supplemented with support agreements that define the support, basis for reimbursement for each category of support, the billing/payment process, and other terms conditions of the agreement.

MOU - Memorandum of Understanding; memorandums that define general areas of understanding between two or more parties; explains what each party plans to do; however, what each party does is not dependent on what the other party does (for example, does not require reimbursement or other support from receiver).

Murphy's Law - The observation that whatever can go wrong, will.



Networking - The process of making business contacts.

News release - A bulletin prepared by the public relations department, announcing an event/activity to the press.

Nonappropriated funds - Cash and other assets received from sources other than congressional appropriations. NAFs are government funds used for the collective benefit of those who generate them. These funds are separate from funds that are recorded in the books of the Treasurer of the United States.

<u>0</u>

Opportunity overview - The brief listing of opportunities available in the sponsorship package.

<u>P</u>

- **Packaging** Combination of items considered as a unit.
- **Pitch** Practice talk or appeal intended to influence or persuade; a sponsorship sales presentation.
- **PMS color systems** Printing industry standard system for color matching.
- **POC** Point of contact at an organization.
- **Point-of-sale merchandising** Promotional materials used at a retail location to associate the product with the event.
- **Possibility selling** Style of communicating to the potential sponsor the possible options for an event.
- **Premium** Object or service that's offered for free as an inducement to buy something.
- **Prioritization** Establishing an order of importance based on urgency or need.
- Private organizations A self-sustaining entity operating on an Army installation by individuals acting outside any official capacity as officers, employees, or agents of the federal government or its instrumentalities. It may be incorporated or unincorporated, but must have the written consent of the installation commander or higher authority to operate on the installation (AR 210-1).
- **Product exclusivity** The contracted benefit that allows one brand of product/service at an event.

- **Promotional window** The amount of time focused on promoting and marketing an event and associated activities.
- Psychographics The statistical study of human population, especially with reference to mental life and behavior.

 Psychographic studies break down the market according to behavioral characteristics of consumers, including opinions, attitudes, beliefs, activities, and interests.
- **Public service announcement (PSA)** Promotional spot in radio/television to promote a non-profit organization or event.
- **Publicity** Information/awareness that is generated from your event in print, television, and /or radio.

<u>R</u>

Right of First Refusal - Opportunity offered in a sponsorship contract to sponsor at the same level the next time, year etc.

<u>S</u>

Site map - Map of a location or event.

Script - The detailed timeline of all details of a project.

Signage - Flyers, signs, or banners.

- **Solicitation** A petition or persuasion document; the sponsorship sales package.
- **Solicited sponsorship** Response to sponsorship opportunities requested by the Army.
- **Sponsor master files** Paper files including sponsor records, logos, and other information.
- **Sponsorship feedback** Questions sponsors answer to give opinions after an event.

Glossary

Sponsorship proposals - Written documents offering sponsorship opportunities.

Sponsorship solicitation piece - Communications piece included in a sponsorship proposal.

Sub-activities - Smaller activities or events inside a larger event.

Systematic approach - Methodical or planned system to reach stated goals.

<u>T</u>

Table tents - Printed double-sided promotional materials usually folded and used on tables.

Tactics - The specific action steps to meet a stated goal.

Tagging advertising - Adding your event message to advertising that's currently running.

Tangible sponsor benefits - Benefits measurable by traditional means such as advertising, tickets, and giveaways.

Target audience - Persons/objects of effort or attention; the group targeted to receive the message.

Tray liner - Printed promotional material usually used with plastic trays in a food service environment.

<u>U</u>

Unsolicited sponsorship - Sponsorship proposals sent to the Army without the request by staff.



Venue - Location or place of event.

Viewership - The audience that sees communication (such as a television station); measured by number or households.



Word-of-mouth advertising - Positive comments made to friends or associates about an activity or event, possibly including sponsor involvement

AAFES, 59, 117 case study, 60-61	Commercial Sponsorship Office role, 23
Action List, 49, 128 sample, 185	Communications Record, 49 sample, 183
Action Plan, 49 sample, 219	Consumer research, 87, 98
Advertising, 61, 62, 81, 85, 96, 97	Contracting Office role, 24
After-action Report, 148 sample, 237	Contracts standing, 22
Agreements written, 22, 134-135	Coupon, 85-86, 97
multi-year, 135 sample, 231	Cover letter, 102-104, sample, 223
AR 215-1 Commercial Sponsorship Policy, 20	Cranes Book of Daily Events, 37
reprint of policy 207-210	Cross promotions, 62, 82-83 case study, 62-63
Army	·
commercial sponsorship	DA report, 141
benefits, 17	sample, 235
defined, 12	D . I
history, 16	Database, 116
mission, 17 market, 13, 77	DeCA, 59, 117
special dates, 37	Deca, 39, 117
special dates, or	Demographics, 66
Attendance, 67	g,
	Determining Event Needs
Auto makers and dealers, 117	Worksheet, 43
Duilding a Dudget Weylesh act 40	sample, 167-172
Building a Budget Worksheet, 43 sample, 173-177	Donations, see Gifts, donations and
Sample, 175-177	gratuities
Business-to-business marketers, 118	3
	Easy response form, 106-107
CFSC feedback, 36	-
Commonwialon and analysis	Ethics, 28
Commercial sponsorship case study, 15	Evaluation, 51-52, 143-152
defined, 12, 241	after-action report, 146-148
exceptions to general rules, 33	sample, 237
history, 14	documentation/measurement, 90
systematic approach, 32-33	

Evaluation cont. external, 146-149 worksheet, 205	External evaluation form, 146 sample, 205
internal, 144-146 thank-yous, 149-151	Fact sheet, 105
sample, 239	Fax sheet, 49
case study, 151-152	sample, 221
why renew, 90	•
wrap-up meeting, 148-149	Financial disclosure form, 29
Event letterhead, 46	Gifts, donations and gratuities
sample, 215	to the NAFI, 28
Event news release, 46	acceptance of, 29
sample, 217	Giveaways, 98
sample, 217	Olveaways, 30
Event World Magazine, 37	Goals and Objectives confirming, 54-56
Events	setting, 38-39
action plan, 49	worksheet, 165-166
sample, 219	,
as sales tools, 65	Goodwill, 75
brainstorming, 43	
worksheet, 173-177	Gratuities, see Gifts, donations and
budget, 43	gratuities
worksheet, 173-177	
equity building, 56-63	Gross impression, 93-94
evaluation, 51-52, 143-152	
goals and objectives, 43, 54-56	Hard file, 116
internal communications plan, 49,	
183, 185, 221	Host sponsor, 64
marketing/promotional plan, 43-45,	00.07
215, 217	Ideas, 36-37
media plan, 47-48	Intensible anancer benefits 75 77
case study, 46-47 packaging similar events, 65	Intangible sponsor benefits, 75-77
planning, 42-52	packaging, 100
worksheet, 163-164	Internal communications, 49, 72
public relations/affairs, 45-46, 215,	sample, 221
217	worksheets, 183, 185, 191-192
roles, 49, 179-181	Workdriedta, 100, 100, 101 102
scripting, 50	International Event Group, 14, 17, 37,
sub-activities, 64	69, 113
tips, 50, 51	
1 / /	Job description worksheet, 49
Exclusivity	sample, 179-181
category/product/service, 61, 79, 95	·
	Local hometown companies, 118
Expense accounts, 25	
	Logo, recognition of, 78, 96
	MACOM report 141

Marketing manager Policy, see AR 215-1 report, 145 sample, 197-199 Presenting sponsor, 63 Matching contact and event, 69, Pricing sponsorships, 92-100 113-114 general theory, 100 case study, 114 rules, 92-93 tips, 100 Media sponsor, 57-58, 119 valuing assets, 93-94 face value, 93 Mementos, 89, 99 gross impressions, 93, 94, 244 where to begin, 93 Military Club and Hospitality worksheet, 189-190 Magazine, 37 Program manager Military Club and Recreation report, 144 Magazine, 37 sample, 193-196 role, 24 MOA, 36 sample 211 Progress report, 128 sample, 191-192 MWR venue/activities, 83, 96 Promo Magazine, 37, 69, 113 Networking, 70-71, 115 Proposals, 102-109 Nonappropriated funds (NAF) packaging, 107-109 use of, 25 samples, 227, 229 case study, 26-27 tailoring, 117-119 where to begin, 102 Objectives, see Goals and Objectives Psychographics, 67 On-site visibility, 97 Public address announcements, 87, Opportunity menu 98 audit, 34-37 Public affairs creating, 34-37 why, 55 role, 25 Opportunity overview, 105-106 Publicity, 79-80, 89, 95, 99 sample, 225 Right of first refusal, 89, 99 Overall planning worksheet, 43 sample, 163-164 Sampling, 86, 97 Packaged goods, 117 Service companies, 118 Packaging similar events, 65 Selling, 70-71, 122-130 sales meeting, 122-124, 126-129 Point-of-sale merchandising, 80-81, preparation, 124-126

follow-up, 129-130

95

Setting goals and objectives Sponsorship Program worksheet, 43 accounting procedures, 139 sample, 165-166 authorized, 20 also see Goals and Objectives command support, 58 exchange of values, 20 Signage, 84 file documentation, 140 individualizing your program, 38-41 Solicitation piece, 40-41 management controls, 139 sample, 213 national, 57 record keeping procedures, 139 Solicited sponsorship, 21, 132-133 defined, 12 Sponsorship proposal, 109 samples, 227, 229 Solicitors also see Proposals authorized, 23 Sponsorship request form, 24, 39, 65 SOP, 138 sample, 155-156 sample, 233 Sponsorship selling, see Selling Special Event Magazine, 37 Sponsorship solicitation piece, 40 Special Events, see Events sample, 213 Staff judge advocate Sponsor benefits, 74-90 role, 24 worksheet, 187-188 Standard Operating Procedure, see educating, 71 SOP finding, 68-69, 113 levels, 63-65 host/supporting, 63 Supporting sponsor, 64 media, 57,58, 119 title/presenting, 63 Tangible sponsor benefits, 77-89 recognition, 27 case study, 26-27 Target market, 66-67 request form, 24, 155-156 what they want, 13 Thank-you letter, 150 where to begin, 112 sample, 239 also see Evaluation Sponsorship files, 116 Timeline Sponsorship manager sponsors', 32 report, 145 sample, 219 sample, 201-204 Title sponsor, 63 Sponsorship opportunity audit, 34 sample, 157-161 Unsolicited sponsorship, 21-22, 133 defined, 12

VIP hospitality, 88, 98

What we can provide to sponsors worksheet, 56, 58, 62, 74 sample, 187-188

Wilkinson, David, 14, 17

Word-of-mouth advertising, 89, 99

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